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ABSTRACT

Information on the earnings as of September 1978 of full-time medical school faculty is presented, based on survey responses from 117 of the 124 fully and provisionally accredited medical schools in the United States. Statistical data are reported on the number of faculty and the sum of the total compensation earned in 1978-79 by degree held, and rank, by medical school ownership, and regional location. Full compensation data were provided for 28,398 full-time faculty, an increase of 20 percent over the number reported in 1977. Additional contents include: a comparison of 1977-78 compensation data and 1978-79 data for holders of M.D. degrees, and for the other doctoral degree holders; a summary of the compensation of all faculty for whom all 1978-79 earnings were reported, by departments and rank; compensation of all faculty receiving only a base guaranteed component or receiving base and supplement components in 1978-79, by department and rank, by regional location of the medical school, and by public or private status of the medical school; compensation of faculty with M.D. degrees, receiving only a base guaranteed component or receiving base and supplement components in 1978-79, by department and rank, by location and ownership status; compensation of faculty with other doctoral degrees receiving only a base guaranteed component or receiving base and supplement components in 1978-79, by department and rank, by location and ownership status. A sample questionnaire and definitions of terms are included. (SW

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REPORT ON MEDICAL SCHOOL FACULTY SALARIES

1978-79

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February 1979
Division of Operational Studies
ASSOCIATION OF AMERICAN MEDICAL COLLEGES

REPORT ON
MEDICAL SCHOOL FACULTY
SALARIES
1978-79

Cynthia A. Scott

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SCOPE AND DEFINITIONS

The 1978-79 Report on Medical School Faculty Salaries is the fourteenth annual review of the earnings, as of September, 1978, of full-time faculty; information was obtained from 117 of the 124 fully and provisionally accredited medical schools in the United States. (For a list of the participating institutions, see page 7.)

Earnings data were provided for 34,421 filled full-time positions. Not included in this survey were housestaff and fellows and faculty whose entire compensation was derived from affiliated institutions. Of the 34,421 faculty in the survey, complete reporting was submitted for 28,398. For the remaining number, data for some compensation components, although applicable as part of the faculty member's earning, could not be reported because the dollar amounts were not known to the institution. These incomplete compensation reports are not included in the following analytical tables, since the objective of the compensation survey is to record and report full earnings of the faculty.

The survey questionnaire requested information in the following compensation components:

Base/Guaranteed Component. Compensation which is fixed, usually annually, by the institution, is exclusive of fringe benefits, and is normally not influenced by practice earnings.

Supplement components:

Expected/Non-Guaranteed. Compensation, influenced by practice earnings, from an institutionally controlled source.

Bonus/Incentive Earnings. This component is often highly variable and is generally estimated; it could be derived from any one or all of the following:

- Year end bonus from a faculty practice plan
- Incentive earnings according to the practice plan
- Outside earnings where limited or controlled by the institution

Uncontrolled Outside Earnings. Known but unregulated outside professional income derived from patient services.

The compensation information was requested by rank (chairman, professor, associate professor, assistant professor, and instructor), and by degree. Compensations of holders of the M.D., D.M.D., D.D.S. or D.P.H. degree are included in the tables designated M.D. Degree; compensation of holders of other doctoral degrees, including Ph.D., are included in the Other Doctoral Degree tables; compensation of faculty with other than doctoral or no degree are included only in the All Faculty tables.

Because it is vital that all salary components are accounted for, the following specific designations were used on the reports requested from each school for those compensation components where actual dollars were either not applicable, or were not known to the responding institutions:

NA - Not Applicable

NI - No Information (salary component is applicable, but amount is unknown and cannot be estimated)

0 - Zero dollars (salary component is applicable, but no dollars were earned this year)

(A sample of the questionnaire is shown on page 6.)

As indicated above, all data for faculty for whom an NI was reported in any one category were excluded from the analytical tables.

Surveys for years prior to 1977-78 (last year's survey) requested the classification of faculty as strict full-time, or geographic full-time, under the following AAMC definitions:

Strict full-time: faculty whose entire earnings were a fixed annual amount;

Geographic full-time: faculty with earnings derived from a fixed amount plus additional variable income derived from clinical practice activities.

In recognition of the fact that faculty employment categories of many institutions did not conform to the foregoing definitions, last year's survey requested that

the schools report faculty as strict or geographic full-time under the school's definitions, regardless of whether they conformed to the AAMC definitions. The effect of the schools using their definitions in classifying the faculty was indicated in last year's published report by a comparison of the tables for the M.D. Degree group, strict and geographical full-time as defined by the school (pages 49-54) with the matrices for the M.D. Degree group using the AAMC definition of strict and geographical full-time (pages 69-74). Under the school's definitions, 9,356 faculty with M.D. Degrees were reported as strict full-time, and 4,584 as geographic full-time; under the AAMC definitions, 5,328 were strict full-time; and 8,595 geographic full-time. A comparison of the compensation information in these two sets of data showed only minor differences in the means, with SFT averages in the Clinical departments being lower by four percent or less in the senior ranks using the AAMC definitions; the GFT means were also slightly lower at the junior levels using the AAMC definitions.

The differences in the numbers of faculty classified under the school's definitions and under the AAMC definitions clearly indicate that faculty were included by the schools as strict full-time even though their compensation was derived from a fixed amount plus variable income.

For the current survey, the strict or geographic classifications have been deleted, in accordance with the plan developed by the Faculty Salary Advisory Committee, and the Steering Committee of the Group on Business Affairs. The analytical tables in this publication provide information separately for faculty whose entire income is derived from a fixed annual amount -- the base guaranteed component -- and for those faculty who receive both a fixed amount and variable income -- base and supplemental components. This year's tables are, therefore, comparable in concept with the tables shown for M.D. Degree holders in last year's report, pp. 69-74.

The Report is arranged in the following sections:

Section I: Tables 1-4 -- Statistical data on the number of faculty and the sum of the total compensation earned in 1978-79 by degree held, and rank, by medical school ownership, and geographic (regional) location.

Full compensation data were provided for 28,398 full-time faculty, an increase of 20 percent over the number reported last year (last year's survey covered 108 medical schools as compared with 117 this year). The

total compensation for the 1978-79 group was $1,234 million, as compared with $941 million last year. Mean salary of the 28,398 faculty was $43,500, an 8.8 percent increase over the average in 1977-78.

Although there has been an increase in the number of faculty and their total compensation, the two survey groups differ only slightly in the geographic distribution of the medical school, or by degree or rank of the faculty, as indicated in the following table:

Percentage Distribution of Number of Faculty and Total Compensation All Departments, 1977-78, 1978-79

	Number of Faculty		Total Dollars	
Item	1977-78	1978-79	1977-78	1978-79
Region	100	100	100	100
Northeastern	31	32	30	32
Midwestern	27	25	27	25
Southern	28	28	27	27
Western	14	15	16	15
Degree	100	100	100	100
M.D., etc.	60	61	72	74
Other doctoral	36	35	25	24
Non-doctoral	4	4	3	2
Rank	100	100	100	100
Chairman	6	6	9	8
Professor	24	24	29	28
Associate Professor	24	24	25	24
Assistant Professor	37	38	32	34
Instructor	9	8	5	5

Section II: Tables 5-7 -- Comparison of 1977-78 compensation data requested in last year's survey with 1978-79 survey results for holders of M.D. Degree, and for the Other Doctoral Degree holders.

Section III: Table 8 -- A summary view of the compensation of all faculty for whom all 1978-79 earnings were reported, by department and rank.

Section IV: Tables 9-13 -- Compensation of all faculty receiving only a base guaranteed component in

1978-79, by department and rank, by geographic (regional) location of the medical school.

Section V: Tables 14,15 -- Compensation of all faculty receiving only a base guaranteed component in 1978-79, by department and rank, by ownership (public or private) of the medical school.

Section VI: Table 16 -- Compensation of faculty with M.D. Degree, receiving only a base guaranteed component in 1978-79, by department and rank.

Section VII: Table 17 -- Compensation of faculty with Other Doctoral Degree receiving only a base guaranteed component in 1978-79, by department and rank.

Section VIII: Tables 18-22 -- Compensation of all faculty receiving base and supplement components in 1978-79, by department and rank, by geographical (regional) location of the medical school.

Section IX: Tables 23,24 -- Compensation of all faculty receiving base and supplement components in 1978-79, by department and rank, by ownership (public or private) of the medical school.

Section X: Table 25 -- Compensation of faculty with M.D. Degree receiving base and supplement components in 1978-79, by department and rank.

Section XI: Table 26 -- Compensation of faculty with Other Doctoral Degree receiving base and supplement components in 1978-79, by department and rank.

Section XII: Tables 27-29 -- The base compensation component of faculty with M.D. Degree receiving base and supplement component in 1978-79, by department and rank, by ownership (public or private) of the medical school.

Section XIII: Tables 30,31 -- The supplement compensation components of faculty with M.D. Degree receiving base and supplement components in 1978-79 by department and rank, by ownership (public or private) of the medical school.

Sample of Questionnaire

School _____

AAMC #0296

Dept. Anesthesiology

Page _____ of _____ pages

ANNUAL MEDICAL SCHOOL FACULTY SALARY SURVEY
FILLED FULL-TIME POSITIONS (EFFECTIVE SEPTEMBER 1, 1978)
1978-79

Line Number	RANK					DEGREE*			COMPENSATION (ROUNDED TO THE NEAREST THOUSAND)			
	Chairman	Professor	Associate Professor	Assistant Professor	Instructor	M.D.	Other Doctoral	Non-Doctoral	Base/ Guaranteed Component	From Medical Service Plan: Expected/Non Guaranteed Component	From Medical Service Plan: Bonus/Incentive Earnings	Uncontrolled Outside Earnings
01	(1)	2	3	4	5	(1)	2	3	39	17	0	6
02	1	(2)	3	4	5	(1)	2	3	28	9	0	NI
03	1	(2)	3	4	5	(1)	2	3	25	11	0	NI
04	1	(2)	3	4	5	1	(2)	3	30	NA	5	NA
05	1	2	(2)	4	5	(1)	2	3	20	9	0	NI
06	1	2	3	(3)	5	(1)	2	3	18	7	0	NI
07	1	2	3	4	(5)	1	2	(3)	11	NA	2	NA
08	1	2	3	4	5	1	2	3				
09	1	2	3	4	5	1	2	3				
10	1	2	3	4	5	1	2	3				
11	1	2	3	4	5	1	2	3				
12	1	2	3	4	5	1	2	3				
13	1	2	3	4	5	1	2	3				
14	1	2	3	4	5	1	2	3				
15	1	2	3	4	5	1	2	3				
16	1	2	3	4	5	1	2	3				
17	1	2	3	4	5	1	2	3				
18	1	2	3	4	5	1	2	3				
19	1	2	3	4	5	1	2	3				
20	1	2	3	4	5	1	2	3				

NOTE: All individual compensation data will be treated as CONFIDENTIAL according to AAMC policy.

* For Salary Survey purposes, M.D. represents M.D., D.M.D., D.D.S., D.O., or D.P.H. Other Doctoral represents any doctoral degree other than those above. Non-Doctoral represents any degree other than doctoral, or no degree.

INSTRUCTIONS ON REVERSE SIDE

DEPARTMENT OR DIVISION

1. Anatomy (incl. Cell Bio.)
2. Biochemistry
3. Microbiology
4. Pharmacology
5. Physiology
6. Other Basic Sciences
7. Anesthesiology
8. Community Health (incl. Public Health)
9. Dermatology
10. Family Practice
11. Medicine (incl. all medical specialties)
12. Neurology
13. Ob/Gyn
14. Ophthalmology
15. Otolaryngology
16. Pathology
17. Pediatrics
18. Physical Med. & Rehab.
19. Preventive Medicine
20. Psychiatry
21. Radiology (incl. Nuclear Med.)
22. General Surgery
23. Neurosurgery
24. Orthopedic Surgery
25. Plastic Surgery
26. Thoracic / Cardiovasc. Surg.
27. Urology
28. Other Clin. Sciences

Explanation of compensation entries: The "Base/Guaranteed Component" is provided for each faculty member. All of the faculty holding M.D. degrees are participants in the practice plan and are drawing some compensation from this source. For four of the M.D.'s, however, there are "Uncontrolled Outside Earnings" which the school cannot estimate but knows exist. Thus an "NI" (No Information - salary component is applicable, but amount is unknown and cannot be estimated) has been recorded. These are regarded as incomplete compensation reporters. The chairman, who is an M.D., has revealed total compensation - a "Base", and "Expected/Non-Guaranteed" amount, and the sum from "Outside Earnings". The two faculty members who are non-M.D. receive a year-end bonus generated from the practice of others in the department. For these two individuals "Expected/Non-Guaranteed Component" and "Uncontrolled Outside Earnings" are inappropriate terms and are recorded as NA (Not Applicable).

Participating Schools - 1978 Faculty Compensation Survey

Northeastern Region*

Private - 25	Public - 11
Albany	Connecticut
Albert Einstein	Maryland
Boston	Massachusetts
Brown	New Jersey: CMDNJ
Columbia	New Jersey Medical
Cornell	Rutgers
Dartmouth	New York: SUNY
Georgetown	Buffalo
George Washington	Downstate
Hahnemann	Stony Brook
Harvard	Upstate
Howard	Uniformed Services University
Jefferson	Vermont
Johns Hopkins	
Mount Sinai	
New York Medical	
New York University	
Pennsylvania, Medical College of	
Pennsylvania State	
Pennsylvania, University of	
Pittsburgh	
Rochester	
Yale	

Southern Region**

Private - 8	Public - 27
Bowman Gray	Alabama
Duke	Arkansas
Emory	East Carolina
Meharry	Florida
Miami	Florida, South
Tulane	Georgia
Vanderbilt	Kentucky
Virginia, Eastern	Louisiana-New Orleans
	Louisiana-Shreveport
	Louisville
	Marshall
	Mississippi
	North Carolina
	Oklahoma
	South Carolina, Medical University of
	South Carolina, University of
	Tennessee
	Tennessee, East
	Texas A & M
	Texas, University of
	Dallas (Southwestern)
	Galveston
	Houston
	San Antonio
	Texas Tech
	Virginia, Medical College of
	Virginia, University of
	West Virginia

Midwestern Region

Private - 11	Public - 21
Case Western Reserve	Cincinnati
Chicago Medical	Illinois
Chicago-Pritzker	Illinois, Southern
Creighton	Indiana
Loyola-Stritch	Iowa
Mayo	Kansas
Northwestern	Michigan State
Rush	Michigan, University of
Saint Louis	Minnesota-Duluth
Washington University (St. Louis)	Minnesota-Minneapolis
Wisconsin, Medical College of	Missouri-Columbia
	Missouri-Kansas City
	Nebraska
	North Dakota
	Ohio, Medical College of
	Ohio, Northeastern Universities
	Ohio State
	South Dakota
	Wayne State
	Wisconsin, University of
	Wright State

Western Region

Private - 3	Public - 13
California, Southern	Arizona
Loma Linda	California, University of
Stanford	Davis
	Irvine
	Los Angeles
	San Diego
	San Francisco
	Colorado
	Hawaii
	Nevada
	New Mexico
	Oregon
	Utah
	Washington, University of

*Two private schools--Temple and Tufts--did not participate.

**Three private schools--Baylor, Catholic University of Puerto Rico, and School of Medicine at Morehouse College; two public schools--South Alabama and University of Puerto Rico--did not participate.

Northeastern Region
WESTERN REGION INCLUDING ALASKA AND HAWAII
MIDWEST-GREAT PLAINS REGION
SOUTHERN REGION
CANADA
WASHINGTON
OREGON
IDAHO
MONTANA
NORTH DAKOTA
MINNESOTA
SOUTH DAKOTA
WISCONSIN
MICHIGAN
NEBRASKA
IOWA
ILLINOIS
INDIANA
OHIO
NEVADA
UTAH
COLORADO
KANSAS
MISSOURI
CALIFORNIA
ARIZONA
NEW MEXICO
OKLAHOMA
ARKANSAS
TEXAS
KENTUCKY
WEST VIRGINIA
VIRGINIA
PENNSYLVANIA
NEW YORK
MAINE
VERMONT
NEW HAMPSHIRE
MASSACHUSETTS
RHODE ISLAND
CONNECTICUT
NEW JERSEY
MARYLAND
DELAWARE
Washington District of Columbia
NORTH CAROLINA
TENNESSEE
SOUTH CAROLINA
GEORGIA
MISSISSIPPI
ALABAMA
LOUISIANA
FLORIDA
L. Superior
L. Michigan
L. Huron
L. Erie
L. Ontario
Missouri R.
Colorado R.
Ohio R.
Mississippi R.
Rio Grande
PACIFIC OCEAN
ATLANTIC OCEAN
MEXICO
Gulf of Mexico
17
18

KEY TO SALARY TABLES

20th percentile is $33,000

50th percentile is $38,000

80th percentile is $43,000

20th	33	COUNT	15
50th	38		
80th	43	MEAN	38.9

15 Faculty members in this group

Mean (average) salary is $38,900

Note on Computation of Percentile Statistics - The percentile statistics are calculated in the following manner: to obtain the value for the n^{th} percentile statistic in a distribution containing N salaries, the j^{th} value in ascending order is reported, where $j = n(N+1)/100$. For example, in finding the 50th percentile of a four score array, the calculation would be as follows: $j = 50(4+1)/100 = 2.5$. The 50th percentile would be at the 2.5^{th} salary. Where this number is not an integer, as in the above example, linear interpolation is performed. No statistics are reported for cells having N less than 4 for reasons of confidentiality, and because the percentile statistics would have no meaning for such very small numbers.

TABLE 1

SUMMARY BY COMPENSATION COMPONENTS, SEPTEMBER 1978

	Number of Positions	Percent of Total Positions	Total Dollars (thousands)	Percent of Total Dollars
Complete Reporters	28,398	100.0	$1,234,317	100.0
Faculty receiving base salary component only	15,970	56.2	$585,378	47.4
Faculty receiving base and supplement salary components	12,428*	43.8	$648,939	52.6
Incomplete Reporters	6,023	-	-	-

*Includes 30 faculty with NA in Base Salary

TABLE 2

SUMMARY OF NUMBER OF FACULTY AND TOTAL COMPENSATION DOLLARS
BASE AND SUPPLEMENT COMPONENTS:
AGGREGATES FOR BASIC AND CLINICAL SCIENCES BY REGION
September 1978

Region	Number of Faculty			Total Dollars (thousands)		
	Total	Public	Private	Total	Public	Private
ALL DEPARTMENTS						
TOTAL	28,398	15,527	12,871	$1,234,317	$647,887	$586,430
Northeast	9,020	2,182	6,838	398,234	99,789	298,445
Midwest	7,051	3,821	3,230	308,278	151,189	157,089
South	8,074	6,169	1,905	338,504	250,862	87,642
West	4,253	3,355	898	189,301	146,047	43,254
BASIC SCIENCE DEPARTMENTS						
TOTAL	7,429	4,514	2,915	$ 229,583	$137,725	$ 91,858
Northeast	2,192	609	1,583	70,855	20,383	50,472
Midwest	2,006	1,308	698	60,244	38,947	21,297
South	2,351	1,868	483	70,265	55,433	14,832
West	880	729	151	28,219	22,962	5,257
CLINICAL SCIENCE DEPARTMENTS						
TOTAL	20,969	11,013	9,956	$1,004,734	$510,162	$494,572
Northeast	6,828	1,573	5,255	327,379	79,406	247,973
Midwest	5,045	2,513	2,532	248,034	112,242	135,792
South	5,723	4,301	1,422	268,239	195,429	72,810
West	3,373	2,626	747	161,082	123,085	37,997
PERCENT DISTRIBUTION						
ALL DEPARTMENTS						
TOTAL	100.0	54.7	45.4	100.0	52.4	47.5
Northeast	31.8	7.7	24.1	32.3	8.1	24.2
Midwest	24.9	13.5	11.4	25.0	12.2	12.7
South	28.4	21.7	6.7	27.4	20.3	7.1
West	15.0	11.8	3.2	15.3	11.8	3.5
BASIC SCIENCE DEPARTMENTS						
TOTAL	100.0	60.7	39.2	100.0	59.9	40.0
Northeast	29.5	8.2	21.3	30.9	8.8	22.0
Midwest	27.0	17.6	9.4	26.2	17.0	9.2
South	31.6	25.1	6.5	30.6	24.1	6.5
West	11.8	9.8	2.0	12.3	10.0	2.3
CLINICAL SCIENCE DEPARTMENTS						
TOTAL	100.0	52.5	47.6	100.0	50.9	49.2
Northeast	32.6	7.5	25.1	32.6	7.9	24.7
Midwest	24.0	12.0	12.1	24.7	11.2	13.5
South	27.3	20.5	6.8	26.7	19.5	7.2
West	16.1	12.5	3.6	16.0	12.3	3.8

TABLE 3

SUMMARY OF NUMBER OF FACULTY AND TOTAL COMPENSATION DOLLARS
BASE AND SUPPLEMENT COMPONENTS:
AGGREGATES FOR BASIC AND CLINICAL SCIENCES BY DEGREE
September 1978

Degree	Number of Faculty			Total Dollars (thousands)		
	Total	Public	Private	Total	Public	Private
ALL DEPARTMENTS						
TOTAL	28,390*	15,525	12,865	$1,234,044*	$647,830	$586,214
M.D. Degree	17,202	8,791	8,411	909,858	453,853	456,005
Other Doctoral	9,940	5,962	3,978	296,691	177,324	119,367
Non-Doctoral	1,248	772	476	27,495	16,653	10,842
BASIC SCIENCE DEPARTMENTS						
TOTAL	7,429	4,514	2,915	$ 229,583	$137,725	$ 91,858
M.D. Degree	932	480	452	37,975	19,289	18,686
Other Doctoral	6,276	3,911	2,365	186,893	115,897	70,996
Non-Doctoral	221	123	98	4,715	2,539	2,176
CLINICAL SCIENCE DEPARTMENTS						
TOTAL	20,961*	11,011	9,950	$1,004,461*	$510,195	$494,356
M.D. Degree	16,270	8,311	7,959	871,883	434,564	437,319
Other Doctoral	3,664	2,051	1,613	109,798	61,427	48,371
Non-Doctoral	1,027	649	378	22,780	14,114	8,666
PERCENT DISTRIBUTION						
ALL DEPARTMENTS						
TOTAL	100.0	54.7	45.3	100.0	52.5	47.6
M.D. Degree	60.6	31.0	29.6	73.7	36.8	37.0
Other Doctoral	35.0	21.0	14.0	24.0	14.4	9.7
Non-Doctoral	4.4	2.7	1.7	2.2	1.3	.9
BASIC SCIENCE DEPARTMENTS						
TOTAL	100.0	60.8	39.2	100.0	60.0	40.0
M.D. Degree	12.5	6.5	6.1	16.5	8.4	8.1
Other Doctoral	84.5	52.6	31.8	81.4	50.5	30.9
Non-Doctoral	3.0	1.7	1.3	2.1	1.1	.9
CLINICAL SCIENCE DEPARTMENTS						
TOTAL	100.0	52.5	47.5	100.0	50.8	49.2
M.D. Degree	77.6	39.6	38.0	86.8	43.3	43.5
Other Doctoral	17.5	9.8	7.7	10.9	6.1	4.8
Non-Doctoral	4.9	3.1	1.8	2.3	1.4	.9

* Eight faculty were excluded because the degree was not known. This difference is also reflected in Total Dollars.

TABLE 4

SUMMARY OF NUMBER OF FACULTY AND TOTAL COMPENSATION DOLLARS
BASE AND SUPPLEMENT COMPONENTS:
AGGREGATES FOR BASIC AND CLINICAL SCIENCES BY RANK
September 1978

Rank	Number of Faculty			Total Dollars (thousands)		
	Total	Public	Private	Total	Public	Private
ALL DEPARTMENTS						
TOTAL	28,398	15,527	12,871	$1,234,317	$647,887	$586,430
Chairman	1,685	956	729	113,780	60,863	52,917
Professor	6,765	3,921	2,844	361,144	200,820	160,324
Associate Prof.	6,929	3,863	3,066	304,062	160,179	143,883
Assistant Prof.	10,704	5,688	5,016	395,667	199,337	196,350
Instructor	2,315	1,099	1,216	59,644	26,688	32,956
BASIC SCIENCE DEPARTMENTS						
TOTAL	7,429	4,514	2,915	$ 229,583	$137,725	$ 91,858
Chairman	607	356	251	29,896	16,912	12,984
Professor	2,021	1,273	748	77,143	47,362	29,781
Associate Prof.	2,065	1,276	789	60,497	36,923	23,574
Assistant Prof.	2,369	1,416	953	55,519	33,061	22,458
Instructor	367	193	174	6,528	3,467	3,061
CLINICAL SCIENCE DEPARTMENTS						
TOTAL	20,969	11,013	9,956	$1,004,734	$510,162	$494,572
Chairman	1,078	600	478	83,884	43,951	39,933
Professor	4,744	2,648	2,096	284,001	153,458	130,543
Associate Prof.	4,864	2,587	2,277	243,565	123,256	120,309
Assistant Prof.	8,335	4,272	4,063	340,168	166,276	173,892
Instructor	1,948	906	1,042	53,116	23,221	29,895
PERCENT DISTRIBUTION						
ALL DEPARTMENTS						
TOTAL	100.0	54.7	45.4	100.0	52.5	47.6
Chairman	5.9	3.4	2.6	9.2	4.9	4.3
Professor	23.8	13.8	10.0	29.3	16.3	13.0
Associate Prof.	24.4	13.6	10.8	24.6	13.0	11.7
Assistant Prof.	37.7	20.0	17.7	32.1	16.1	15.9
Instructor	8.2	3.9	4.3	4.8	2.2	2.7
BASIC SCIENCE DEPARTMENTS						
TOTAL	100.0	60.8	39.2	100.0	60.0	40.0
Chairman	8.2	4.8	3.4	13.0	7.4	5.7
Professor	27.2	17.1	10.1	33.6	20.6	13.0
Associate Prof.	27.8	17.1	10.6	26.4	16.1	10.3
Assistant Prof.	31.9	19.1	12.8	24.2	14.4	9.8
Instructor	4.9	2.6	2.3	2.8	1.5	1.3
CLINICAL SCIENCE DEPARTMENTS						
TOTAL	100.0	52.5	47.6	100.0	50.9	49.3
Chairman	5.1	2.9	2.3	8.3	4.4	4.0
Professor	22.6	12.6	10.0	28.3	15.3	13.0
Associate Prof.	23.2	12.3	10.9	24.2	12.3	12.0
Assistant Prof.	39.7	20.4	19.4	33.9	16.6	17.3
Instructor	9.3	4.3	5.0	5.3	2.3	3.0

TABLE 5

COMPARISON OF COMPENSATION FOR FACULTY WITH M.D. DEGREE 1/
RECEIVING ONLY A BASE COMPENSATION, 1977-78 and 1978-79
(means in thousands of dollars)

DEPARTMENT	Instructor		Assistant Professor		Associate Professor		Professor		Chairman	
	1977-78	1978-79	1977-78	1978-79	1977-78	1978-79	1977-78	1978-79	1977-78	1978-79
TOTAL BASIC SCIENCES	$17.9	18.8	$24.6	$26.3	$30.1	$31.8	$38.8	$41.7	$49.5	$54.1
Anatomy	-	-	23.0	24.6	30.7	31.0	36.7	39.1	48.1	52.4
Biochemistry	-	-	-	21.9	28.3	31.5	38.1	42.6	47.3	53.5
Microbiology	-	-	24.9	26.5	28.7	30.7	38.3	41.7	48.2	53.3
Pharmacology	-	-	25.7	28.2	31.2	34.3	37.5	41.4	49.5	53.0
Physiology	-	-	23.8	26.1	28.9	31.2	40.3	42.1	50.7	54.1
Other Basic Sciences	-	20.0	28.4	29.5	34.2	33.9	44.5	46.6	53.5	60.0
TOTAL CLINICAL SCIENCES	30.2	30.1	42.4	43.4	48.5	51.9	55.6	58.9	67.1	72.0
Anesthesiology	39.9	43.7	55.1	53.3	61.6	65.0	69.3	67.2	71.8	76.8
Community Health	32.6	26.9	38.3	45.9	43.2	42.0	43.8	50.0	55.2	60.3
Dermatology	-	21.8	37.7	38.7	-	54.3	56.9	55.2	60.0	62.5
Family Practice	27.1	33.5	38.8	41.1	43.3	47.7	44.0	50.2	55.6	63.8
Medicine	29.0	28.3	40.9	42.5	48.8	51.8	55.0	58.0	67.4	73.4
Neurology	26.0	25.8	41.6	41.3	48.2	52.4	52.4	56.5	65.0	71.2
Obstetrics-Gynocology	26.4	25.4	42.2	44.8	47.7	52.8	53.3	60.0	67.4	75.8
Opthalmology	30.3	29.9	48.2	46.9	53.0	61.4	71.8	69.8	83.5	79.9
Otolaryngology	19.5	24.0	53.1	50.5	52.2	57.1	66.5	64.5	-	75.6
Pediatrics	30.6	30.3	37.0	38.0	44.0	47.0	50.8	53.2	63.5	69.9
Pediatrics	26.0	26.4	33.2	35.1	40.8	43.6	47.8	51.7	64.0	68.1
Physical Medicine and Rehabilitation	34.0	-	50.6	52.6	-	-	63.6	-	62.8	68.2
Preventive Medicine	27.8	-	36.6	41.4	34.8	46.3	42.7	50.9	54.7	50.7
Psychiatry	31.0	26.3	37.6	39.5	43.8	46.8	52.3	54.2	66.0	73.3
Radiology	34.1	33.6	50.4	51.9	57.6	62.1	66.5	71.6	77.3	84.1
General Surgery	31.7	31.6	47.9	49.1	51.4	58.2	60.7	70.7	73.4	79.7
Neurosurgery	29.3	-	54.3	49.9	52.0	62.6	69.3	73.6	80.0	88.8
Orthopedic Surgery	-	41.0	65.7	62.8	64.0	67.9	69.5	77.4	78.0	87.6
Plastic Surgery	-	-	-	57.2	-	-	70.0	79.0	-	-
Thoracic and Cardio-vascular Surgery	-	-	57.0	55.3	65.7	91.3	77.5	84.6	-	-
Urology	-	-	63.7	56.3	59.7	71.3	70.3	76.4	-	76.7
Other Clinical Sciences	30.4	34.1	44.1	42.7	55.9	59.1	59.5	57.8	64.1	66.4

1/ Includes holders of D.M.D., D.D.S., or D.P.H. Degree
- Indicates less than four faculty reported, therefore, computation of mean not meaningful.

TABLE 6

COMPARISON OF COMPENSATION FOR FACULTY WITH M.D. DEGREE
RECEIVING A BASE AND SUPPLEMENT COMPENSATION, 1977-78 and 1978-79
(means in thousands of dollars)

DEPARTMENT	Instructor		Assistant Professor		Associate Professor		Professor		Chairman	
	1977-78	1978-79	1977-78	1978-79	1977-78	1978-79	1977-78	1978-79	1977-78	1978-79
TOTAL BASIC SCIENCES	$17.1	-	$29.1	$35.2	$31.4	$38.1	$41.0	$46.0	$50.3	$56.2
Anatomy	16.5	-	22.9	26.7	26.4	27.8	38.2	45.0	46.3	50.3
Biochemistry	-	-	-	-	30.0	-	37.5	40.4	-	-
Microbiology	-	-	32.0	38.3	31.8	36.3	45.4	50.5	52.0	-
Pharmacology	-	-	29.9	39.6	33.8	41.4	42.7	50.1	50.8	62.2
Physiology	-	-	-	-	32.8	34.7	40.9	43.2	46.7	52.8
Other Basic Sciences	-	-	33.3	40.0	40.4	48.6	41.8	46.0	54.8	56.9
TOTAL CLINICAL SCIENCES	34.4	38.8	42.5	46.9	52.0	56.7	60.0	65.5	73.1	80.9
Anesthesiology	40.7	52.1	50.0	56.6	61.2	67.8	67.1	75.3	79.0	88.4
Community Health	36.8	-	38.7	43.3	45.6	48.2	47.5	56.6	56.7	64.1
Dermatology	-	-	40.5	40.6	44.1	56.0	57.2	60.7	73.3	77.4
Family Practice	35.8	34.9	39.5	43.6	52.2	51.9	52.4	55.9	61.4	67.9
Medicine	30.7	34.7	39.8	43.3	48.5	52.2	56.9	60.6	69.1	75.6
Neurology	31.9	36.1	39.8	43.3	47.7	50.8	57.3	60.2	67.8	73.7
Obstetrics-Gynocology	36.1	35.7	43.8	47.9	53.5	59.2	63.7	68.0	75.1	81.5
Opthalmology	-	-	45.4	51.1	59.2	68.6	64.2	74.6	75.5	85.0
Otolaryngology	36.7	-	52.5	58.7	63.1	71.3	65.3	76.4	83.2	94.6
Pathology	30.9	31.1	37.8	42.4	46.3	50.6	55.5	60.9	67.0	71.9
Pediatrics	24.2	31.5	35.1	38.2	43.7	45.8	52.4	56.7	63.4	68.0
Physical Medicine and Rehabilitation	45.4	46.1	42.6	48.7	55.8	57.9	59.9	62.8	72.5	74.5
Preventive Medicine	20.4	25.6	32.7	36.6	41.5	45.7	48.7	55.5	56.1	62.3
Psychiatry	33.7	41.6	40.7	43.2	48.8	53.0	54.6	60.6	71.5	76.0
Radiology	38.5	35.9	47.6	52.4	60.1	64.3	69.7	75.3	78.6	86.2
General Surgery	35.1	40.7	52.0	54.0	63.1	68.8	71.5	78.2	84.5	92.5
Neurosurgery	-	43.0	50.4	57.7	65.7	67.2	73.9	86.8	93.4	107.8
Orthopedic Surgery	41.7	39.1	50.2	58.5	64.0	74.5	75.2	86.2	79.1	89.2
Plastic Surgery	-	-	53.3	58.4	70.7	72.7	89.3	103.8	-	104.0
Thoracic and Cardio-vascular Surgery	-	-	54.3	73.1	78.6	97.3	68.2	108.1	123.3	193.3
Urology	38.0	-	46.5	54.1	67.1	69.7	68.1	78.2	84.0	86.3
Other Clinical Sciences	34.4	-	43.8	45.9	47.7	48.3	56.0	64.6	68.7	82.8

1/ Includes holders of D.M.D., D.D.S., or D.P.H. Degree

- Indicates less than four faculty reported, therefore, computation of mean not meaningful.

TABLE 7

COMPARISON OF COMPENSATION FOR FACULTY WITH OTHER DOCTORAL DEGREE 1/
RECEIVING ONLY A BASE COMPENSATION, 1977-78 and 1978-79
(means in thousands of dollars)

DEPARTMENT	Instructor		Assistant Professor		Associate Professor		Professor		Chairman	
	1977-78	1978-79	1977-78	1978-79	1977-78	1978-79	1977-78	1978-79	1977-78	1978-79
TOTAL BASIC SCIENCES	$17.2	$17.6	$21.9	$23.0	$27.2	$28.8	$34.5	$36.9	$42.6	$46.1
Anatomy	17.8	18.4	21.9	22.7	26.4	28.1	33.2	35.8	43.3	45.6
Biochemistry	17.8	17.6	22.1	23.0	26.9	28.6	35.4	37.6	44.3	48.1
Microbiology	14.9	15.3	21.7	22.9	27.1	28.4	34.2	36.9	45.1	45.7
Pharmacology	16.5	18.1	22.1	23.2	28.2	29.9	34.7	37.5	43.3	46.4
Physiology	16.2	16.6	21.8	22.9	27.5	29.1	34.1	36.1	44.5	47.1
Other Basic Sciences	19.1	18.3	21.8	23.4	27.0	29.0	34.9	37.4	41.2	42.3
TOTAL CLINICAL SCIENCES	19.4	20.2	23.4	24.7	29.2	31.1	36.1	38.4	42.9	54.3
Anesthesiology	-	-	25.8	26.8	31.3	34.3	-	43.8	-	-
Community Health	20.5	21.9	24.3	24.8	30.1	30.7	35.3	37.0	-	53.8
Dermatology	-	-	26.0	25.3	25.2	28.3	-	-	-	-
Family Practice	22.7	21.5	25.5	26.5	31.3	29.7	36.2	38.6	-	-
Medicine	19.3	18.3	23.3	24.3	28.1	32.7	35.4	36.5	-	-
Neurology	16.6	17.7	22.2	22.6	28.2	29.3	31.9	37.1	-	-
Obstetrics-Gynocology	17.7	16.7	23.5	24.8	26.6	29.9	38.5	37.4	-	-
Opthalmology	19.8	15.3	20.3	21.0	27.9	30.3	39.2	42.2	-	-
Otolaryngology	-	-	22.7	23.5	30.4	30.7	34.5	34.5	-	-
Pediatrics	18.3	21.8	24.8	26.0	31.0	32.7	35.5	37.4	-	-
Pediatrics	20.4	21.7	22.7	23.5	28.4	30.8	34.0	36.3	-	-
Physical Medicine and Rehabilitation	-	21.4	22.3	26.0	29.5	30.3	34.9	37.1	-	-
Preventive Medicine	18.0	19.7	23.0	24.2	29.9	29.8	34.3	36.2	-	-
Psychiatry	18.9	19.8	22.4	24.3	28.6	30.2	37.0	39.4	-	-
Radiology	25.8	23.1	24.4	26.0	29.3	32.5	39.0	40.9	-	-
General Surgery	18.7	19.7	22.9	24.6	27.9	30.6	35.2	42.7	-	-
Neurosurgery	-	-	22.2	23.7	-	30.0	-	40.3	-	-
Orthopedic Surgery	-	-	21.0	24.7	-	34.9	-	39.8	-	-
Plastic Surgery	-	-	-	-	-	-	-	-	-	-
Thoracic and Cardio-vascular Surgery	-	-	-	-	-	-	-	-	-	-
Urology	-	-	19.8	20.6	-	-	-	-	-	-
Other Clinical Sciences	20.5	20.4	24.0	25.5	29.9	32.1	33.4	39.0	39.8	-

- Indicates less than four faculty reported, therefore, computation of mean not meaningful.

1/ Includes holders of Ph.D. Degree and any doctoral degree other than M.D., D.M.D., D.D.S., D.O. or D.P.H.

TABLE 8
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1978
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20TH 15 COUNT 63 50TH 19 80TH 21 MEAN 18.1	20TH 21 COUNT 562 50TH 22 80TH 25 MEAN 23.0	20TH 25 COUNT 416 50TH 28 80TH 32 MEAN 28.6	20TH 31 COUNT 322 50TH 36 80TH 42 MEAN 36.8	20TH 41 COUNT 105 50TH 47 80TH 54 MEAN 47.8
BIOCHEMISTRY	20TH 14 COUNT 52 50TH 17 80TH 20 MEAN 17.7	20TH 21 COUNT 331 50TH 23 80TH 25 MEAN 23.1	20TH 25 COUNT 413 50TH 28 80TH 32 MEAN 28.7	20TH 32 COUNT 440 50TH 38 80TH 43 MEAN 38.0	20TH 42 COUNT 102 50TH 50 80TH 56 MEAN 49.1
MICROBIOLOGY	20TH 12 COUNT 37 50TH 16 80TH 18 MEAN 15.7	20TH 21 COUNT 361 50TH 23 80TH 26 MEAN 23.4	20TH 25 COUNT 305 50TH 29 80TH 32 MEAN 28.9	20TH 32 COUNT 319 50TH 37 80TH 43 MEAN 38.1	20TH 42 COUNT 99 50TH 49 80TH 56 MEAN 49.2
PHARMACOLOGY	20TH 16 COUNT 52 50TH 18 80TH 21 MEAN 18.6	20TH 20 COUNT 349 50TH 23 80TH 27 MEAN 24.1	20TH 27 COUNT 292 50TH 30 80TH 34 MEAN 30.9	20TH 33 COUNT 318 50TH 38 80TH 46 MEAN 39.4	20TH 43 COUNT 101 50TH 49 80TH 58 MEAN 50.4
PHYSIOLOGY	20TH 14 COUNT 44 50TH 16 80TH 20 MEAN 17.0	20TH 20 COUNT 420 50TH 23 80TH 26 MEAN 23.1	20TH 26 COUNT 386 50TH 29 80TH 33 MEAN 29.5	20TH 32 COUNT 400 50TH 37 80TH 43 MEAN 38.0	20TH 44 COUNT 103 50TH 49 80TH 57 MEAN 50.0
OTHER BASIC	20TH 15 COUNT 119 50TH 18 80TH 22 MEAN 18.3	20TH 20 COUNT 346 50TH 23 80TH 27 MEAN 24.2	20TH 25 COUNT 253 50TH 29 80TH 34 MEAN 29.7	20TH 32 COUNT 222 50TH 38 80TH 46 MEAN 39.3	20TH 38 COUNT 97 50TH 47 80TH 59 MEAN 49.1
TOTAL BASIC	20TH 15 COUNT 367 50TH 17 80TH 21 MEAN 17.8	20TH 21 COUNT 2369 50TH 23 80TH 26 MEAN 23.4	20TH 26 COUNT 2065 50TH 29 80TH 33 MEAN 29.3	20TH 32 COUNT 2021 50TH 37 80TH 44 MEAN 38.2	20TH 42 COUNT 607 50TH 49 80TH 56 MEAN 49.3

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 8
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1978 (Cont.)
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20TH 37 COUNT 126 50TH 47 80TH 55 MEAN 47.2	20TH 45 COUNT 587 50TH 55 80TH 66 MEAN 55.3	20TH 55 COUNT 200 50TH 64 80TH 75 MEAN 64.0	20TH 63 COUNT 150 50TH 73 80TH 83 MEAN 72.1	20TH 76 COUNT 64 50TH 83 80TH 100 MEAN 85.7
COMMUNITY HEALTH	20TH 17 COUNT 42 50TH 22 80TH 28 MEAN 23.3	20TH 21 COUNT 182 50TH 27 80TH 39 MEAN 31.8	20TH 27 COUNT 118 50TH 33 80TH 45 MEAN 36.2	20TH 35 COUNT 98 50TH 43 80TH 55 MEAN 45.2	20TH 51 COUNT 34 50TH 60 80TH 65 MEAN 59.0
DERMATOLOGY	20TH 14 COUNT 8 50TH 24 80TH 28 MEAN 21.9	20TH 28 COUNT 44 50TH 39 80TH 48 MEAN 38.3	20TH 27 COUNT 36 50TH 44 80TH 59 MEAN 46.5	20TH 46 COUNT 35 50TH 58 80TH 66 MEAN 56.9	20TH 57 COUNT 25 50TH 70 80TH 85 MEAN 70.8
FAMILY PRACTICE	20TH 18 COUNT 93 50TH 21 80TH 36 MEAN 25.1	20TH 25 COUNT 302 50TH 38 80TH 46 MEAN 36.9	20TH 35 COUNT 170 50TH 50 80TH 57 MEAN 46.6	20TH 38 COUNT 63 50TH 50 80TH 60 MEAN 50.4	20TH 59 COUNT 64 50TH 65 80TH 73 MEAN 66.0
MEDICINE	20TH 18 COUNT 340 50TH 25 80TH 36 MEAN 27.2	20TH 34 COUNT 1787 50TH 40 80TH 48 MEAN 41.1	20TH 43 COUNT 1047 50TH 50 80TH 58 MEAN 50.7	20TH 51 COUNT 1275 50TH 58 80TH 67 MEAN 59.2	20TH 67 COUNT 95 50TH 74 80TH 81 MEAN 74.9
NEUROLOGY	20TH 16 COUNT 56 50TH 20 80TH 32 MEAN 24.2	20TH 26 COUNT 286 50TH 39 80TH 45 MEAN 38.6	20TH 35 COUNT 173 50TH 47 80TH 56 MEAN 46.6	20TH 45 COUNT 148 50TH 57 80TH 68 MEAN 56.0	20TH 62 COUNT 63 50TH 72 80TH 82 MEAN 73.0
OBS-GYNECOLOGY	20TH 18 COUNT 95 50TH 23 80TH 38 MEAN 26.9	20TH 28 COUNT 390 50TH 43 80TH 53 MEAN 42.2	20TH 37 COUNT 244 50TH 53 80TH 63 MEAN 51.9	20TH 50 COUNT 204 50TH 63 80TH 75 MEAN 62.7	20TH 71 COUNT 84 50TH 80 80TH 88 MEAN 80.3
OPHTHALMOLOGY	20TH 13 COUNT 31 50TH 20 80TH 32 MEAN 22.9	20TH 23 COUNT 152 50TH 43 80TH 57 MEAN 42.5	20TH 32 COUNT 97 50TH 58 80TH 73 MEAN 55.1	20TH 40 COUNT 74 50TH 62 80TH 85 MEAN 63.8	20TH 68 COUNT 39 50TH 81 80TH 103 MEAN 83.6
OTOLARYNGOLOGY	20TH 15 COUNT 37 50TH 17 80TH 20 MEAN 18.4	20TH 20 COUNT 121 50TH 37 80TH 58 MEAN 40.2	20TH 28 COUNT 76 50TH 41 80TH 65 MEAN 46.8	20TH 33 COUNT 61 50TH 45 80TH 79 MEAN 54.5	20TH 74 COUNT 29 50TH 84 80TH 110 MEAN 89.4
PATHOLOGY	20TH 18 COUNT 158 50TH 22 80TH 32 MEAN 25.0	20TH 25 COUNT 710 50TH 34 80TH 44 MEAN 34.9	20TH 32 COUNT 504 50TH 44 80TH 54 MEAN 44.1	20TH 44 COUNT 530 50TH 55 80TH 65 MEAN 54.8	20TH 64 COUNT 90 50TH 72 80TH 79 MEAN 70.7
PEDIATRICS	20TH 17 COUNT 200 50TH 22 80TH 30 MEAN 24.0	20TH 30 COUNT 908 50TH 35 80TH 41 MEAN 35.2	20TH 38 COUNT 531 50TH 43 80TH 50 MEAN 43.8	20TH 45 COUNT 475 50TH 53 80TH 62 MEAN 53.9	20TH 62 COUNT 87 50TH 67 80TH 76 MEAN 68.0

TABLE 8
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1978 (Cont.)
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20TH 18 COUNT 51 50TH 23 80TH 44 MEAN 28.5	20TH 24 COUNT 108 50TH 38 80TH 51 MEAN 39.0	20TH 27 COUNT 53 50TH 33 80TH 55 MEAN 40.5	20TH 37 COUNT 41 50TH 49 80TH 69 MEAN 52.6	20TH 60 COUNT 27 50TH 69 80TH 80 MEAN 73.1
PREVENTIVE MEDICINE	20TH 15 COUNT 48 50TH 18 80TH 28 MEAN 21.2	20TH 23 COUNT 110 50TH 28 80TH 36 MEAN 31.1	20TH 27 COUNT 53 50TH 36 80TH 44 MEAN 37.0	20TH 35 COUNT 55 50TH 42 80TH 52 MEAN 44.1	20TH 45 COUNT 22 50TH 54 80TH 69 MEAN 56.4
PSYCHIATRY	20TH 15 COUNT 291 50TH 20 80TH 31 MEAN 23.8	20TH 23 COUNT 962 50TH 34 80TH 43 MEAN 34.4	20TH 30 COUNT 545 50TH 43 80TH 53 MEAN 42.8	20TH 40 COUNT 546 50TH 52 80TH 62 MEAN 52.2	20TH 65 COUNT 82 50TH 74 80TH 82 MEAN 75.2
RADIOLOGY	20TH 22 COUNT 176 50TH 28 80TH 39 MEAN 30.7	20TH 30 COUNT 707 50TH 47 80TH 58 MEAN 46.2	20TH 40 COUNT 407 50TH 60 80TH 70 MEAN 57.0	20TH 48 COUNT 333 50TH 70 80TH 82 MEAN 67.0	20TH 77 COUNT 77 50TH 85 80TH 93 MEAN 85.2
GENERAL SURGERY	20TH 19 COUNT 86 50TH 30 80TH 43 MEAN 31.5	20TH 37 COUNT 437 50TH 48 80TH 58 MEAN 48.5	20TH 50 COUNT 302 50TH 63 80TH 75 MEAN 62.9	20TH 63 COUNT 368 50TH 73 80TH 87 MEAN 75.0	20TH 75 COUNT 77 50TH 82 80TH 102 MEAN 90.0
NEUROSURGERY	20TH 19 COUNT 12 50TH 30 80TH 48 MEAN 33.6	20TH 28 COUNT 81 50TH 49 80TH 64 MEAN 47.5	20TH 30 COUNT 53 50TH 63 80TH 73 MEAN 58.6	20TH 60 COUNT 54 50TH 76 80TH 94 MEAN 78.9	20TH 81 COUNT 21 50TH 95 80TH 125 MEAN 104.2
ORTHOPEDIC SURGERY	20TH 17 COUNT 28 50TH 21 80TH 39 MEAN 27.0	20TH 43 COUNT 121 50TH 55 80TH 66 MEAN 54.1	20TH 60 COUNT 77 50TH 69 80TH 81 MEAN 70.2	20TH 65 COUNT 65 50TH 76 80TH 92 MEAN 80.1	20TH 71 COUNT 32 50TH 90 80TH 99 MEAN 88.8
PLASTIC SURGERY	20TH COUNT 2 50TH 80TH MEAN	20TH 43 COUNT 25 50TH 50 80TH 72 MEAN 54.0	20TH 60 COUNT 18 50TH 75 80TH 87 MEAN 74.1	20TH 76 COUNT 13 50TH 86 80TH 107 MEAN 94.2	20TH 70 COUNT 5 50TH 106 80TH 136 MEAN 104.0
THOR & CARDIOV SURG	20TH 16 COUNT 6 50TH 23 80TH 28 MEAN 22.2	20TH 46 COUNT 43 50TH 57 80TH 68 MEAN 65.3	20TH 59 COUNT 30 50TH 80 80TH 101 MEAN 96.5	20TH 75 COUNT 33 50TH 93 80TH 105 MEAN 96.6	20TH 92 COUNT 6 50TH 204 80TH 283 MEAN 193.3
UROLOGY	20TH 19 COUNT 10 50TH 34 80TH 43 MEAN 31.6	20TH 40 COUNT 60 50TH 51 80TH 63 MEAN 51.6	20TH 54 COUNT 30 50TH 60 80TH 88 MEAN 66.2	20TH 65 COUNT 36 50TH 75 80TH 89 MEAN 75.9	20TH 72 COUNT 23 50TH 85 80TH 93 MEAN 83.4
OTHER CLINICAL	20TH 16 COUNT 52 50TH 20 80TH 35 MEAN 23.4	20TH 24 COUNT 212 50TH 35 80TH 48 MEAN 37.0	20TH 31 COUNT 100 50TH 44 80TH 55 MEAN 43.4	20TH 39 COUNT 87 50TH 53 80TH 70 MEAN 54.3	20TH 55 COUNT 32 50TH 67 80TH 85 MEAN 71.9
TOTAL CLINICAL	20TH 17 COUNT 1948 50TH 24 80TH 37 MEAN 27.3	20TH 28 COUNT 8335 50TH 39 80TH 52 MEAN 40.8	20TH 36 COUNT 4864 50TH 49 80TH 62 MEAN 50.1	20TH 46 COUNT 4744 50TH 58 80TH 72 MEAN 59.9	20TH 64 COUNT 1078 50TH 75 80TH 89 MEAN 77.8

TABLE 9
Compensation of Full-Time Faculty Receiving Only a Base Component
All Faculty and Regions - Private and Public U.S. Medical Schools
September 1978
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20TH 15 COUNT 59 50TH 19 80TH 21 MEAN 18.1	20TH 21 COUNT 499 50TH 22 80TH 25 MEAN 22.8	20TH 25 COUNT 376 50TH 28 80TH 31 MEAN 28.4	20TH 31 COUNT 295 50TH 36 80TH 42 MEAN 36.5	20TH 41 COUNT 93 50TH 47 80TH 54 MEAN 47.7
BIOCHEMISTRY	20TH 14 COUNT 48 50TH 18 80TH 20 MEAN 17.7	20TH 21 COUNT 307 50TH 23 80TH 25 MEAN 23.0	20TH 25 COUNT 365 50TH 28 80TH 32 MEAN 28.7	20TH 32 COUNT 399 50TH 38 80TH 43 MEAN 37.9	20TH 41 COUNT 90 50TH 49 80TH 56 MEAN 48.8
MICROBIOLOGY	20TH 12 COUNT 33 50TH 16 80TH 18 MEAN 15.6	20TH 20 COUNT 330 50TH 23 80TH 25 MEAN 23.0	20TH 25 COUNT 267 50TH 28 80TH 31 MEAN 28.6	20TH 32 COUNT 283 50TH 37 80TH 42 MEAN 37.6	20TH 42 COUNT 87 50TH 49 80TH 54 MEAN 48.7
PHARMACOLOGY	20TH 15 COUNT 43 50TH 18 80TH 21 MEAN 18.6	20TH 20 COUNT 310 50TH 23 80TH 26 MEAN 23.6	20TH 27 COUNT 251 50TH 30 80TH 33 MEAN 30.3	20TH 33 COUNT 276 50TH 38 80TH 44 MEAN 38.5	20TH 43 COUNT 85 50TH 49 80TH 56 MEAN 49.3
PHYSIOLOGY	20TH 13 COUNT 36 50TH 17 80TH 20 MEAN 17.0	20TH 20 COUNT 380 50TH 22 80TH 26 MEAN 23.0	20TH 25 COUNT 345 50TH 29 80TH 33 MEAN 29.3	20TH 32 COUNT 366 50TH 37 80TH 43 MEAN 37.6	20TH 44 COUNT 92 50TH 49 80TH 56 MEAN 49.8
OTHER BASIC	20TH 15 COUNT 116 50TH 18 80TH 22 MEAN 18.1	20TH 20 COUNT 309 50TH 23 80TH 26 MEAN 23.7	20TH 25 COUNT 220 50TH 28 80TH 33 MEAN 29.1	20TH 31 COUNT 191 50TH 37 80TH 44 MEAN 38.5	20TH 37 COUNT 78 50TH 45 80TH 58 MEAN 47.8
TOTAL BASIC	20TH 15 COUNT 335 50TH 17 80TH 21 MEAN 17.7	20TH 20 COUNT 2135 50TH 23 80TH 25 MEAN 23.1	20TH 25 COUNT 1824 50TH 28 80TH 32 MEAN 29.0	20TH 32 COUNT 1810 50TH 37 80TH 43 MEAN 37.7	20TH 42 COUNT 525 50TH 49 80TH 55 MEAN 48.7

TABLE 9
Compensation of Full-Time Faculty Receiving Only a Base Component
All Faculty and Regions - Private and Public U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20TH 29 COUNT 51 50TH 43 80TH 50 MEAN 40.0	20TH 40 COUNT 170 50TH 51 80TH 61 MEAN 51.4	20TH 55 COUNT 47 50TH 63 80TH 74 MEAN 61.1	20TH 53 COUNT 42 50TH 67 80TH 77 MEAN 64.5	20TH 73 COUNT 17 50TH 80 80TH 84 MEAN 76.8
COMMUNITY HEALTH	20TH 17 COUNT 39 50TH 22 80TH 26 MEAN 22.0	20TH 21 COUNT 148 50TH 26 80TH 35 MEAN 30.3	20TH 26 COUNT 88 50TH 32 80TH 42 MEAN 33.8	20TH 34 COUNT 77 50TH 41 80TH 52 MEAN 42.8	20TH 51 COUNT 18 50TH 58 80TH 64 MEAN 57.9
DERMATOLOGY	20TH 14 COUNT 6 50TH 24 80TH 27 MEAN 21.7	20TH 24 COUNT 15 50TH 37 80TH 43 MEAN 35.1	20TH 26 COUNT 18 50TH 37 80TH 51 MEAN 39.8	20TH 36 COUNT 12 50TH 58 80TH 68 MEAN 52.4	20TH 54 COUNT 11 50TH 64 80TH 73 MEAN 62.5
FAMILY PRACTICE	20TH 18 COUNT 62 50TH 21 80TH 32 MEAN 24.3	20TH 23 COUNT 160 50TH 34 80TH 42 MEAN 33.6	20TH 27 COUNT 65 50TH 45 80TH 55 MEAN 41.8	20TH 36 COUNT 29 50TH 46 80TH 58 MEAN 45.8	20TH 58 COUNT 21 50TH 62 80TH 70 MEAN 63.8
MEDICINE	20TH 18 COUNT 247 50TH 24 80TH 32 MEAN 25.3	20TH 29 COUNT 749 50TH 38 80TH 46 MEAN 38.8	20TH 40 COUNT 382 50TH 48 80TH 57 MEAN 48.8	20TH 49 COUNT 414 50TH 58 80TH 66 MEAN 56.9	20TH 66 COUNT 31 50TH 75 80TH 81 MEAN 73.4
NEUROLOGY	20TH 16 COUNT 31 50TH 19 80TH 26 MEAN 21.1	20TH 22 COUNT 132 50TH 32 80TH 43 MEAN 34.1	20TH 28 COUNT 72 50TH 42 80TH 54 MEAN 42.8	20TH 39 COUNT 58 50TH 55 80TH 66 MEAN 51.9	20TH 65 COUNT 17 50TH 72 80TH 76 MEAN 71.2
OBS-GYNECOLOGY	20TH 17 COUNT 57 50TH 20 80TH 26 MEAN 22.3	20TH 25 COUNT 179 50TH 39 80TH 49 MEAN 38.2	20TH 29 COUNT 98 50TH 42 80TH 57 MEAN 43.0	20TH 40 COUNT 79 50TH 56 80TH 67 MEAN 55.4	20TH 70 COUNT 18 50TH 76 80TH 83 MEAN 75.8
OPHTHALMOLOGY	20TH 17 COUNT 23 50TH 24 80TH 33 MEAN 24.5	20TH 19 COUNT 75 50TH 28 80TH 53 MEAN 35.2	20TH 29 COUNT 51 50TH 40 80TH 68 MEAN 47.4	20TH 39 COUNT 36 50TH 58 80TH 76 MEAN 59.1	20TH 69 COUNT 11 50TH 84 80TH 97 MEAN 79.9
OTOLARYNGOLOGY	20TH 14 COUNT 34 50TH 17 80TH 20 MEAN 17.5	20TH 20 COUNT 75 50TH 25 80TH 50 MEAN 31.8	20TH 27 COUNT 44 50TH 35 80TH 59 MEAN 40.7	20TH 31 COUNT 45 50TH 40 80TH 74 MEAN 48.5	20TH 62 COUNT 8 50TH 80 80TH 89 MEAN 75.6
PATHOLOGY	20TH 17 COUNT 106 50TH 21 80TH 31 MEAN 23.8	20TH 23 COUNT 410 50TH 31 80TH 39 MEAN 31.9	20TH 31 COUNT 303 50TH 42 80TH 51 MEAN 41.7	20TH 38 COUNT 249 50TH 51 80TH 59 MEAN 49.3	20TH 64 COUNT 37 50TH 72 80TH 76 MEAN 69.6
PEDIATRICS	20TH 17 COUNT 138 50TH 21 80TH 29 MEAN 22.8	20TH 25 COUNT 384 50TH 33 80TH 38 MEAN 32.3	20TH 36 COUNT 206 50TH 42 80TH 48 MEAN 41.7	20TH 42 COUNT 187 50TH 51 80TH 57 MEAN 50.1	20TH 60 COUNT 31 50TH 70 80TH 76 MEAN 68.1

TABLE 9
Compensation of Full-Time Faculty Receiving Only a Base Component
All Faculty and Regions - Private and Public U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20TH 18 COUNT 22 50TH 21 80TH 26 MEAN 22.7	20TH 22 COUNT 47 50TH 26 80TH 51 MEAN 34.0	20TH 25 COUNT 29 50TH 30 80TH 43 MEAN 33.6	20TH 31 COUNT 15 50TH 40 80TH 47 MEAN 42.4	20TH 59 COUNT 6 50TH 70 80TH 75 MEAN 68.2
PREVENTIVE MEDICINE	20TH 15 COUNT 27 50TH 18 80TH 23 MEAN 20.2	20TH 23 COUNT 87 50TH 26 80TH 35 MEAN 30.6	20TH 26 COUNT 32 50TH 32 80TH 42 MEAN 35.0	20TH 33 COUNT 37 50TH 37 80TH 49 MEAN 40.1	20TH 45 COUNT 11 50TH 50 80TH 55 MEAN 50.5
PSYCHIATRY	20TH 15 COUNT 197 50TH 18 80TH 28 MEAN 21.0	20TH 21 COUNT 486 50TH 31 80TH 40 MEAN 31.2	20TH 27 COUNT 247 50TH 36 80TH 46 MEAN 37.1	20TH 36 COUNT 242 50TH 45 80TH 56 MEAN 46.0	20TH 65 COUNT 24 50TH 73 80TH 81 MEAN 73.3
RADIOLOGY	20TH 20 COUNT 107 50TH 26 80TH 35 MEAN 28.5	20TH 25 COUNT 307 50TH 43 80TH 55 MEAN 41.7	20TH 32 COUNT 158 50TH 56 80TH 65 MEAN 51.9	20TH 42 COUNT 136 50TH 65 80TH 74 MEAN 61.1	20TH 77 COUNT 23 50TH 84 80TH 90 MEAN 84.1
GENERAL SURGERY	20TH 16 COUNT 45 50TH 24 80TH 35 MEAN 26.0	20TH 24 COUNT 140 50TH 37 80TH 53 MEAN 38.8	20TH 32 COUNT 87 50TH 53 80TH 65 MEAN 50.6	20TH 49 COUNT 81 50TH 70 80TH 79 MEAN 66.6	20TH 73 COUNT 15 50TH 80 80TH 89 MEAN 79.7
NEUROSURGERY	20TH 14 COUNT 6 50TH 24 80TH 36 MEAN 24.2	20TH 23 COUNT 32 50TH 34 80TH 53 MEAN 38.4	20TH 28 COUNT 20 50TH 54 80TH 66 MEAN 50.5	20TH 51 COUNT 20 50TH 71 80TH 88 MEAN 66.9	20TH 82 COUNT 4 50TH 89 80TH 95 MEAN 88.8
ORTHOPEDIC SURGERY	20TH 15 COUNT 15 50TH 18 80TH 33 MEAN 23.3	20TH 25 COUNT 44 50TH 45 80TH 73 MEAN 48.1	20TH 40 COUNT 20 50TH 62 80TH 74 MEAN 59.6	20TH 49 COUNT 22 50TH 71 80TH 90 MEAN 70.5	20TH 69 COUNT 7 50TH 90 80TH 106 MEAN 87.6
PLASTIC SURGERY	20TH COUNT 1 50TH 80TH MEAN	20TH 31 COUNT 12 50TH 50 80TH 73 MEAN 51.6	20TH COUNT 3 50TH 80TH MEAN	20TH 67 COUNT 5 50TH 77 80TH 90 MEAN 79.0	20TH COUNT 0 50TH 80TH MEAN
THOR & CARDIOV SURG	20TH 16 COUNT 4 50TH 23 80TH 26 MEAN 22.0	20TH 38 COUNT 13 50TH 50 80TH 65 MEAN 50.9	20TH 80 COUNT 4 50TH 93 80TH 100 MEAN 91.3	20TH 71 COUNT 14 50TH 77 80TH 95 MEAN 81.0	20TH COUNT 0 50TH 80TH MEAN
UROLOGY	20TH 17 COUNT 6 50TH 34 80TH 43 MEAN 31.5	20TH 21 COUNT 21 50TH 50 80TH 66 MEAN 47.8	20TH 33 COUNT 12 50TH 59 80TH 90 MEAN 61.1	20TH 67 COUNT 9 50TH 75 80TH 90 MEAN 76.4	20TH 50 COUNT 7 50TH 83 80TH 94 MEAN 76.7
OTHER CLINICAL	20TH 16 COUNT 41 50TH 22 80TH 35 MEAN 24.3	20TH 23 COUNT 146 50TH 32 80TH 46 MEAN 35.1	20TH 29 COUNT 59 50TH 38 80TH 59 MEAN 42.3	20TH 37 COUNT 56 50TH 44 80TH 66 MEAN 49.6	20TH 57 COUNT 17 50TH 66 80TH 76 MEAN 66.0
TOTAL CLINICAL	20TH 17 COUNT 1265 50TH 21 80TH 32 MEAN 24.3	20TH 24 COUNT 3832 50TH 34 80TH 46 MEAN 36.1	20TH 30 COUNT 2045 50TH 43 80TH 56 MEAN 44.3	20TH 40 COUNT 1865 50TH 53 80TH 67 MEAN 53.5	20TH 61 COUNT 334 50TH 72 80TH 81 MEAN 71.5

TABLE 10
Compensation of Full-Time Faculty Receiving Only a Base Component
All Faculty - Northeast Region - Private and Public U.S. Medical Schools
September 1978
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20TH 15 COUNT 23 50TH 19 80TH 21 MEAN 17.5	20TH 20 COUNT 145 50TH 22 80TH 25 MEAN 22.6	20TH 26 COUNT 105 50TH 29 80TH 33 MEAN 29.9	20TH 33 COUNT 76 50TH 37 80TH 43 MEAN 38.6	20TH 46 COUNT 31 50TH 50 80TH 56 MEAN 51.2
BIOCHEMISTRY	20TH 14 COUNT 15 50TH 18 80TH 22 MEAN 18.0	20TH 21 COUNT 90 50TH 23 80TH 25 MEAN 23.2	20TH 26 COUNT 102 50TH 29 80TH 33 MEAN 29.9	20TH 34 COUNT 96 50TH 39 80TH 44 MEAN 39.0	20TH 45 COUNT 28 50TH 50 80TH 57 MEAN 50.9
MICROBIOLOGY	20TH 17 COUNT 5 50TH 17 80TH 19 MEAN 17.6	20TH 20 COUNT 103 50TH 23 80TH 26 MEAN 23.1	20TH 26 COUNT 62 50TH 29 80TH 33 MEAN 28.8	20TH 34 COUNT 85 50TH 40 80TH 45 MEAN 39.5	20TH 43 COUNT 28 50TH 50 80TH 57 MEAN 50.5
PHARMACOLOGY	20TH 14 COUNT 17 50TH 17 80TH 20 MEAN 16.9	20TH 20 COUNT 94 50TH 24 80TH 28 MEAN 24.2	20TH 27 COUNT 68 50TH 30 80TH 36 MEAN 31.7	20TH 33 COUNT 81 50TH 39 80TH 48 MEAN 40.3	20TH 46 COUNT 27 50TH 51 80TH 60 MEAN 52.1
PHYSIOLOGY	20TH 11 COUNT 12 50TH 18 80TH 21 MEAN 16.7	20TH 21 COUNT 118 50TH 24 80TH 27 MEAN 24.2	20TH 26 COUNT 107 50TH 30 80TH 36 MEAN 31.0	20TH 33 COUNT 109 50TH 40 80TH 49 MEAN 40.4	20TH 46 COUNT 28 50TH 51 80TH 61 MEAN 53.2
OTHER BASIC	20TH 15 COUNT 27 50TH 19 80TH 22 MEAN 18.9	20TH 21 COUNT 77 50TH 24 80TH 27 MEAN 25.1	20TH 25 COUNT 51 50TH 30 80TH 36 MEAN 30.9	20TH 31 COUNT 38 50TH 40 80TH 51 MEAN 41.0	20TH 43 COUNT 26 50TH 49 80TH 64 MEAN 53.3
TOTAL BASIC	20TH 15 COUNT 99 50TH 18 80TH 21 MEAN 17.8	20TH 21 COUNT 627 50TH 23 80TH 26 MEAN 23.6	20TH 26 COUNT 495 50TH 29 80TH 34 MEAN 30.3	20TH 34 COUNT 485 50TH 39 80TH 46 MEAN 39.7	20TH 45 COUNT 168 50TH 50 80TH 60 MEAN 51.8

TABLE 10
Compensation of Full-Time Faculty Receiving Only a Base Component
All Faculty - Northeast Region - Private and Public U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20TH 42 COUNT 30 50TH 45 80TH 50 MEAN 44.5	20TH 44 COUNT 48 50TH 52 80TH 58 MEAN 50.1	20TH 55 COUNT 15 50TH 60 80TH 65 MEAN 57.3	20TH 42 COUNT 10 50TH 58 80TH 67 MEAN 56.9	20TH 58 COUNT 8 50TH 77 80TH 83 MEAN 72.6
COMMUNITY HEALTH	20TH 22 COUNT 17 50TH 25 80TH 29 MEAN 25.1	20TH 21 COUNT 63 50TH 27 80TH 33 MEAN 27.8	20TH 28 COUNT 40 50TH 36 80TH 43 MEAN 36.9	20TH 35 COUNT 43 50TH 43 80TH 52 MEAN 44.6	20TH 57 COUNT 9 50TH 62 80TH 65 MEAN 62.2
DERMATOLOGY	20TH 18 COUNT 4 50TH 24 80TH 27 MEAN 23.0	20TH 20 COUNT 4 50TH 25 80TH 39 MEAN 27.3	20TH 25 COUNT 7 50TH 27 80TH 44 MEAN 33.0	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 3 50TH 80TH MEAN
FAMILY PRACTICE	20TH 18 COUNT 9 50TH 22 80TH 34 MEAN 24.9	20TH 23 COUNT 35 50TH 34 80TH 41 MEAN 32.1	20TH 24 COUNT 7 50TH 32 80TH 47 MEAN 34.0	20TH 38 COUNT 5 50TH 49 80TH 60 MEAN 49.4	20TH 57 COUNT 4 50TH 60 80TH 62 MEAN 59.8
MEDICINE	20TH 19 COUNT 85 50TH 25 80TH 35 MEAN 26.4	20TH 26 COUNT 217 50TH 36 80TH 42 MEAN 34.6	20TH 40 COUNT 112 50TH 47 80TH 52 MEAN 46.1	20TH 48 COUNT 81 50TH 56 80TH 65 MEAN 56.0	20TH 65 COUNT 13 50TH 72 80TH 78 MEAN 71.4
NEUROLOGY	20TH 15 COUNT 15 50TH 19 80TH 24 MEAN 19.6	20TH 22 COUNT 59 50TH 28 80TH 36 MEAN 29.7	20TH 26 COUNT 32 50TH 38 80TH 51 MEAN 38.6	20TH 39 COUNT 18 50TH 48 80TH 58 MEAN 46.1	20TH 60 COUNT 7 50TH 67 80TH 81 MEAN 70.1
OBS-GYNECOLOGY	20TH 17 COUNT 18 50TH 22 80TH 29 MEAN 23.0	20TH 25 COUNT 49 50TH 37 80TH 48 MEAN 36.3	20TH 30 COUNT 24 50TH 38 80TH 49 MEAN 40.0	20TH 37 COUNT 24 50TH 51 80TH 65 MEAN 50.7	20TH 67 COUNT 6 50TH 82 80TH 87 MEAN 79.0
OPHTHALMOLOGY	20TH 19 COUNT 12 50TH 24 80TH 33 MEAN 24.8	20TH 20 COUNT 31 50TH 23 80TH 46 MEAN 30.7	20TH 29 COUNT 15 50TH 39 80TH 80 MEAN 47.9	20TH 39 COUNT 9 50TH 52 80TH 64 MEAN 55.8	20TH 26 COUNT 4 50TH 87 80TH 103 MEAN 75.5
OTOLARYNGOLOGY	20TH 14 COUNT 9 50TH 17 80TH 20 MEAN 16.8	20TH 20 COUNT 23 50TH 27 80TH 44 MEAN 31.3	20TH 31 COUNT 10 50TH 41 80TH 55 MEAN 42.8	20TH 32 COUNT 10 50TH 41 80TH 71 MEAN 45.2	20TH COUNT 2 50TH 80TH MEAN
PATHOLOGY	20TH 19 COUNT 26 50TH 25 80TH 32 MEAN 25.3	20TH 23 COUNT 151 50TH 31 80TH 40 MEAN 32.4	20TH 32 COUNT 139 50TH 42 80TH 51 MEAN 42.6	20TH 43 COUNT 98 50TH 51 80TH 61 MEAN 52.1	20TH 59 COUNT 17 50TH 68 80TH 77 MEAN 68.2
PEDIATRICS	20TH 20 COUNT 54 50TH 24 80TH 29 MEAN 24.0	20TH 26 COUNT 122 50TH 32 80TH 36 MEAN 31.6	20TH 35 COUNT 62 50TH 42 80TH 45 MEAN 40.4	20TH 45 COUNT 46 50TH 51 80TH 57 MEAN 50.4	20TH 61 COUNT 12 50TH 69 80TH 76 MEAN 68.3

TABLE 10
Compensation of Full-Time Faculty Receiving Only a Base Component
All Faculty - Northeast Region - Private and Public U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20TH 18 COUNT 8 50TH 23 80TH 34 MEAN 24.5	20TH 23 COUNT 10 50TH 27 80TH 41 MEAN 30.1	20TH 25 COUNT 5 50TH 28 80TH 33 MEAN 28.3	20TH 36 COUNT 6 50TH 44 80TH 61 MEAN 46.3	20TH COUNT 2 50TH 80TH MEAN
PREVENTIVE MEDICINE	20TH 16 COUNT 6 50TH 18 80TH 22 MEAN 18.5	20TH 24 COUNT 17 50TH 26 80TH 30 MEAN 26.7	20TH 24 COUNT 9 50TH 29 80TH 37 MEAN 30.7	20TH 35 COUNT 8 50TH 37 80TH 44 MEAN 38.8	20TH 45 COUNT 4 50TH 49 80TH 56 MEAN 49.8
PSYCHIATRY	20TH 15 COUNT 82 50TH 19 80TH 28 MEAN 21.3	20TH 22 COUNT 177 50TH 30 80TH 37 MEAN 29.6	20TH 27 COUNT 90 50TH 35 80TH 44 MEAN 35.7	20TH 39 COUNT 70 50TH 46 80TH 55 MEAN 47.9	20TH 65 COUNT 9 50TH 76 80TH 83 MEAN 73.8
RADIOLOGY	20TH 23 COUNT 45 50TH 28 80TH 37 MEAN 30.5	20TH 31 COUNT 113 50TH 47 80TH 53 MEAN 43.8	20TH 40 COUNT 68 50TH 59 80TH 68 MEAN 56.0	20TH 48 COUNT 53 50TH 67 80TH 74 MEAN 65.6	20TH 81 COUNT 15 50TH 85 80TH 90 MEAN 86.3
GENERAL SURGERY	20TH 17 COUNT 16 50TH 29 80TH 37 MEAN 26.8	20TH 23 COUNT 33 50TH 27 80TH 43 MEAN 32.3	20TH 30 COUNT 20 50TH 42 80TH 61 MEAN 45.4	20TH 49 COUNT 20 50TH 70 80TH 84 MEAN 66.5	20TH 64 COUNT 5 50TH 83 80TH 92 MEAN 81.4
NEUROSURGERY	20TH COUNT 3 50TH 80TH MEAN	20TH 21 COUNT 12 50TH 27 80TH 55 MEAN 34.4	20TH 34 COUNT 6 50TH 49 80TH 71 MEAN 51.0	20TH 50 COUNT 7 50TH 60 80TH 84 MEAN 63.7	20TH COUNT 1 50TH 80TH MEAN
ORTHOPEDIC SURGERY	20TH COUNT 1 50TH 80TH MEAN	20TH 25 COUNT 8 50TH 51 80TH 68 MEAN 48.3	20TH 51 COUNT 6 50TH 64 80TH 71 MEAN 62.2	20TH COUNT 3 50TH 80TH MEAN	20TH COUNT 2 50TH 80TH MEAN
PLASTIC SURGERY	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 3 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 3 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN
THOR & CARDIOV SURG	20TH 16 COUNT 4 50TH 23 80TH 26 MEAN 22.0	20TH 27 COUNT 5 50TH 46 80TH 60 MEAN 44.4	20TH COUNT 2 50TH 80TH MEAN	20TH COUNT 2 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN
UROLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 3 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN	20TH COUNT 2 50TH 80TH MEAN	20TH COUNT 3 50TH 80TH MEAN
OTHER CLINICAL	20TH 18 COUNT 21 50TH 23 80TH 38 MEAN 26.3	20TH 23 COUNT 57 50TH 32 80TH 44 MEAN 33.6	20TH 30 COUNT 28 50TH 37 80TH 51 MEAN 39.8	20TH 37 COUNT 22 50TH 42 80TH 55 MEAN 46.5	20TH 61 COUNT 7 50TH 66 80TH 78 MEAN 68.4
TOTAL CLINICAL	20TH 18 COUNT 465 50TH 24 80TH 34 MEAN 25.9	20TH 23 COUNT 1240 50TH 33 80TH 43 MEAN 33.9	20TH 31 COUNT 699 50TH 42 80TH 54 MEAN 43.1	20TH 40 COUNT 540 50TH 52 80TH 65 MEAN 53.1	20TH 61 COUNT 133 50TH 73 80TH 83 MEAN 71.3

TABLE 11
Compensation of Full-Time Faculty Receiving Only a Base Component
All Faculty - Midwestern Region - Private and Public U.S. Medical Schools
September 1978
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20TH 15 COUNT 13 50TH 17 80TH 20 MEAN 17.5	20TH 20 COUNT 139 50TH 22 80TH 24 MEAN 22.5	20TH 24 COUNT 107 50TH 27 80TH 30 MEAN 27.3	20TH 29 COUNT 85 50TH 33 80TH 38 MEAN 33.5	20TH 38 COUNT 22 50TH 43 80TH 53 MEAN 44.3
BIOCHEMISTRY	20TH 14 COUNT 13 50TH 15 80TH 22 MEAN 17.5	20TH 21 COUNT 73 50TH 23 80TH 25 MEAN 22.5	20TH 25 COUNT 94 50TH 27 80TH 31 MEAN 28.0	20TH 31 COUNT 133 50TH 36 80TH 42 MEAN 36.7	20TH 40 COUNT 24 50TH 50 80TH 56 MEAN 48.9
MICROBIOLOGY	20TH 10 COUNT 7 50TH 15 80TH 20 MEAN 15.3	20TH 20 COUNT 83 50TH 22 80TH 25 MEAN 22.8	20TH 25 COUNT 77 50TH 29 80TH 30 MEAN 28.4	20TH 30 COUNT 83 50TH 35 80TH 39 MEAN 34.9	20TH 42 COUNT 24 50TH 46 80TH 55 MEAN 47.9
PHARMACOLOGY	20TH 17 COUNT 10 50TH 21 80TH 27 MEAN 21.9	20TH 20 COUNT 84 50TH 23 80TH 25 MEAN 23.3	20TH 25 COUNT 66 50TH 29 80TH 32 MEAN 29.3	20TH 33 COUNT 76 50TH 38 80TH 44 MEAN 37.9	20TH 43 COUNT 22 50TH 50 80TH 57 MEAN 49.6
PHYSIOLOGY	20TH 15 COUNT 10 50TH 17 80TH 26 MEAN 18.9	20TH 20 COUNT 101 50TH 21 80TH 24 MEAN 21.6	20TH 25 COUNT 86 50TH 28 80TH 31 MEAN 28.6	20TH 30 COUNT 114 50TH 34 80TH 42 MEAN 35.9	20TH 42 COUNT 24 50TH 49 80TH 55 MEAN 48.6
OTHER BASIC	20TH 15 COUNT 40 50TH 18 80TH 21 MEAN 17.3	20TH 19 COUNT 133 50TH 22 80TH 25 MEAN 22.9	20TH 25 COUNT 97 50TH 27 80TH 31 MEAN 28.6	20TH 32 COUNT 101 50TH 37 80TH 44 MEAN 38.5	20TH 36 COUNT 23 50TH 45 80TH 63 MEAN 47.4
TOTAL BASIC	20TH 15 COUNT 93 50TH 17 80TH 21 MEAN 17.9	20TH 20 COUNT 613 50TH 22 80TH 25 MEAN 22.6	20TH 25 COUNT 527 50TH 28 80TH 31 MEAN 28.3	20TH 31 COUNT 592 50TH 35 80TH 42 MEAN 36.3	20TH 40 COUNT 139 50TH 46 80TH 55 MEAN 47.8

TABLE 11
Compensation of Full-Time Faculty Receiving Only a Base Component
All Faculty - Midwestern Region - Private and Public U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20TH 20 COUNT 16 50TH 38 80TH 49 MEAN 34.9	20TH 40 COUNT 54 50TH 61 80TH 75 MEAN 58.2	20TH 58 COUNT 12 50TH 71 80TH 78 MEAN 67.8	20TH 55 COUNT 13 50TH 73 80TH 77 MEAN 69.9	20TH 72 COUNT 4 50TH 81 80TH 81 MEAN 78.5
COMMUNITY HEALTH	20TH 17 COUNT 20 50TH 19 80TH 22 MEAN 19.5	20TH 21 COUNT 64 50TH 25 80TH 58 MEAN 33.8	20TH 25 COUNT 28 50TH 28 80TH 36 MEAN 31.1	20TH 32 COUNT 20 50TH 38 80TH 41 MEAN 38.7	20TH 50 COUNT 4 50TH 51 80TH 57 MEAN 52.3
DERMATOLOGY	20TH COUNT 1 50TH 80TH MEAN	20TH 29 COUNT 6 50TH 38 80TH 45 MEAN 37.3	20TH 28 COUNT 6 50TH 49 80TH 68 MEAN 48.3	20TH 38 COUNT 4 50TH 68 80TH 72 MEAN 61.5	20TH COUNT 3 50TH 80TH MEAN
FAMILY PRACTICE	20TH 17 COUNT 24 50TH 19 80TH 39 MEAN 24.0	20TH 23 COUNT 33 50TH 29 80TH 50 MEAN 34.0	20TH 29 COUNT 9 50TH 56 80TH 64 MEAN 50.1	20TH COUNT 2 50TH 80TH MEAN	20TH 65 COUNT 4 50TH 70 80TH 76 MEAN 70.0
MEDICINE	20TH 18 COUNT 70 50TH 27 80TH 40 MEAN 28.1	20TH 32 COUNT 253 50TH 42 80TH 68 MEAN 45.4	20TH 39 COUNT 129 50TH 52 80TH 68 MEAN 53.4	20TH 52 COUNT 151 50TH 61 80TH 71 MEAN 60.3	20TH 59 COUNT 8 50TH 76 80TH 81 MEAN 72.3
NEUROLOGY	20TH 17 COUNT 8 50TH 22 80TH 28 MEAN 22.6	20TH 29 COUNT 40 50TH 38 80TH 68 MEAN 43.0	20TH 27 COUNT 22 50TH 49 80TH 68 MEAN 50.0	20TH 41 COUNT 23 50TH 61 80TH 71 MEAN 55.7	20TH 72 COUNT 4 50TH 73 80TH 75 MEAN 73.3
OBS-GYNECOLOGY	20TH 17 COUNT 14 50TH 25 80TH 40 MEAN 27.1	20TH 23 COUNT 50 50TH 35 80TH 51 MEAN 38.5	20TH 27 COUNT 30 50TH 36 80TH 60 MEAN 42.8	20TH 39 COUNT 24 50TH 61 80TH 72 MEAN 57.5	20TH COUNT 2 50TH 80TH MEAN
OPHTHALMOLOGY	20TH 16 COUNT 8 50TH 26 80TH 33 MEAN 24.5	20TH 20 COUNT 21 50TH 44 80TH 69 MEAN 44.4	20TH 29 COUNT 20 50TH 60 80TH 73 MEAN 53.8	20TH 41 COUNT 20 50TH 61 80TH 78 MEAN 62.9	20TH COUNT 3 50TH 80TH MEAN
OTOLARYNGOLOGY	20TH 13 COUNT 16 50TH 16 80TH 18 MEAN 17.0	20TH 17 COUNT 33 50TH 22 80TH 55 MEAN 34.4	20TH 27 COUNT 18 50TH 30 80TH 66 MEAN 41.7	20TH 35 COUNT 23 50TH 44 80TH 76 MEAN 52.2	20TH COUNT 3 50TH 80TH MEAN
PATHOLOGY	20TH 17 COUNT 42 50TH 19 80TH 29 MEAN 22.6	20TH 23 COUNT 123 50TH 30 80TH 39 MEAN 31.5	20TH 28 COUNT 69 50TH 38 80TH 55 MEAN 40.9	20TH 33 COUNT 64 50TH 46 80TH 59 MEAN 46.7	20TH 65 COUNT 9 50TH 72 80TH 76 MEAN 71.6
PEDIATRICS	20TH 18 COUNT 32 50TH 22 80TH 31 MEAN 24.7	20TH 27 COUNT 116 50TH 34 80TH 38 MEAN 34.1	20TH 31 COUNT 62 50TH 43 80TH 50 MEAN 42.1	20TH 40 COUNT 71 50TH 51 80TH 58 MEAN 50.5	20TH 64 COUNT 8 50TH 71 80TH 73 MEAN 69.5

TABLE 11
Compensation of Full-Time Faculty Receiving Only a Base Component
All Faculty - Midwestern Region - Private and Public U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC. PROFESSOR		PROFESSOR		CHAIRMAN	
PHYSICAL MED&REHAB	20TH 18	COUNT 13	20TH 22	COUNT 27	20TH 29	COUNT 13	20TH 28	COUNT 8	20TH	COUNT 2
	50TH 20		50TH 25		50TH 30		50TH 39		50TH	
	80TH 23	MEAN 22.2	80TH 68	MEAN 37.4	80TH 33	MEAN 32.9	80TH 49	MEAN 41.0	80TH	MEAN
PREVENTIVE MEDICINE	20TH 14	COUNT 16	20TH 22	COUNT 44	20TH 28	COUNT 14	20TH 32	COUNT 19	20TH 48	COUNT 4
	50TH 18		50TH 26		50TH 37		50TH 37		50TH 54	
	80TH 30	MEAN 21.1	80TH 46	MEAN 33.4	80TH 60	MEAN 41.0	80TH 50	MEAN 41.6	80TH 63	MEAN 54.8
PSYCHIATRY	20TH 14	COUNT 68	20TH 20	COUNT 118	20TH 26	COUNT 54	20TH 33	COUNT 75	20TH 68	COUNT 6
	50TH 17		50TH 32		50TH 37		50TH 45		50TH 73	
	80TH 30	MEAN 21.4	80TH 43	MEAN 33.4	80TH 48	MEAN 37.7	80TH 59	MEAN 45.1	80TH 79	MEAN 73.0
RADIOLOGY	20TH 20	COUNT 30	20TH 25	COUNT 86	20TH 30	COUNT 42	20TH 38	COUNT 39	20TH	COUNT 3
	50TH 30		50TH 40		50TH 56		50TH 65		50TH	
	80TH 37	MEAN 28.2	80TH 61	MEAN 42.2	80TH 73	MEAN 52.4	80TH 82	MEAN 58.7	80TH	MEAN
GENERAL SURGERY	20TH 18	COUNT 12	20TH 24	COUNT 45	20TH 27	COUNT 25	20TH 63	COUNT 19	20TH	COUNT 3
	50TH 30		50TH 48		50TH 59		50TH 77		50TH	
	80TH 48	MEAN 32.3	80TH 60	MEAN 45.9	80TH 71	MEAN 51.5	80TH 90	MEAN 76.2	80TH	MEAN
NEUROSURGERY	20TH	COUNT 2	20TH 22	COUNT 12	20TH 23	COUNT 9	20TH 35	COUNT 10	20TH	COUNT 2
	50TH		50TH 48		50TH 60		50TH 72		50TH	
	80TH	MEAN	80TH 58	MEAN 42.8	80TH 90	MEAN 50.9	80TH 88	MEAN 65.8	80TH	MEAN
ORTHOPEDIC SURGERY	20TH	COUNT 3	20TH 24	COUNT 17	20TH 40	COUNT 9	20TH 70	COUNT 12	20TH	COUNT 2
	50TH		50TH 70		50TH 64		50TH 90		50TH	
	80TH	MEAN	80TH 90	MEAN 59.3	80TH 90	MEAN 64.1	80TH 90	MEAN 80.3	80TH	MEAN
PLASTIC SURGERY	20TH	COUNT 0	20TH 40	COUNT 5	20TH	COUNT 3	20TH	COUNT 1	20TH	COUNT 0
	50TH		50TH 69		50TH		50TH		50TH	
	80TH	MEAN	80TH 88	MEAN 65.8	80TH	MEAN	80TH	MEAN	80TH	MEAN
THOR & CARDIOV SURG	20TH	COUNT 0	20TH 42	COUNT 5	20TH	COUNT 1	20TH 74	COUNT 11	20TH	COUNT 0
	50TH		50TH 51		50TH		50TH 78		50TH	
	80TH	MEAN	80TH 84	MEAN 60.0	80TH	MEAN	80TH 98	MEAN 81.6	80TH	MEAN
UROLOGY	20TH 17	COUNT 6	20TH 21	COUNT 15	20TH 49	COUNT 9	20TH 66	COUNT 4	20TH	COUNT 3
	50TH 34		50TH 50		50TH 64		50TH 80		50TH	
	80TH 43	MEAN 31.5	80TH 73	MEAN 50.5	80TH 90	MEAN 69.0	80TH 90	MEAN 79.0	80TH	MEAN
OTHER CLINICAL	20TH 15	COUNT 16	20TH 23	COUNT 63	20TH 33	COUNT 24	20TH 38	COUNT 32	20TH 57	COUNT 7
	50TH 18		50TH 36		50TH 47		50TH 51		50TH 67	
	80TH 35	MEAN 21.8	80TH 48	MEAN 38.1	80TH 68	MEAN 49.9	80TH 70	MEAN 52.5	80TH 76	MEAN 67.0
TOTAL CLINICAL	20TH 16	COUNT 417	20TH 24	COUNT 1230	20TH 29	COUNT 608	20TH 39	COUNT 645	20TH 65	COUNT 84
	50TH 21		50TH 36		50TH 45		50TH 55		50TH 73	
	80TH 34	MEAN 24.7	80TH 56	MEAN 39.9	80TH 67	MEAN 47.2	80TH 70	MEAN 55.3	80TH 80	MEAN 73.7

TABLE 12
Compensation of Full-Time Faculty Receiving Only a Base Component
All Faculty - Southern Region - Private and Public U.S. Medical Schools
September 1978
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20TH 16 COUNT 21 50TH 20 80TH 21 MEAN 19.1	20TH 21 COUNT 175 50TH 23 80TH 25 MEAN 23.0	20TH 25 COUNT 113 50TH 28 80TH 31 MEAN 28.3	20TH 31 COUNT 83 50TH 36 80TH 41 MEAN 36.5	20TH 43 COUNT 29 50TH 46 80TH 51 MEAN 47.4
BIOCHEMISTRY	20TH 14 COUNT 17 50TH 17 80TH 20 MEAN 17.3	20TH 20 COUNT 123 50TH 23 80TH 25 MEAN 22.8	20TH 25 COUNT 129 50TH 28 80TH 31 MEAN 28.3	20TH 32 COUNT 110 50TH 37 80TH 42 MEAN 37.3	20TH 41 COUNT 26 50TH 47 80TH 54 MEAN 47.2
MICROBIOLOGY	20TH 12 COUNT 21 50TH 16 80TH 18 MEAN 15.3	20TH 21 COUNT 117 50TH 23 80TH 25 MEAN 23.2	20TH 25 COUNT 98 50TH 28 80TH 31 MEAN 28.3	20TH 32 COUNT 76 50TH 37 80TH 42 MEAN 37.5	20TH 43 COUNT 25 50TH 47 80TH 55 MEAN 49.8
PHARMACOLOGY	20TH 15 COUNT 12 50TH 18 80TH 18 MEAN 17.2	20TH 20 COUNT 105 50TH 23 80TH 26 MEAN 23.3	20TH 27 COUNT 89 50TH 30 80TH 32 MEAN 29.9	20TH 33 COUNT 85 50TH 38 80TH 41 MEAN 37.5	20TH 44 COUNT 25 50TH 48 80TH 53 MEAN 48.6
PHYSIOLOGY	20TH 13 COUNT 12 50TH 16 80TH 18 MEAN 15.7	20TH 21 COUNT 127 50TH 23 80TH 25 MEAN 23.0	20TH 26 COUNT 117 50TH 29 80TH 32 MEAN 29.1	20TH 33 COUNT 88 50TH 37 80TH 40 MEAN 36.9	20TH 44 COUNT 29 50TH 49 80TH 56 MEAN 49.6
OTHER BASIC	20TH 15 COUNT 40 50TH 17 80TH 21 MEAN 17.5	20TH 20 COUNT 72 50TH 23 80TH 27 MEAN 23.6	20TH 23 COUNT 59 50TH 28 80TH 32 MEAN 28.1	20TH 30 COUNT 29 50TH 34 80TH 38 MEAN 34.8	20TH 37 COUNT 21 50TH 44 80TH 47 MEAN 43.7
TOTAL BASIC	20TH 14 COUNT 123 50TH 17 80TH 20 MEAN 17.2	20TH 21 COUNT 719 50TH 23 80TH 25 MEAN 23.1	20TH 25 COUNT 605 50TH 28 80TH 32 MEAN 28.7	20TH 32 COUNT 471 50TH 36 80TH 41 MEAN 37.0	20TH 42 COUNT 155 50TH 47 80TH 53 MEAN 47.9

TABLE 12
Compensation of Full-Time Faculty Receiving Only a Base Component
All Faculty - Southern Region - Private and Public U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20TH 18 COUNT 4 50TH 27 80TH 55 MEAN 31.8	20TH 36 COUNT 57 50TH 49 80TH 55 MEAN 46.3	20TH 44 COUNT 16 50TH 65 80TH 74 MEAN 61.0	20TH 56 COUNT 15 50TH 69 80TH 76 MEAN 67.1	20TH 78 COUNT 4 50TH 83 80TH 95 MEAN 84.5
COMMUNITY HEALTH	20TH COUNT 1 50TH 80TH MEAN	20TH 22 COUNT 10 50TH 26 80TH 35 MEAN 27.8	20TH 20 COUNT 15 50TH 33 80TH 43 MEAN 31.9	20TH 32 COUNT 9 50TH 39 80TH 52 MEAN 40.2	20TH COUNT 3 50TH 80TH MEAN
DERMATOLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH 26 COUNT 5 50TH 40 80TH 50 MEAN 38.8	20TH COUNT 2 50TH 80TH MEAN	20TH 42 COUNT 5 50TH 58 80TH 60 MEAN 53.6	20TH 56 COUNT 4 50TH 63 80TH 72 MEAN 63.3
FAMILY PRACTICE	20TH 18 COUNT 20 50TH 25 80TH 36 MEAN 25.8	20TH 23 COUNT 76 50TH 35 80TH 42 MEAN 33.8	20TH 28 COUNT 43 50TH 47 80TH 55 MEAN 42.4	20TH 34 COUNT 15 50TH 47 80TH 59 MEAN 45.8	20TH 58 COUNT 12 50TH 62 80TH 66 MEAN 62.1
MEDICINE	20TH 16 COUNT 68 50TH 22 80TH 30 MEAN 22.6	20TH 29 COUNT 221 50TH 38 80TH 42 MEAN 35.9	20TH 41 COUNT 98 50TH 46 80TH 52 MEAN 46.0	20TH 48 COUNT 147 50TH 55 80TH 61 MEAN 54.5	20TH 67 COUNT 9 50TH 79 80TH 81 MEAN 76.6
NEUROLOGY	20TH 15 COUNT 7 50TH 19 80TH 26 MEAN 19.9	20TH 20 COUNT 26 50TH 25 80TH 41 MEAN 30.3	20TH 29 COUNT 13 50TH 42 80TH 46 MEAN 39.8	20TH 47 COUNT 11 50TH 58 80TH 64 MEAN 56.5	20TH 60 COUNT 5 50TH 70 80TH 72 MEAN 67.6
OBS-GYNECOLOGY	20TH 16 COUNT 17 50TH 19 80TH 22 MEAN 19.2	20TH 26 COUNT 64 50TH 41 80TH 47 MEAN 38.3	20TH 32 COUNT 37 50TH 46 80TH 57 MEAN 44.1	20TH 48 COUNT 23 50TH 59 80TH 67 MEAN 56.1	20TH 70 COUNT 9 50TH 72 80TH 80 MEAN 72.9
OPHTHALMOLOGY	20TH COUNT 3 50TH 80TH MEAN	20TH 18 COUNT 16 50TH 24 80TH 44 MEAN 29.0	20TH 27 COUNT 11 50TH 35 80TH 61 MEAN 43.3	20TH 40 COUNT 5 50TH 58 80TH 82 MEAN 59.0	20TH COUNT 3 50TH 80TH MEAN
OTOLARYNGOLOGY	20TH 16 COUNT 9 50TH 18 80TH 25 MEAN 19.1	20TH 18 COUNT 14 50TH 22 80TH 45 MEAN 28.6	20TH 26 COUNT 9 50TH 34 80TH 60 MEAN 39.8	20TH 30 COUNT 5 50TH 36 80TH 79 MEAN 50.4	20TH COUNT 2 50TH 80TH MEAN
PATHOLOGY	20TH 16 COUNT 24 50TH 21 80TH 35 MEAN 24.4	20TH 24 COUNT 118 50TH 31 80TH 39 MEAN 31.4	20TH 30 COUNT 74 50TH 42 80TH 49 MEAN 40.4	20TH 39 COUNT 63 50TH 50 80TH 58 MEAN 48.3	20TH 64 COUNT 10 50TH 69 80TH 75 MEAN 69.4
PEDIATRICS	20TH 16 COUNT 47 50TH 19 80TH 22 MEAN 19.6	20TH 25 COUNT 124 50TH 31 80TH 37 MEAN 31.0	20TH 36 COUNT 65 50TH 40 80TH 45 MEAN 40.8	20TH 41 COUNT 57 50TH 48 80TH 57 MEAN 48.9	20TH 60 COUNT 9 50TH 62 80TH 73 MEAN 65.2

TABLE 12
Compensation of Full-Time Faculty Receiving Only a Base Component
All Faculty - Southern Region - Private and Public U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
PHYSICAL MED&REHAB	20TH	COUNT 1	20TH 18	COUNT 9	20TH 23	COUNT 8	20TH	COUNT 1	20TH	COUNT 1
	50TH		50TH 26		50TH 37		50TH		50TH	
	80TH	MEAN	80TH 37	MEAN 26.6	80TH 51	MEAN 37.5	80TH	MEAN	80TH	MEAN
PREVENTIVE MEDICINE	20TH 14	COUNT 5	20TH 23	COUNT 24	20TH 24	COUNT 7	20TH 30	COUNT 8	20TH	COUNT 2
	50TH 22		50TH 29		50TH 31		50TH 35		50TH	
	80TH 24	MEAN 19.6	80TH 35	MEAN 28.7	80TH 35	MEAN 29.7	80TH 50	MEAN 38.5	80TH	MEAN
PSYCHIATRY	20TH 15	COUNT 40	20TH 20	COUNT 135	20TH 25	COUNT 82	20TH 38	COUNT 60	20TH 63	COUNT 8
	50TH 19		50TH 28		50TH 36		50TH 47		50TH 70	
	80TH 22	MEAN 19.3	80TH 39	MEAN 29.7	80TH 47	MEAN 37.7	80TH 58	MEAN 47.4	80TH 78	MEAN 69.9
RADIOLOGY	20TH 19	COUNT 25	20TH 25	COUNT 74	20TH 27	COUNT 34	20TH 43	COUNT 26	20TH 75	COUNT 4
	50TH 24		50TH 40		50TH 41		50TH 68		50TH 77	
	80TH 35	MEAN 26.6	80TH 55	MEAN 39.6	80TH 63	MEAN 44.3	80TH 74	MEAN 61.0	80TH 77	MEAN 76.3
GENERAL SURGERY	20TH 15	COUNT 12	20TH 24	COUNT 56	20TH 38	COUNT 36	20TH 44	COUNT 41	20TH 65	COUNT 6
	50TH 19		50TH 37		50TH 54		50TH 67		50TH 79	
	80TH 23	MEAN 18.4	80TH 48	MEAN 37.9	80TH 65	MEAN 52.7	80TH 77	MEAN 62.8	80TH 81	MEAN 75.3
NEUROSURGERY	20TH	COUNT 1	20TH 28	COUNT 7	20TH 28	COUNT 4	20TH	COUNT 2	20TH	COUNT 0
	50TH		50TH 35		50TH 47		50TH		50TH	
	80TH	MEAN	80TH 48	MEAN 36.3	80TH 66	MEAN 47.0	80TH	MEAN	80TH	MEAN
ORTHOPEDIC SURGERY	20TH 15	COUNT 11	20TH 22	COUNT 17	20TH	COUNT 3	20TH 38	COUNT 4	20TH	COUNT 2
	50TH 17		50TH 32		50TH		50TH 45		50TH	
	80TH 23	MEAN 18.5	80TH 49	MEAN 37.5	80TH	MEAN	80TH 64	MEAN 48.0	80TH	MEAN
PLASTIC SURGERY	20TH	COUNT 1	20TH 23	COUNT 4	20TH	COUNT 0	20TH	COUNT 1	20TH	COUNT 0
	50TH		50TH 33		50TH		50TH		50TH	
	80TH	MEAN	80TH 54	MEAN 35.8	80TH	MEAN	80TH	MEAN	80TH	MEAN
THOR & CARDIOV SURG	20TH	COUNT 0	20TH	COUNT 3	20TH	COUNT 1	20TH	COUNT 1	20TH	COUNT 0
	50TH		50TH		50TH		50TH		50TH	
	80TH	MEAN	80TH	MEAN	80TH	MEAN	80TH	MEAN	80TH	MEAN
UROLOGY	20TH	COUNT 0	20TH	COUNT 3	20TH	COUNT 2	20TH	COUNT 3	20TH	COUNT 0
	50TH		50TH		50TH		50TH		50TH	
	80TH	MEAN	80TH	MEAN	80TH	MEAN	80TH	MEAN	80TH	MEAN
OTHER CLINICAL	20TH	COUNT 3	20TH 23	COUNT 18	20TH 22	COUNT 7	20TH	COUNT 1	20TH	COUNT 2
	50TH		50TH 26		50TH 29		50TH		50TH	
	80TH	MEAN	80TH 30	MEAN 27.4	80TH 29	MEAN 26.4	80TH	MEAN	80TH	MEAN
TOTAL CLINICAL	20TH 16	COUNT 299	20TH 23	COUNT 1081	20TH 30	COUNT 567	20TH 42	COUNT 503	20TH 61	COUNT 95
	50TH 20		50TH 34		50TH 43		50TH 53		50TH 70	
	80TH 27	MEAN 21.6	80TH 42	MEAN 34.3	80TH 53	MEAN 42.6	80TH 63	MEAN 53.1	80TH 78	MEAN 68.9

TABLE 13
Compensation of Full-Time Faculty Receiving Only a Base Component
All Faculty - Western Region - Private and Public U.S. Medical Schools
September 1978
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20TH COUNT 2 50TH 80TH MEAN	20TH 21 COUNT 40 50TH 24 80TH 27 MEAN 24.1	20TH 24 COUNT 51 50TH 29 80TH 31 MEAN 28.0	20TH 32 COUNT 51 50TH 38 80TH 45 MEAN 38.3	20TH 36 COUNT 11 50TH 45 80TH 54 MEAN 45.0
BIOCHEMISTRY	20TH COUNT 3 50TH 80TH MEAN	20TH 21 COUNT 21 50TH 25 80TH 27 MEAN 24.7	20TH 26 COUNT 40 50TH 29 80TH 32 MEAN 28.7	20TH 32 COUNT 60 50TH 39 80TH 46 MEAN 39.9	20TH 36 COUNT 12 50TH 47 80TH 57 MEAN 46.8
MICROBIOLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH 19 COUNT 27 50TH 23 80TH 25 MEAN 22.5	20TH 26 COUNT 30 50TH 29 80TH 33 MEAN 29.2	20TH 33 COUNT 39 50TH 39 80TH 47 MEAN 39.4	20TH 33 COUNT 10 50TH 43 80TH 51 MEAN 42.8
PHARMACOLOGY	20TH 17 COUNT 4 50TH 23 80TH 23 MEAN 21.3	20TH 20 COUNT 27 50TH 23 80TH 26 MEAN 23.1	20TH 27 COUNT 28 50TH 29 80TH 33 MEAN 30.9	20TH 32 COUNT 34 50TH 38 80TH 44 MEAN 38.1	20TH 29 COUNT 11 50TH 43 80TH 49 MEAN 43.0
PHYSIOLOGY	20TH COUNT 2 50TH 80TH MEAN	20TH 21 COUNT 34 50TH 24 80TH 26 MEAN 23.6	20TH 23 COUNT 35 50TH 27 80TH 30 MEAN 26.8	20TH 31 COUNT 55 50TH 36 80TH 41 MEAN 37.1	20TH 31 COUNT 11 50TH 48 80TH 52 MEAN 44.3
OTHER BASIC	20TH 17 COUNT 9 50TH 22 80TH 24 MEAN 21.3	20TH 19 COUNT 27 50TH 23 80TH 27 MEAN 23.5	20TH 25 COUNT 13 50TH 29 80TH 34 MEAN 29.7	20TH 33 COUNT 23 50TH 39 80TH 44 MEAN 39.2	20TH 31 COUNT 8 50TH 39 80TH 56 MEAN 41.9
TOTAL BASIC	20TH 17 COUNT 20 50TH 20 80TH 23 MEAN 20.0	20TH 21 COUNT 176 50TH 24 80TH 26 MEAN 23.6	20TH 25 COUNT 197 50TH 29 80TH 31 MEAN 28.6	20TH 32 COUNT 262 50TH 38 80TH 44 MEAN 38.6	20TH 32 COUNT 63 50TH 45 80TH 53 MEAN 44.1

TABLE 13
Compensation of Full-Time Faculty Receiving Only a Base Component
All Faculty - Western Region - Private and Public U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20TH COUNT 1 50TH 80TH MEAN	20TH 39 COUNT 11 50TH 55 80TH 57 MEAN 49.5	20TH 31 COUNT 4 50TH 62 80TH 66 MEAN 55.3	20TH 37 COUNT 4 50TH 59 80TH 67 MEAN 55.5	20TH COUNT 1 50TH 80TH MEAN
COMMUNITY HEALTH	20TH COUNT 1 50TH 80TH MEAN	20TH 22 COUNT 11 50TH 25 80TH 33 MEAN 27.5	20TH 25 COUNT 5 50TH 29 80TH 33 MEAN 28.8	20TH 36 COUNT 5 50TH 50 80TH 62 MEAN 49.0	20TH COUNT 2 50TH 80TH MEAN
DERMATOLOGY	20TH COUNT 1 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 3 50TH 80TH MEAN	20TH COUNT 3 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN
FAMILY PRACTICE	20TH 19 COUNT 9 50TH 21 80TH 24 MEAN 21.2	20TH 24 COUNT 16 50TH 32 80TH 47 MEAN 34.8	20TH 26 COUNT 6 50TH 29 80TH 49 MEAN 34.7	20TH 37 COUNT 7 50TH 44 80TH 56 MEAN 46.1	20TH COUNT 1 50TH 80TH MEAN
MEDICINE	20TH 18 COUNT 24 50TH 20 80TH 26 MEAN 21.3	20TH 26 COUNT 58 50TH 39 80TH 46 MEAN 36.6	20TH 38 COUNT 43 50TH 51 80TH 56 MEAN 47.9	20TH 41 COUNT 35 50TH 56 80TH 65 MEAN 53.9	20TH COUNT 1 50TH 80TH MEAN
NEUROLOGY	20TH COUNT 1 50TH 80TH MEAN	20TH 20 COUNT 7 50TH 42 80TH 47 MEAN 35.0	20TH 32 COUNT 5 50TH 49 80TH 60 MEAN 45.4	20TH 31 COUNT 6 50TH 49 80TH 61 MEAN 46.8	20TH COUNT 1 50TH 80TH MEAN
OBS-GYNECOLOGY	20TH 18 COUNT 8 50TH 19 80TH 20 MEAN 18.8	20TH 26 COUNT 16 50TH 48 80TH 53 MEAN 43.1	20TH 27 COUNT 7 50TH 56 80TH 61 MEAN 48.6	20TH 51 COUNT 8 50TH 62 80TH 71 MEAN 61.4	20TH COUNT 1 50TH 80TH MEAN
OPHTHALMOLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH 24 COUNT 7 50TH 50 80TH 56 MEAN 41.7	20TH 23 COUNT 5 50TH 33 80TH 33 MEAN 29.4	20TH COUNT 2 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN
OTOLARYNGOLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH 20 COUNT 5 50TH 25 80TH 36 MEAN 26.2	20TH 22 COUNT 7 50TH 29 80TH 58 MEAN 36.3	20TH 29 COUNT 7 50TH 37 80TH 52 MEAN 39.6	20TH COUNT 1 50TH 80TH MEAN
PATHOLOGY	20TH 17 COUNT 14 50TH 21 80TH 28 MEAN 23.3	20TH 23 COUNT 18 50TH 27 80TH 51 MEAN 33.2	20TH 33 COUNT 21 50TH 41 80TH 56 MEAN 43.1	20TH 35 COUNT 24 50TH 47 80TH 58 MEAN 47.8	20TH COUNT 1 50TH 80TH MEAN
PEDIATRICS	20TH 14 COUNT 5 50TH 25 80TH 44 MEAN 28.6	20TH 22 COUNT 22 50TH 38 80TH 45 MEAN 35.1	20TH 46 COUNT 17 50TH 49 80TH 53 MEAN 48.6	20TH 48 COUNT 13 50TH 53 80TH 59 MEAN 52.4	20TH COUNT 2 50TH 80TH MEAN

TABLE 13
Compensation of Full-Time Faculty Receiving Only a Base Component
All Faculty - Western Region - Private and Public U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN	20TH COUNT 2 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN
PREVENTIVE MEDICINE	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 2 50TH 80TH MEAN	20TH COUNT 2 50TH 80TH MEAN	20TH COUNT 2 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN
PSYCHIATRY	20TH 14 COUNT 7 50TH 21 80TH 44 MEAN 25.4	20TH 25 COUNT 56 50TH 31 80TH 46 MEAN 35.1	20TH 28 COUNT 21 50TH 33 80TH 53 MEAN 39.0	20TH 33 COUNT 37 50TH 38 80TH 55 MEAN 41.8	20TH COUNT 1 50TH 80TH MEAN
RADIOLOGY	20TH 18 COUNT 7 50TH 23 80TH 30 MEAN 23.4	20TH 23 COUNT 34 50TH 31 80TH 55 MEAN 38.0	20TH 33 COUNT 14 50TH 53 80TH 57 MEAN 48.2	20TH 41 COUNT 18 50TH 49 80TH 64 MEAN 53.4	20TH COUNT 1 50TH 80TH MEAN
GENERAL SURGERY	20TH 21 COUNT 5 50TH 26 80TH 32 MEAN 26.8	20TH 22 COUNT 6 50TH 25 80TH 42 MEAN 28.7	20TH 29 COUNT 6 50TH 60 80TH 65 MEAN 51.2	20TH COUNT 1 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN
NEUROSURGERY	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN
ORTHOPEDIC SURGERY	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 2 50TH 80TH MEAN	20TH COUNT 2 50TH 80TH MEAN	20TH COUNT 3 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN
PLASTIC SURGERY	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN
THOR & CARDIOV SURG	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN
UROLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN
OTHER CLINICAL	20TH COUNT 1 50TH 80TH MEAN	20TH 24 COUNT 8 50TH 39 80TH 53 MEAN 39.0	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN
TOTAL CLINICAL	20TH 18 COUNT 84 50TH 20 80TH 28 MEAN 23.1	20TH 24 COUNT 281 50TH 35 80TH 49 MEAN 36.4	20TH 30 COUNT 171 50TH 46 80TH 56 MEAN 44.1	20TH 36 COUNT 177 50TH 49 80TH 61 MEAN 48.8	20TH 65 COUNT 22 50TH 76 80TH 84 MEAN 75.4

TABLE 14
Compensation of Full-Time Faculty Receiving Only a Base Component
All Faculty and Regions - Public U.S. Medical Schools
September 1978
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20TH 15 COUNT 30 50TH 19 80TH 21 MEAN 18.6	20TH 21 COUNT 312 50TH 23 80TH 25 MEAN 23.0	20TH 25 COUNT 239 50TH 28 80TH 31 MEAN 28.4	20TH 31 COUNT 207 50TH 35 80TH 41 MEAN 36.1	20TH 41 COUNT 56 50TH 46 80TH 53 MEAN 46.5
BIOCHEMISTRY	20TH 16 COUNT 23 50TH 19 80TH 20 MEAN 18.2	20TH 21 COUNT 190 50TH 23 80TH 25 MEAN 23.2	20TH 26 COUNT 222 50TH 28 80TH 31 MEAN 28.7	20TH 32 COUNT 237 50TH 37 80TH 42 MEAN 37.0	20TH 41 COUNT 54 50TH 48 80TH 53 MEAN 47.7
MICROBIOLOGY	20TH 12 COUNT 24 50TH 15 80TH 18 MEAN 14.9	20TH 21 COUNT 198 50TH 23 80TH 25 MEAN 23.1	20TH 25 COUNT 178 50TH 29 80TH 31 MEAN 28.7	20TH 32 COUNT 185 50TH 36 80TH 42 MEAN 37.3	20TH 42 COUNT 53 50TH 46 80TH 54 MEAN 47.4
PHARMACOLOGY	20TH 17 COUNT 19 50TH 18 80TH 21 MEAN 18.8	20TH 21 COUNT 190 50TH 24 80TH 27 MEAN 23.7	20TH 27 COUNT 162 50TH 30 80TH 33 MEAN 29.9	20TH 33 COUNT 186 50TH 38 80TH 42 MEAN 37.7	20TH 43 COUNT 51 50TH 48 80TH 55 MEAN 47.6
PHYSIOLOGY	20TH 14 COUNT 20 50TH 17 80TH 20 MEAN 16.7	20TH 21 COUNT 234 50TH 23 80TH 26 MEAN 22.9	20TH 25 COUNT 215 50TH 28 80TH 32 MEAN 28.7	20TH 31 COUNT 241 50TH 36 80TH 41 MEAN 36.6	20TH 44 COUNT 58 50TH 49 80TH 53 MEAN 48.2
OTHER BASIC	20TH 15 COUNT 60 50TH 18 80TH 22 MEAN 18.4	20TH 20 COUNT 163 50TH 23 80TH 26 MEAN 23.1	20TH 25 COUNT 134 50TH 27 80TH 31 MEAN 28.1	20TH 32 COUNT 116 50TH 36 80TH 43 MEAN 37.3	20TH 36 COUNT 39 50TH 43 80TH 47 MEAN 42.9
TOTAL BASIC	20TH 15 COUNT 176 50TH 18 80TH 21 MEAN 17.8	20TH 21 COUNT 1287 50TH 23 80TH 25 MEAN 23.1	20TH 25 COUNT 1150 50TH 28 80TH 32 MEAN 28.7	20TH 32 COUNT 1172 50TH 36 80TH 42 MEAN 36.9	20TH 41 COUNT 311 50TH 46 80TH 53 MEAN 46.9

TABLE 14
Compensation of Full-Time Faculty Receiving Only a Base Component
All Faculty and Regions - Public U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20TH 20 COUNT 12 50TH 27 80TH 49 MEAN 31.0	20TH 36 COUNT 67 50TH 47 80TH 54 MEAN 45.5	20TH 34 COUNT 16 50TH 64 80TH 74 MEAN 57.5	20TH 58 COUNT 21 50TH 73 80TH 77 MEAN 69.0	20TH 68 COUNT 6 50TH 80 80TH 91 MEAN 79.8
COMMUNITY HEALTH	20TH 17 COUNT 18 50TH 20 80TH 22 MEAN 20.0	20TH 21 COUNT 62 50TH 23 80TH 29 MEAN 25.1	20TH 26 COUNT 45 50TH 29 80TH 39 MEAN 31.5	20TH 33 COUNT 33 50TH 38 80TH 42 MEAN 38.2	20TH 50 COUNT 9 50TH 52 80TH 61 MEAN 53.9
DERMATOLOGY	20TH COUNT 1 50TH 80TH MEAN	20TH 36 COUNT 7 50TH 42 80TH 49 MEAN 42.3	20TH 26 COUNT 6 50TH 47 80TH 50 MEAN 41.0	20TH 32 COUNT 9 50TH 53 80TH 60 MEAN 47.9	20TH 55 COUNT 5 50TH 64 80TH 72 MEAN 64.2
FAMILY PRACTICE	20TH 18 COUNT 45 50TH 20 80TH 29 MEAN 23.5	20TH 23 COUNT 101 50TH 34 80TH 42 MEAN 33.4	20TH 27 COUNT 46 50TH 46 80TH 55 MEAN 42.1	20TH 35 COUNT 16 50TH 46 80TH 59 MEAN 45.7	20TH 58 COUNT 15 50TH 62 80TH 68 MEAN 63.1
MEDICINE	20TH 17 COUNT 74 50TH 22 80TH 31 MEAN 24.3	20TH 26 COUNT 283 50TH 37 80TH 42 MEAN 35.6	20TH 36 COUNT 125 50TH 45 80TH 51 MEAN 44.2	20TH 48 COUNT 183 50TH 54 80TH 61 MEAN 54.1	20TH 64 COUNT 11 50TH 75 80TH 80 MEAN 71.5
NEUROLOGY	20TH 16 COUNT 9 50TH 19 80TH 24 MEAN 19.7	20TH 21 COUNT 46 50TH 35 80TH 41 MEAN 31.8	20TH 26 COUNT 21 50TH 42 80TH 46 MEAN 38.2	20TH 32 COUNT 18 50TH 54 80TH 63 MEAN 48.7	20TH 67 COUNT 6 50TH 70 80TH 73 MEAN 69.8
OBS-GYNECOLOGY	20TH 17 COUNT 26 50TH 20 80TH 25 MEAN 21.7	20TH 25 COUNT 75 50TH 38 80TH 48 MEAN 36.6	20TH 30 COUNT 49 50TH 46 80TH 57 MEAN 43.7	20TH 39 COUNT 28 50TH 60 80TH 67 MEAN 55.2	20TH 70 COUNT 9 50TH 72 80TH 80 MEAN 73.6
OPHTHALMOLOGY	20TH 15 COUNT 7 50TH 24 80TH 33 MEAN 24.0	20TH 19 COUNT 26 50TH 27 80TH 50 MEAN 32.5	20TH 27 COUNT 26 50TH 30 80TH 62 MEAN 42.5	20TH 35 COUNT 17 50TH 57 80TH 72 MEAN 52.6	20TH 68 COUNT 4 50TH 75 80TH 80 MEAN 74.5
OTOLARYNGOLOGY	20TH 14 COUNT 23 50TH 16 80TH 18 MEAN 16.9	20TH 16 COUNT 41 50TH 21 80TH 38 MEAN 26.1	20TH 26 COUNT 20 50TH 29 80TH 49 MEAN 34.7	20TH 31 COUNT 27 50TH 37 80TH 61 MEAN 43.4	20TH COUNT 3 50TH 80TH MEAN
PATHOLOGY	20TH 17 COUNT 39 50TH 19 80TH 23 MEAN 20.8	20TH 21 COUNT 174 50TH 28 80TH 37 MEAN 28.9	20TH 28 COUNT 111 50TH 37 80TH 48 MEAN 38.0	20TH 34 COUNT 92 50TH 48 80TH 58 MEAN 45.7	20TH 62 COUNT 14 50TH 67 80TH 73 MEAN 66.7
PEDIATRICS	20TH 16 COUNT 67 50TH 19 80TH 23 MEAN 20.4	20TH 22 COUNT 180 50TH 31 80TH 36 MEAN 30.2	20TH 35 COUNT 98 50TH 40 80TH 46 MEAN 40.3	20TH 40 COUNT 84 50TH 50 80TH 56 MEAN 48.6	20TH 62 COUNT 10 50TH 70 80TH 73 MEAN 68.5

TABLE 14
Compensation of Full-Time Faculty Receiving Only a Base Component
All Faculty and Regions - Public U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20TH 18 COUNT 14 50TH 20 80TH 22 MEAN 19.5	20TH 20 COUNT 27 50TH 24 80TH 26 MEAN 24.7	20TH 24 COUNT 17 50TH 30 80TH 33 MEAN 31.2	20TH 28 COUNT 8 50TH 38 80TH 42 MEAN 35.6	20TH COUNT 1 50TH 80TH MEAN
PREVENTIVE MEDICINE	20TH 17 COUNT 8 50TH 22 80TH 32 MEAN 22.8	20TH 23 COUNT 44 50TH 25 80TH 30 MEAN 26.6	20TH 26 COUNT 21 50TH 31 80TH 37 MEAN 31.8	20TH 32 COUNT 25 50TH 35 80TH 44 MEAN 37.8	20TH 42 COUNT 5 50TH 50 80TH 53 MEAN 48.8
PSYCHIATRY	20TH 14 COUNT 87 50TH 17 80TH 27 MEAN 19.7	20TH 20 COUNT 202 50TH 26 80TH 38 MEAN 28.0	20TH 25 COUNT 120 50TH 34 80TH 46 MEAN 35.3	20TH 34 COUNT 127 50TH 41 80TH 55 MEAN 43.4	20TH 64 COUNT 10 50TH 72 80TH 78 MEAN 71.4
RADIOLOGY	20TH 21 COUNT 37 50TH 26 80TH 36 MEAN 28.2	20TH 23 COUNT 111 50TH 29 80TH 50 MEAN 35.6	20TH 28 COUNT 47 50TH 37 80TH 62 MEAN 42.7	20TH 38 COUNT 43 50TH 58 80TH 72 MEAN 54.9	20TH 75 COUNT 6 50TH 77 80TH 80 MEAN 77.5
GENERAL SURGERY	20TH 16 COUNT 24 50TH 21 80TH 29 MEAN 22.6	20TH 24 COUNT 78 50TH 31 80TH 47 MEAN 35.1	20TH 32 COUNT 45 50TH 50 80TH 64 MEAN 48.9	20TH 45 COUNT 43 50TH 70 80TH 77 MEAN 63.8	20TH 68 COUNT 7 50TH 79 80TH 81 MEAN 76.0
NEUROSURGERY	20TH COUNT 2 50TH 80TH MEAN	20TH 24 COUNT 11 50TH 35 80TH 54 MEAN 37.6	20TH 21 COUNT 6 50TH 46 80TH 65 MEAN 44.3	20TH 29 COUNT 6 50TH 71 80TH 85 MEAN 61.2	20TH COUNT 0 50TH 80TH MEAN
ORTHOPEDIC SURGERY	20TH 15 COUNT 10 50TH 17 80TH 23 MEAN 18.6	20TH 23 COUNT 21 50TH 32 80TH 51 MEAN 37.9	20TH 35 COUNT 6 50TH 62 80TH 70 MEAN 55.5	20TH 37 COUNT 7 50TH 64 80TH 70 MEAN 56.6	20TH COUNT 2 50TH 80TH MEAN
PLASTIC SURGERY	20TH COUNT 1 50TH 80TH MEAN	20TH 23 COUNT 4 50TH 33 80TH 54 MEAN 35.8	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN
THOR & CARDIOV SURG	20TH COUNT 0 50TH 80TH MEAN	20TH 36 COUNT 5 50TH 50 80TH 57 MEAN 48.2	20TH COUNT 1 50TH 80TH MEAN	20TH 49 COUNT 6 50TH 75 80TH 77 MEAN 68.0	20TH COUNT 0 50TH 80TH MEAN
UROLOGY	20TH 19 COUNT 5 50TH 35 80TH 43 MEAN 34.0	20TH 21 COUNT 9 50TH 44 80TH 53 MEAN 36.3	20TH 27 COUNT 6 50TH 43 80TH 57 MEAN 42.2	20TH 67 COUNT 4 50TH 71 80TH 75 MEAN 71.0	20TH COUNT 1 50TH 80TH MEAN
OTHER CLINICAL	20TH 15 COUNT 7 50TH 16 80TH 28 MEAN 20.0	20TH 22 COUNT 50 50TH 25 80TH 32 MEAN 27.6	20TH 26 COUNT 14 50TH 29 80TH 36 MEAN 33.1	20TH 36 COUNT 16 50TH 40 80TH 53 MEAN 42.1	20TH 45 COUNT 5 50TH 54 80TH 65 MEAN 55.2
TOTAL CLINICAL	20TH 16 COUNT 516 50TH 20 80TH 28 MEAN 22.1	20TH 22 COUNT 1624 50TH 31 80TH 42 MEAN 32.3	20TH 28 COUNT 846 50TH 39 80TH 51 MEAN 40.2	20TH 37 COUNT 814 50TH 50 80TH 61 MEAN 49.9	20TH 61 COUNT 129 50TH 70 80TH 78 MEAN 68.2

TABLE 15
Compensation of Full-Time Faculty Receiving Only a Base Component
All Faculty and Regions - Private U.S. Medical Schools
September 1978
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20TH 15 COUNT 29 50TH 19 80TH 21 MEAN 17.5	20TH 20 COUNT 187 50TH 22 80TH 25 MEAN 22.6	20TH 25 COUNT 137 50TH 28 80TH 32 MEAN 28.5	20TH 32 COUNT 88 50TH 37 80TH 42 MEAN 37.4	20TH 41 COUNT 37 50TH 50 80TH 55 MEAN 49.4
BIOCHEMISTRY	20TH 14 COUNT 25 50TH 16 80TH 20 MEAN 17.2	20TH 20 COUNT 117 50TH 23 80TH 24 MEAN 22.6	20TH 25 COUNT 143 50TH 28 80TH 33 MEAN 28.7	20TH 33 COUNT 162 50TH 38 80TH 44 MEAN 39.2	20TH 41 COUNT 35 50TH 50 80TH 58 MEAN 50.3
MICROBIOLOGY	20TH 16 COUNT 9 50TH 17 80TH 19 MEAN 17.6	20TH 20 COUNT 132 50TH 22 80TH 26 MEAN 22.9	20TH 25 COUNT 89 50TH 28 80TH 31 MEAN 28.2	20TH 31 COUNT 98 50TH 38 80TH 44 MEAN 38.1	20TH 44 COUNT 34 50TH 50 80TH 58 MEAN 50.7
PHARMACOLOGY	20TH 14 COUNT 24 50TH 17 80TH 23 MEAN 18.3	20TH 20 COUNT 120 50TH 23 80TH 26 MEAN 23.3	20TH 26 COUNT 89 50TH 30 80TH 34 MEAN 31.1	20TH 33 COUNT 90 50TH 39 80TH 47 MEAN 40.2	20TH 44 COUNT 34 50TH 50 80TH 60 MEAN 51.7
PHYSIOLOGY	20TH 12 COUNT 16 50TH 17 80TH 23 MEAN 17.4	20TH 20 COUNT 146 50TH 22 80TH 26 MEAN 23.3	20TH 26 COUNT 130 50TH 29 80TH 35 MEAN 30.3	20TH 33 COUNT 125 50TH 38 80TH 47 MEAN 39.7	20TH 45 COUNT 34 50TH 52 80TH 61 MEAN 52.5
OTHER BASIC	20TH 15 COUNT 56 50TH 18 80TH 22 MEAN 17.8	20TH 19 COUNT 146 50TH 24 80TH 27 MEAN 24.3	20TH 26 COUNT 86 50TH 29 80TH 36 MEAN 30.7	20TH 31 COUNT 75 50TH 41 80TH 48 MEAN 40.5	20TH 39 COUNT 39 50TH 52 80TH 63 MEAN 52.7
TOTAL BASIC	20TH 15 COUNT 159 50TH 17 80TH 21 MEAN 17.7	20TH 20 COUNT 848 50TH 22 80TH 25 MEAN 23.1	20TH 25 COUNT 674 50TH 29 80TH 33 MEAN 29.5	20TH 32 COUNT 638 50TH 38 80TH 45 MEAN 39.2	20TH 43 COUNT 214 50TH 50 80TH 59 MEAN 51.2

TABLE 15
Compensation of Full-Time Faculty Receiving Only a Base Component
All Faculty and Regions - Private U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20TH 40 COUNT 39 50TH 44 80TH 50 MEAN 42.8	20TH 46 COUNT 103 50TH 55 80TH 71 MEAN 55.2	20TH 58 COUNT 31 50TH 63 80TH 75 MEAN 62.9	20TH 48 COUNT 21 50TH 59 80TH 73 MEAN 59.9	20TH 72 COUNT 11 50TH 77 80TH 83 MEAN 75.2
COMMUNITY HEALTH	20TH 19 COUNT 21 50TH 23 80TH 29 MEAN 23.7	20TH 22 COUNT 86 50TH 29 80TH 43 MEAN 34.1	20TH 27 COUNT 43 50TH 34 80TH 43 MEAN 36.1	20TH 36 COUNT 44 50TH 45 80TH 54 MEAN 46.3	20TH 57 COUNT 9 50TH 62 80TH 66 MEAN 62.0
DERMATOLOGY	20TH 13 COUNT 5 50TH 22 80TH 27 MEAN 20.8	20TH 22 COUNT 8 50TH 27 80TH 39 MEAN 28.9	20TH 25 COUNT 12 50TH 33 80TH 60 MEAN 39.3	20TH COUNT 3 50TH 80TH MEAN	20TH 44 COUNT 6 50TH 64 80TH 74 MEAN 61.0
FAMILY PRACTICE	20TH 18 COUNT 17 50TH 21 80TH 37 MEAN 26.5	20TH 24 COUNT 59 50TH 31 80TH 45 MEAN 33.7	20TH 27 COUNT 19 50TH 37 80TH 56 MEAN 41.2	20TH 36 COUNT 13 50TH 46 80TH 56 MEAN 45.9	20TH 58 COUNT 6 50TH 63 80TH 76 MEAN 65.7
MEDICINE	20TH 18 COUNT 173 50TH 25 80TH 34 MEAN 25.8	20TH 30 COUNT 466 50TH 39 80TH 50 MEAN 40.7	20TH 41 COUNT 257 50TH 50 80TH 64 MEAN 51.0	20TH 51 COUNT 231 50TH 60 80TH 69 MEAN 59.0	20TH 69 COUNT 20 50TH 75 80TH 81 MEAN 74.4
NEUROLOGY	20TH 16 COUNT 22 50TH 20 80TH 28 MEAN 21.7	20TH 23 COUNT 86 50TH 31 80TH 45 MEAN 35.4	20TH 29 COUNT 51 50TH 43 80TH 64 MEAN 44.7	20TH 42 COUNT 40 50TH 56 80TH 68 MEAN 53.4	20TH 60 COUNT 11 50TH 73 80TH 83 MEAN 71.9
OBS-GYNECOLOGY	20TH 17 COUNT 31 50TH 20 80TH 28 MEAN 22.8	20TH 25 COUNT 104 50TH 39 80TH 50 MEAN 39.4	20TH 28 COUNT 49 50TH 38 80TH 56 MEAN 42.3	20TH 40 COUNT 51 50TH 53 80TH 67 MEAN 55.5	20TH 70 COUNT 9 50TH 80 80TH 84 MEAN 78.0
OPHTHALMOLOGY	20TH 17 COUNT 16 50TH 24 80TH 34 MEAN 24.8	20TH 20 COUNT 49 50TH 32 80TH 54 MEAN 36.6	20TH 30 COUNT 25 50TH 50 80TH 80 MEAN 52.6	20TH 41 COUNT 19 50TH 63 80TH 92 MEAN 64.8	20TH 61 COUNT 7 50TH 87 80TH 104 MEAN 83.0
OTOLARYNGOLOGY	20TH 14 COUNT 11 50TH 18 80TH 20 MEAN 18.8	20TH 22 COUNT 34 50TH 30 80TH 55 MEAN 38.7	20TH 29 COUNT 24 50TH 43 80TH 60 MEAN 45.7	20TH 35 COUNT 18 50TH 49 80TH 81 MEAN 56.2	20TH 40 COUNT 5 50TH 81 80TH 102 MEAN 74.8
PATHOLOGY	20TH 17 COUNT 67 50TH 23 80TH 32 MEAN 25.5	20TH 25 COUNT 236 50TH 33 80TH 41 MEAN 34.1	20TH 33 COUNT 192 50TH 43 80TH 54 MEAN 43.9	20TH 41 COUNT 157 50TH 52 80TH 60 MEAN 51.5	20TH 64 COUNT 23 50TH 73 80TH 78 MEAN 71.4
PEDIATRICS	20TH 19 COUNT 71 50TH 24 80TH 30 MEAN 25.2	20TH 28 COUNT 204 50TH 34 80TH 39 MEAN 34.2	20TH 38 COUNT 108 50TH 42 80TH 49 MEAN 43.0	20TH 45 COUNT 103 50TH 52 80TH 58 MEAN 51.3	20TH 60 COUNT 21 50TH 70 80TH 76 MEAN 67.9

TABLE 15
Compensation of Full-Time Faculty Receiving Only a Base Component
All Faculty and Regions - Private U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20TH 19 COUNT 8 50TH 26 80TH 37 MEAN 28.3	20TH 26 COUNT 20 50TH 48 80TH 68 MEAN 46.4	20TH 26 COUNT 12 50TH 31 80TH 51 MEAN 36.9	20TH 36 COUNT 7 50TH 44 80TH 71 MEAN 50.1	20TH 59 COUNT 5 50TH 73 80TH 75 MEAN 69.2
PREVENTIVE MEDICINE	20TH 15 COUNT 19 50TH 17 80TH 22 MEAN 19.2	20TH 23 COUNT 43 50TH 30 80TH 42 MEAN 34.7	20TH 23 COUNT 11 50TH 37 80TH 65 MEAN 41.1	20TH 34 COUNT 12 50TH 40 80TH 60 MEAN 45.0	20TH 45 COUNT 6 50TH 51 80TH 60 MEAN 51.8
PSYCHIATRY	20TH 16 COUNT 110 50TH 20 80TH 30 MEAN 22.1	20TH 23 COUNT 284 50TH 32 80TH 42 MEAN 33.4	20TH 27 COUNT 127 50TH 38 80TH 47 MEAN 38.8	20TH 40 COUNT 115 50TH 47 80TH 59 MEAN 48.8	20TH 65 COUNT 14 50TH 73 80TH 83 MEAN 74.6
RADIOLOGY	20TH 20 COUNT 70 50TH 25 80TH 36 MEAN 28.7	20TH 30 COUNT 196 50TH 47 80TH 58 MEAN 45.2	20TH 38 COUNT 111 50TH 59 80TH 70 MEAN 55.7	20TH 46 COUNT 93 50TH 67 80TH 77 MEAN 64.0	20TH 82 COUNT 17 50TH 86 80TH 90 MEAN 86.5
GENERAL SURGERY	20TH 17 COUNT 21 50TH 30 80TH 38 MEAN 30.0	20TH 25 COUNT 62 50TH 42 80TH 59 MEAN 43.4	20TH 31 COUNT 42 50TH 54 80TH 67 MEAN 52.4	20TH 54 COUNT 38 50TH 70 80TH 90 MEAN 69.7	20TH 73 COUNT 8 50TH 83 80TH 95 MEAN 83.0
NEUROSURGERY	20TH 12 COUNT 4 50TH 28 80TH 40 MEAN 27.0	20TH 22 COUNT 21 50TH 33 80TH 56 MEAN 38.9	20TH 29 COUNT 14 50TH 54 80TH 79 MEAN 53.1	20TH 53 COUNT 14 50TH 70 80TH 90 MEAN 69.4	20TH 82 COUNT 4 50TH 89 80TH 95 MEAN 88.8
ORTHOPEDIC SURGERY	20TH 8 COUNT 5 50TH 35 80TH 54 MEAN 32.8	20TH 25 COUNT 23 50TH 63 80TH 90 MEAN 57.4	20TH 41 COUNT 14 50TH 61 80TH 90 MEAN 61.4	20TH 57 COUNT 15 50TH 90 80TH 90 MEAN 77.1	20TH 63 COUNT 5 50TH 90 80TH 115 MEAN 88.2
PLASTIC SURGERY	20TH COUNT 0 50TH 80TH MEAN	20TH 45 COUNT 8 50TH 53 80TH 80 MEAN 59.5	20TH COUNT 3 50TH 80TH MEAN	20TH 66 COUNT 4 50TH 84 80TH 90 MEAN 80.8	20TH COUNT 0 50TH 80TH MEAN
THOR & CARDIOV SURG	20TH 16 COUNT 4 50TH 23 80TH 26 MEAN 22.0	20TH 36 COUNT 8 50TH 46 80TH 75 MEAN 52.6	20TH COUNT 3 50TH 80TH MEAN	20TH 74 COUNT 8 50TH 95 80TH 100 MEAN 90.8	20TH COUNT 0 50TH 80TH MEAN
UROLOGY	20TH COUNT 1 50TH 80TH MEAN	20TH 35 COUNT 12 50TH 55 80TH 80 MEAN 56.4	20TH 60 COUNT 6 50TH 89 80TH 90 MEAN 80.0	20TH 68 COUNT 5 50TH 81 80TH 90 MEAN 80.8	20TH 46 COUNT 6 50TH 87 80TH 94 MEAN 76.2
OTHER CLINICAL	20TH 16 COUNT 34 50TH 22 80TH 35 MEAN 25.2	20TH 25 COUNT 96 50TH 38 80TH 48 MEAN 39.0	20TH 31 COUNT 45 50TH 44 80TH 63 MEAN 45.2	20TH 38 COUNT 40 50TH 46 80TH 70 MEAN 52.6	20TH 63 COUNT 12 50TH 71 80TH 77 MEAN 70.5
TOTAL CLINICAL	20TH 17 COUNT 749 50TH 24 80TH 34 MEAN 25.8	20TH 25 COUNT 2208 50TH 36 80TH 50 MEAN 39.0	20TH 32 COUNT 1199 50TH 45 80TH 60 MEAN 47.2	20TH 43 COUNT 1051 50TH 55 80TH 69 MEAN 56.2	20TH 62 COUNT 205 50TH 75 80TH 84 MEAN 73.6

TABLE 16
Compensation of Full-Time Faculty Receiving Only a Base Component
Faculty with M.D. Degree - All Regions - Private and Public U.S. Medical Schools
September 1978
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20TH COUNT 2 50TH 80TH MEAN	20TH 22 COUNT 29 50TH 25 80TH 27 MEAN 24.6	20TH 28 COUNT 37 50TH 31 80TH 34 MEAN 31.0	20TH 33 COUNT 64 50TH 39 80TH 43 MEAN 39.1	20TH 47 COUNT 28 50TH 51 80TH 57 MEAN 52.4
BIOCHEMISTRY	20TH COUNT 0 50TH 80TH MEAN	20TH 17 COUNT 8 50TH 23 80TH 27 MEAN 21.9	20TH 28 COUNT 15 50TH 31 80TH 34 MEAN 31.5	20TH 37 COUNT 24 50TH 41 80TH 47 MEAN 42.6	20TH 47 COUNT 11 50TH 51 80TH 63 MEAN 53.5
MICROBIOLOGY	20TH COUNT 2 50TH 80TH MEAN	20TH 23 COUNT 15 50TH 26 80TH 31 MEAN 26.5	20TH 27 COUNT 20 50TH 30 80TH 35 MEAN 30.7	20TH 35 COUNT 39 50TH 42 80TH 47 MEAN 41.7	20TH 46 COUNT 34 50TH 52 80TH 60 MEAN 53.3
PHARMACOLOGY	20TH COUNT 3 50TH 80TH MEAN	20TH 22 COUNT 23 50TH 29 80TH 34 MEAN 28.2	20TH 27 COUNT 25 50TH 32 80TH 41 MEAN 34.3	20TH 36 COUNT 73 50TH 41 80TH 46 MEAN 41.4	20TH 46 COUNT 37 50TH 52 80TH 60 MEAN 53.0
PHYSIOLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH 22 COUNT 17 50TH 26 80TH 31 MEAN 26.1	20TH 27 COUNT 38 50TH 30 80TH 35 MEAN 31.2	20TH 35 COUNT 94 50TH 40 80TH 49 MEAN 42.1	20TH 48 COUNT 35 50TH 53 80TH 61 MEAN 54.1
OTHER BASIC	20TH 15 COUNT 6 50TH 21 80TH 24 MEAN 20.0	20TH 23 COUNT 14 50TH 28 80TH 40 MEAN 29.5	20TH 28 COUNT 10 50TH 32 80TH 45 MEAN 33.9	20TH 39 COUNT 26 50TH 45 80TH 54 MEAN 46.6	20TH 50 COUNT 22 50TH 61 80TH 68 MEAN 60.0
TOTAL BASIC	20TH 12 COUNT 13 50TH 18 80TH 23 MEAN 18.8	20TH 22 COUNT 106 50TH 25 80TH 31 MEAN 26.3	20TH 28 COUNT 145 50TH 31 80TH 35 MEAN 31.8	20TH 35 COUNT 320 50TH 41 80TH 48 MEAN 41.7	20TH 48 COUNT 167 50TH 53 80TH 61 MEAN 54.1

TABLE 16
Compensation of Full-Time Faculty Receiving Only a Base Component
Faculty with M.D. Degree - All Regions - Private and Public U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20TH 40 COUNT 43 50TH 45 80TH 50 MEAN 43.7	20TH 44 COUNT 158 50TH 53 80TH 62 MEAN 53.3	20TH 58 COUNT 41 50TH 65 80TH 74 MEAN 65.0	20TH 57 COUNT 37 50TH 67 80TH 77 MEAN 67.2	20TH 73 COUNT 17 50TH 80 80TH 84 MEAN 76.8
COMMUNITY HEALTH	20TH 23 COUNT 7 50TH 26 80TH 31 MEAN 26.9	20TH 31 COUNT 36 50TH 38 80TH 68 MEAN 45.9	20TH 35 COUNT 24 50TH 41 80TH 45 MEAN 42.0	20TH 41 COUNT 31 50TH 50 80TH 58 MEAN 50.0	20TH 53 COUNT 13 50TH 61 80TH 65 MEAN 60.3
DERMATOLOGY	20TH 12 COUNT 4 50TH 24 80TH 27 MEAN 21.8	20TH 33 COUNT 11 50TH 40 80TH 45 MEAN 38.7	20TH 47 COUNT 8 50TH 50 80TH 68 MEAN 54.3	20TH 36 COUNT 10 50TH 58 80TH 68 MEAN 55.2	20TH 54 COUNT 11 50TH 64 80TH 73 MEAN 62.5
FAMILY PRACTICE	20TH 24 COUNT 21 50TH 34 80TH 41 MEAN 33.5	20TH 35 COUNT 82 50TH 40 80TH 48 MEAN 41.1	20TH 40 COUNT 44 50TH 51 80TH 57 MEAN 47.7	20TH 37 COUNT 18 50TH 53 80TH 60 MEAN 50.2	20TH 58 COUNT 21 50TH 62 80TH 70 MEAN 63.8
MEDICINE	20TH 20 COUNT 169 50TH 28 80TH 35 MEAN 28.3	20TH 35 COUNT 595 50TH 40 80TH 48 MEAN 42.5	20TH 44 COUNT 321 50TH 50 80TH 59 MEAN 51.8	20TH 51 COUNT 392 50TH 58 80TH 67 MEAN 58.0	20TH 66 COUNT 31 50TH 75 80TH 81 MEAN 73.4
NEUROLOGY	20TH 20 COUNT 13 50TH 25 80TH 35 MEAN 25.8	20TH 32 COUNT 81 50TH 39 80TH 49 MEAN 41.3	20TH 43 COUNT 42 50TH 50 80TH 67 MEAN 52.4	20TH 48 COUNT 45 50TH 58 80TH 68 MEAN 56.5	20TH 65 COUNT 17 50TH 72 80TH 76 MEAN 71.2
OBS-GYNECOLOGY	20TH 18 COUNT 31 50TH 22 80TH 37 MEAN 25.4	20TH 36 COUNT 118 50TH 44 80TH 52 MEAN 44.8	20TH 44 COUNT 56 50TH 54 80TH 60 MEAN 52.8	20TH 51 COUNT 63 50TH 61 80TH 69 MEAN 60.0	20TH 70 COUNT 18 50TH 76 80TH 83 MEAN 75.8
OPHTHALMOLOGY	20TH 23 COUNT 12 50TH 30 80TH 37 MEAN 29.9	20TH 35 COUNT 41 50TH 47 80TH 58 MEAN 46.9	20TH 50 COUNT 28 50TH 62 80TH 75 MEAN 61.4	20TH 58 COUNT 22 50TH 70 80TH 88 MEAN 69.8	20TH 69 COUNT 11 50TH 84 80TH 97 MEAN 79.9
OTOLARYNGOLOGY	20TH 18 COUNT 4 50TH 20 80TH 38 MEAN 24.0	20TH 38 COUNT 26 50TH 50 80TH 70 MEAN 50.5	20TH 47 COUNT 17 50TH 59 80TH 67 MEAN 57.1	20TH 43 COUNT 21 50TH 70 80TH 80 MEAN 64.5	20TH 62 COUNT 8 50TH 80 80TH 89 MEAN 75.6
PATHOLOGY	20TH 22 COUNT 40 50TH 30 80TH 38 MEAN 30.3	20TH 31 COUNT 207 50TH 38 80TH 44 MEAN 38.0	20TH 40 COUNT 194 50TH 46 80TH 55 MEAN 47.0	20TH 45 COUNT 193 50TH 54 80TH 60 MEAN 53.2	20TH 64 COUNT 36 50TH 72 80TH 77 MEAN 69.9
PEDIATRICS	20TH 20 COUNT 67 50TH 26 80TH 31 MEAN 26.4	20TH 30 COUNT 293 50TH 34 80TH 39 MEAN 35.1	20TH 39 COUNT 176 50TH 43 80TH 49 MEAN 43.6	20TH 46 COUNT 168 50TH 52 80TH 58 MEAN 51.7	20TH 60 COUNT 31 50TH 70 80TH 76 MEAN 68.1

TABLE 16
Compensation of Full-Time Faculty Receiving Only a Base Component
Faculty with M.D. Degree - All Regions - Private and Public U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
PHYSICAL MED&REHAB	20TH	COUNT	3	20TH 37	COUNT	16	20TH	COUNT	3	20TH	COUNT	3	20TH 59	COUNT	6
	50TH			50TH 53			50TH			50TH			50TH 70		
	80TH	MEAN		80TH 68	MEAN	52.6	80TH	MEAN		80TH	MEAN		80TH 75	MEAN	68.2
PREVENTIVE MEDICINE	20TH	COUNT	3	20TH 31	COUNT	32	20TH 34	COUNT	11	20TH 37	COUNT	10	20TH 45	COUNT	9
	50TH			50TH 35			50TH 43			50TH 51			50TH 50		
	80TH	MEAN		80TH 59	MEAN	41.4	80TH 65	MEAN	46.3	80TH 65	MEAN	50.9	80TH 56	MEAN	50.7
PSYCHIATRY	20TH 16	COUNT	64	20TH 33	COUNT	232	20TH 41	COUNT	106	20TH 47	COUNT	111	20TH 65	COUNT	24
	50TH 28			50TH 39			50TH 46			50TH 54			50TH 73		
	80TH 32	MEAN	26.3	80TH 44	MEAN	39.5	80TH 53	MEAN	46.8	80TH 62	MEAN	54.2	80TH 81	MEAN	73.3
RADIOLOGY	20TH 25	COUNT	59	20TH 43	COUNT	183	20TH 54	COUNT	103	20TH 65	COUNT	90	20TH 77	COUNT	23
	50TH 34			50TH 50			50TH 61			50TH 71			50TH 84		
	80TH 38	MEAN	33.6	80TH 60	MEAN	51.9	80TH 70	MEAN	62.1	80TH 78	MEAN	71.6	80TH 90	MEAN	84.1
GENERAL SURGERY	20TH 23	COUNT	23	20TH 38	COUNT	81	20TH 50	COUNT	63	20TH 59	COUNT	69	20TH 73	COUNT	15
	50TH 30			50TH 46			50TH 61			50TH 72			50TH 80		
	80TH 38	MEAN	31.6	80TH 58	MEAN	49.1	80TH 67	MEAN	58.2	80TH 80	MEAN	70.7	80TH 89	MEAN	79.7
NEUROSURGERY	20TH	COUNT	3	20TH 35	COUNT	18	20TH 49	COUNT	13	20TH 61	COUNT	16	20TH 82	COUNT	4
	50TH			50TH 50			50TH 60			50TH 74			50TH 89		
	80TH	MEAN		80TH 60	MEAN	49.9	80TH 81	MEAN	62.6	80TH 90	MEAN	73.6	80TH 95	MEAN	88.8
ORTHOPEDIC SURGERY	20TH 24	COUNT	4	20TH 45	COUNT	27	20TH 56	COUNT	15	20TH 63	COUNT	18	20TH 69	COUNT	7
	50TH 43			50TH 63			50TH 64			50TH 81			50TH 90		
	80TH 55	MEAN	41.0	80TH 85	MEAN	62.8	80TH 87	MEAN	67.9	80TH 90	MEAN	77.4	80TH 106	MEAN	87.6
PLASTIC SURGERY	20TH	COUNT	0	20TH 43	COUNT	10	20TH	COUNT	3	20TH 67	COUNT	5	20TH	COUNT	0
	50TH			50TH 52			50TH			50TH 77			50TH		
	80TH	MEAN		80TH 76	MEAN	57.2	80TH	MEAN		80TH 90	MEAN	79.0	80TH	MEAN	
THOR & CARDIOV SURG	20TH	COUNT	2	20TH 45	COUNT	11	20TH 80	COUNT	4	20TH 73	COUNT	13	20TH	COUNT	0
	50TH			50TH 50			50TH 93			50TH 78			50TH		
	80TH	MEAN		80TH 68	MEAN	55.3	80TH 100	MEAN	91.3	80TH 96	MEAN	84.6	80TH	MEAN	
UROLOGY	20TH	COUNT	3	20TH 44	COUNT	16	20TH 53	COUNT	9	20TH 67	COUNT	9	20TH 50	COUNT	7
	50TH			50TH 54			50TH 64			50TH 75			50TH 83		
	80TH	MEAN		80TH 73	MEAN	56.3	80TH 90	MEAN	71.3	80TH 90	MEAN	76.4	80TH 94	MEAN	76.7
OTHER CLINICAL	20TH 24	COUNT	16	20TH 32	COUNT	80	20TH 50	COUNT	22	20TH 42	COUNT	32	20TH 56	COUNT	16
	50TH 35			50TH 42			50TH 61			50TH 55			50TH 67		
	80TH 40	MEAN	34.1	80TH 49	MEAN	42.7	80TH 68	MEAN	59.1	80TH 70	MEAN	57.8	80TH 77	MEAN	66.4
TOTAL CLINICAL	20TH 20	COUNT	591	20TH 34	COUNT	2354	20TH 42	COUNT	1303	20TH 49	COUNT	1376	20TH 62	COUNT	325
	50TH 30			50TH 41			50TH 50			50TH 58			50TH 72		
	80TH 39	MEAN	30.1	80TH 52	MEAN	43.4	80TH 62	MEAN	51.9	80TH 70	MEAN	58.9	80TH 81	MEAN	72.0

TABLE 17
Compensation of Full-Time Faculty Receiving Only a Base Component
Faculty with Other Doctoral Degree - All Regions - Private and Public U.S. Medical Schools
September 1978
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20TH 15 COUNT 49 50TH 19 80TH 21 MEAN 18.4	20TH 21 COUNT 464 50TH 22 80TH 25 MEAN 22.7	20TH 25 COUNT 339 50TH 28 80TH 31 MEAN 28.1	20TH 31 COUNT 230 50TH 35 80TH 41 MEAN 35.8	20TH 40 COUNT 65 50TH 45 80TH 53 MEAN 45.6
BIOCHEMISTRY	20TH 14 COUNT 41 50TH 17 80TH 20 MEAN 17.6	20TH 21 COUNT 298 50TH 23 80TH 25 MEAN 23.0	20TH 25 COUNT 350 50TH 28 80TH 32 MEAN 28.6	20TH 32 COUNT 375 50TH 37 80TH 43 MEAN 37.6	20TH 41 COUNT 79 50TH 49 80TH 56 MEAN 48.1
MICROBIOLOGY	20TH 12 COUNT 24 50TH 16 80TH 18 MEAN 15.3	20TH 20 COUNT 310 50TH 23 80TH 25 MEAN 22.9	20TH 25 COUNT 244 50TH 28 80TH 31 MEAN 28.4	20TH 32 COUNT 244 50TH 36 80TH 41 MEAN 36.9	20TH 40 COUNT 53 50TH 44 80TH 52 MEAN 45.7
PHARMACOLOGY	20TH 15 COUNT 32 50TH 17 80TH 21 MEAN 18.1	20TH 20 COUNT 286 50TH 23 80TH 26 MEAN 23.2	20TH 26 COUNT 225 50TH 30 80TH 33 MEAN 29.9	20TH 32 COUNT 202 50TH 37 80TH 42 MEAN 37.5	20TH 43 COUNT 48 50TH 47 80TH 52 MEAN 46.4
PHYSIOLOGY	20TH 14 COUNT 23 50TH 16 80TH 20 MEAN 16.6	20TH 20 COUNT 358 50TH 22 80TH 25 MEAN 22.9	20TH 25 COUNT 306 50TH 28 80TH 33 MEAN 29.1	20TH 31 COUNT 270 50TH 36 80TH 41 MEAN 36.1	20TH 42 COUNT 57 50TH 48 80TH 52 MEAN 47.1
OTHER BASIC	20TH 15 COUNT 30 50TH 19 80TH 21 MEAN 18.3	20TH 20 COUNT 260 50TH 23 80TH 26 MEAN 23.4	20TH 25 COUNT 197 50TH 28 80TH 33 MEAN 29.0	20TH 31 COUNT 159 50TH 36 80TH 43 MEAN 37.4	20TH 35 COUNT 53 50TH 43 80TH 49 MEAN 42.3
TOTAL BASIC	20TH 14 COUNT 199 50TH 18 80TH 20 MEAN 17.6	20TH 20 COUNT 1976 50TH 23 80TH 25 MEAN 23.0	20TH 25 COUNT 1661 50TH 28 80TH 32 MEAN 28.8	20TH 32 COUNT 1480 50TH 36 80TH 42 MEAN 36.9	20TH 40 COUNT 355 50TH 46 80TH 52 MEAN 46.1

TABLE 17
Compensation of Full-Time Faculty Receiving Only a Base Component
Faculty with Other Doctoral Degree - All Regions - Private and Public U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20TH COUNT 2 50TH 80TH MEAN	20TH 24 COUNT 11 50TH 26 80TH 30 MEAN 26.8	20TH 29 COUNT 6 50TH 34 80TH 41 MEAN 34.3	20TH 38 COUNT 5 50TH 44 80TH 50 MEAN 43.8	20TH COUNT 0 50TH 80TH MEAN
COMMUNITY HEALTH	20TH 18 COUNT 9 50TH 23 80TH 26 MEAN 21.9	20TH 20 COUNT 81 50TH 24 80TH 28 MEAN 24.8	20TH 26 COUNT 59 50TH 29 80TH 35 MEAN 30.7	20TH 32 COUNT 41 50TH 35 80TH 41 MEAN 37.0	20TH 50 COUNT 4 50TH 52 80TH 62 MEAN 53.8
DERMATOLOGY	20TH COUNT 2 50TH 80TH MEAN	20TH 23 COUNT 4 50TH 25 80TH 28 MEAN 25.3	20TH 24 COUNT 10 50TH 27 80TH 35 MEAN 28.3	20TH COUNT 2 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN
FAMILY PRACTICE	20TH 19 COUNT 8 50TH 21 80TH 25 MEAN 21.5	20TH 22 COUNT 62 50TH 25 80TH 31 MEAN 26.5	20TH 26 COUNT 21 50TH 29 80TH 36 MEAN 29.7	20TH 34 COUNT 11 50TH 36 80TH 47 MEAN 38.6	20TH COUNT 0 50TH 80TH MEAN
MEDICINE	20TH 15 COUNT 51 50TH 18 80TH 22 MEAN 18.3	20TH 21 COUNT 138 50TH 23 80TH 28 MEAN 24.3	20TH 28 COUNT 59 50TH 32 80TH 38 MEAN 32.7	20TH 30 COUNT 22 50TH 40 80TH 42 MEAN 36.5	20TH COUNT 0 50TH 80TH MEAN
NEUROLOGY	20TH 15 COUNT 10 50TH 18 80TH 20 MEAN 17.7	20TH 20 COUNT 47 50TH 22 80TH 25 MEAN 22.6	20TH 25 COUNT 30 50TH 29 80TH 35 MEAN 29.3	20TH 29 COUNT 12 50TH 39 80TH 43 MEAN 37.1	20TH COUNT 0 50TH 80TH MEAN
OBS-GYNECOLOGY	20TH 14 COUNT 7 50TH 17 80TH 19 MEAN 16.7	20TH 21 COUNT 53 50TH 26 80TH 28 MEAN 24.8	20TH 25 COUNT 40 50TH 30 80TH 33 MEAN 29.9	20TH 31 COUNT 16 50TH 40 80TH 41 MEAN 37.4	20TH COUNT 0 50TH 80TH MEAN
OPHTHALMOLOGY	20TH 10 COUNT 4 50TH 16 80TH 20 MEAN 15.3	20TH 18 COUNT 31 50TH 20 80TH 24 MEAN 21.0	20TH 27 COUNT 22 50TH 29 80TH 34 MEAN 30.3	20TH 34 COUNT 14 50TH 42 80TH 52 MEAN 42.2	20TH COUNT 0 50TH 80TH MEAN
OTOLARYNGOLOGY	20TH COUNT 1 50TH 80TH MEAN	20TH 20 COUNT 34 50TH 22 80TH 27 MEAN 23.5	20TH 26 COUNT 26 50TH 29 80TH 36 MEAN 30.7	20TH 28 COUNT 24 50TH 36 80TH 38 MEAN 34.5	20TH COUNT 0 50TH 80TH MEAN
PATHOLOGY	20TH 17 COUNT 27 50TH 19 80TH 28 MEAN 21.8	20TH 22 COUNT 180 50TH 25 80TH 30 MEAN 26.0	20TH 27 COUNT 101 50TH 32 80TH 38 MEAN 32.7	20TH 32 COUNT 49 50TH 36 80TH 44 MEAN 37.4	20TH COUNT 1 50TH 80TH MEAN
PEDIATRICS	20TH 18 COUNT 22 50TH 21 80TH 22 MEAN 21.7	20TH 20 COUNT 73 50TH 23 80TH 27 MEAN 23.5	20TH 25 COUNT 28 50TH 30 80TH 36 MEAN 30.8	20TH 31 COUNT 19 50TH 36 80TH 39 MEAN 36.3	20TH COUNT 0 50TH 80TH MEAN

TABLE 17
Compensation of Full-Time Faculty Receiving Only a Base Component
Faculty with Other Doctoral Degree - All Regions - Private and Public U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20TH 18 COUNT 5 50TH 22 80TH 25 MEAN 21.4	20TH 24 COUNT 13 50TH 26 80TH 28 MEAN 26.0	20TH 25 COUNT 12 50TH 30 80TH 33 MEAN 30.3	20TH 29 COUNT 12 50TH 38 80TH 43 MEAN 37.1	20TH COUNT 0 50TH 80TH MEAN
PREVENTIVE MEDICINE	20TH 16 COUNT 6 50TH 20 80TH 23 MEAN 19.7	20TH 21 COUNT 49 50TH 24 80TH 26 MEAN 24.2	20TH 26 COUNT 19 50TH 29 80TH 34 MEAN 29.8	20TH 32 COUNT 26 50TH 35 80TH 42 MEAN 36.2	20TH COUNT 2 50TH 80TH MEAN
PSYCHIATRY	20TH 16 COUNT 41 50TH 19 80TH 24 MEAN 19.8	20TH 20 COUNT 200 50TH 24 80TH 28 MEAN 24.3	20TH 25 COUNT 125 50TH 29 80TH 36 MEAN 30.2	20TH 33 COUNT 127 50TH 39 80TH 44 MEAN 39.4	20TH COUNT 0 50TH 80TH MEAN
RADIOLOGY	20TH 20 COUNT 27 50TH 23 80TH 27 MEAN 23.1	20TH 22 COUNT 96 50TH 25 80TH 30 MEAN 26.0	20TH 28 COUNT 53 50TH 32 80TH 37 MEAN 32.5	20TH 35 COUNT 42 50TH 41 80TH 46 MEAN 40.9	20TH COUNT 0 50TH 80TH MEAN
GENERAL SURGERY	20TH 16 COUNT 9 50TH 18 80TH 21 MEAN 19.7	20TH 21 COUNT 56 50TH 24 80TH 27 MEAN 24.6	20TH 26 COUNT 23 50TH 30 80TH 35 MEAN 30.6	20TH 34 COUNT 12 50TH 40 80TH 48 MEAN 42.7	20TH COUNT 0 50TH 80TH MEAN
NEUROSURGERY	20TH COUNT 3 50TH 80TH MEAN	20TH 20 COUNT 14 50TH 24 80TH 29 MEAN 23.7	20TH 25 COUNT 6 50TH 30 80TH 36 MEAN 30.0	20TH 27 COUNT 4 50TH 41 80TH 53 MEAN 40.3	20TH COUNT 0 50TH 80TH MEAN
ORTHOPEDIC SURGERY	20TH COUNT 3 50TH 80TH MEAN	20TH 21 COUNT 14 50TH 25 80TH 28 MEAN 24.7	20TH 24 COUNT 5 50TH 38 80TH 41 MEAN 34.8	20TH 31 COUNT 4 50TH 40 80TH 49 MEAN 39.8	20TH COUNT 0 50TH 80TH MEAN
PLASTIC SURGERY	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 2 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN
THOR & CARDIOV SURG	20TH COUNT 1 50TH 80TH MEAN	20TH COUNT 2 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN
UROLOGY	20TH COUNT 2 50TH 80TH MEAN	20TH 19 COUNT 5 50TH 21 80TH 22 MEAN 20.6	20TH COUNT 3 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN
OTHER CLINICAL	20TH 17 COUNT 10 50TH 21 80TH 24 MEAN 20.4	20TH 22 COUNT 62 50TH 24 80TH 29 MEAN 25.5	20TH 26 COUNT 36 50TH 31 80TH 38 MEAN 32.1	20TH 36 COUNT 23 50TH 38 80TH 44 MEAN 39.0	20TH COUNT 1 50TH 80TH MEAN
TOTAL CLINICAL	20TH 16 COUNT 250 50TH 19 80TH 23 MEAN 20.2	20TH 21 COUNT 1227 50TH 24 80TH 28 MEAN 24.7	20TH 26 COUNT 684 50TH 30 80TH 36 MEAN 31.1	20TH 33 COUNT 466 50TH 38 80TH 44 MEAN 38.4	20TH 50 COUNT 8 50TH 52 80TH 61 MEAN 54.3

TABLE 18
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions - Private and Public U.S. Medical Schools
September 1978
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20TH 17 COUNT 4 50TH 18 80TH 22 MEAN 18.5	20TH 20 COUNT 63 50TH 23 80TH 27 MEAN 24.1	20TH 27 COUNT 40 50TH 30 80TH 34 MEAN 30.0	20TH 30 COUNT 27 50TH 38 80TH 47 MEAN 40.1	20TH 41 COUNT 12 50TH 48 80TH 57 MEAN 48.8
BIOCHEMISTRY	20TH 14 COUNT 4 50TH 17 80TH 24 MEAN 17.8	20TH 21 COUNT 24 50TH 25 80TH 29 MEAN 24.6	20TH 23 COUNT 48 50TH 29 80TH 32 MEAN 28.8	20TH 33 COUNT 41 50TH 39 80TH 44 MEAN 39.0	20TH 43 COUNT 12 50TH 52 80TH 60 MEAN 51.5
MICROBIOLOGY	20TH 8 COUNT 4 50TH 18 80TH 20 MEAN 16.0	20TH 22 COUNT 31 50TH 26 80TH 31 MEAN 27.5	20TH 26 COUNT 38 50TH 31 80TH 38 MEAN 31.4	20TH 31 COUNT 36 50TH 41 80TH 51 MEAN 41.6	20TH 40 COUNT 12 50TH 49 80TH 65 MEAN 52.9
PHARMACOLOGY	20TH 17 COUNT 9 50TH 17 80TH 23 MEAN 19.0	20TH 21 COUNT 39 50TH 27 80TH 30 MEAN 28.6	20TH 28 COUNT 41 50TH 31 80TH 42 MEAN 34.5	20TH 35 COUNT 42 50TH 46 80TH 53 MEAN 45.0	20TH 42 COUNT 16 50TH 57 80TH 67 MEAN 56.6
PHYSIOLOGY	20TH 14 COUNT 8 50TH 16 80TH 20 MEAN 17.0	20TH 22 COUNT 40 50TH 23 80TH 26 MEAN 23.8	20TH 27 COUNT 41 50TH 30 80TH 35 MEAN 30.9	20TH 35 COUNT 34 50TH 41 80TH 49 MEAN 41.6	20TH 37 COUNT 11 50TH 50 80TH 60 MEAN 51.4
OTHER BASIC	20TH COUNT 3 50TH 80TH MEAN	20TH 23 COUNT 37 50TH 27 80TH 36 MEAN 29.2	20TH 27 COUNT 33 50TH 31 80TH 39 MEAN 34.0	20TH 35 COUNT 31 50TH 44 80TH 49 MEAN 44.3	20TH 47 COUNT 19 50TH 49 80TH 65 MEAN 54.3
TOTAL BASIC	20TH 16 COUNT 32 50TH 17 80TH 22 MEAN 18.5	20TH 22 COUNT 234 50TH 25 80TH 29 MEAN 26.1	20TH 26 COUNT 241 50TH 30 80TH 36 MEAN 31.5	20TH 34 COUNT 211 50TH 41 80TH 49 MEAN 42.0	20TH 42 COUNT 82 50TH 51 80TH 62 MEAN 52.9

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 18
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions - Private and Public U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20TH 38 COUNT 74 50TH 51 80TH 71 MEAN 52.1	20TH 47 COUNT 404 50TH 55 80TH 66 MEAN 56.4	20TH 55 COUNT 151 50TH 64 80TH 76 MEAN 64.5	20TH 65 COUNT 107 50TH 74 80TH 85 MEAN 74.9	20TH 77 COUNT 46 50TH 85 80TH 101 MEAN 88.4
COMMUNITY HEALTH	20TH COUNT 3 50TH 80TH MEAN	20TH 24 COUNT 34 50TH 36 80TH 50 MEAN 38.1	20TH 30 COUNT 30 50TH 45 80TH 55 MEAN 43.3	20TH 43 COUNT 21 50TH 55 80TH 65 MEAN 54.0	20TH 56 COUNT 15 50TH 62 80TH 79 MEAN 64.1
DERMATOLOGY	20TH COUNT 2 50TH 80TH MEAN	20TH 29 COUNT 29 50TH 40 80TH 49 MEAN 40.0	20TH 40 COUNT 18 50TH 50 80TH 63 MEAN 53.2	20TH 49 COUNT 23 50TH 58 80TH 69 MEAN 59.2	20TH 60 COUNT 14 50TH 77 80TH 100 MEAN 77.4
FAMILY PRACTICE	20TH 17 COUNT 31 50TH 23 80TH 38 MEAN 26.5	20TH 30 COUNT 142 50TH 41 80TH 50 MEAN 40.8	20TH 42 COUNT 105 50TH 51 80TH 58 MEAN 49.6	20TH 47 COUNT 34 50TH 53 80TH 61 MEAN 54.3	20TH 59 COUNT 43 50TH 68 80TH 74 MEAN 67.0
MEDICINE	20TH 23 COUNT 91 50TH 32 80TH 41 MEAN 32.4	20TH 35 COUNT 1038 50TH 41 80TH 49 MEAN 42.7	20TH 44 COUNT 665 50TH 50 80TH 58 MEAN 51.8	20TH 52 COUNT 861 50TH 59 80TH 68 MEAN 60.3	20TH 67 COUNT 64 50TH 74 80TH 82 MEAN 75.6
NEUROLOGY	20TH 16 COUNT 25 50TH 22 80TH 38 MEAN 28.0	20TH 36 COUNT 154 50TH 41 80TH 47 MEAN 42.4	20TH 42 COUNT 101 50TH 49 80TH 56 MEAN 49.3	20TH 48 COUNT 90 50TH 58 80TH 69 MEAN 58.7	20TH 61 COUNT 46 50TH 72 80TH 83 MEAN 73.7
OBS-GYNECOLOGY	20TH 23 COUNT 38 50TH 35 80TH 40 MEAN 33.8	20TH 35 COUNT 211 50TH 45 80TH 56 MEAN 45.6	20TH 48 COUNT 146 50TH 56 80TH 67 MEAN 57.9	20TH 56 COUNT 125 50TH 67 80TH 79 MEAN 67.3	20TH 72 COUNT 66 50TH 80 80TH 93 MEAN 81.5
OPHTHALMOLOGY	20TH 12 COUNT 8 50TH 14 80TH 24 MEAN 18.4	20TH 39 COUNT 77 50TH 48 80TH 60 MEAN 49.6	20TH 50 COUNT 46 50TH 62 80TH 77 MEAN 63.7	20TH 42 COUNT 38 50TH 66 80TH 90 MEAN 68.4	20TH 66 COUNT 28 50TH 81 80TH 110 MEAN 85.0
OTOLARYNGOLOGY	20TH COUNT 3 50TH 80TH MEAN	20TH 38 COUNT 46 50TH 51 80TH 66 MEAN 53.9	20TH 30 COUNT 32 50TH 54 80TH 74 MEAN 55.3	20TH 48 COUNT 16 50TH 78 80TH 91 MEAN 71.5	20TH 75 COUNT 21 50TH 94 80TH 118 MEAN 94.6
PATHOLOGY	20TH 19 COUNT 52 50TH 27 80TH 35 MEAN 27.4	20TH 27 COUNT 300 50TH 39 80TH 49 MEAN 39.1	20TH 37 COUNT 201 50TH 48 80TH 57 MEAN 47.6	20TH 49 COUNT 281 50TH 60 80TH 70 MEAN 59.6	20TH 63 COUNT 53 50TH 73 80TH 80 MEAN 71.5
PEDIATRICS	20TH 19 COUNT 61 50TH 28 80TH 34 MEAN 27.1	20TH 31 COUNT 524 50TH 36 80TH 43 MEAN 37.3	20TH 39 COUNT 324 50TH 45 80TH 51 MEAN 45.3	20TH 47 COUNT 288 50TH 55 80TH 65 MEAN 56.4	20TH 62 COUNT 56 50TH 67 80TH 76 MEAN 68.0

TABLE 18
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions - Private and Public U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20TH 18 COUNT 29 50TH 30 80TH 46 MEAN 33.0	20TH 28 COUNT 61 50TH 42 80TH 53 MEAN 42.8	20TH 28 COUNT 24 50TH 50 80TH 58 MEAN 48.8	20TH 40 COUNT 26 50TH 61 80TH 73 MEAN 58.5	20TH 60 COUNT 21 50TH 69 80TH 84 MEAN 74.5
PREVENTIVE MEDICINE	20TH 15 COUNT 21 50TH 19 80TH 31 MEAN 22.4	20TH 26 COUNT 23 50TH 31 80TH 44 MEAN 32.9	20TH 33 COUNT 21 50TH 42 80TH 44 MEAN 40.1	20TH 44 COUNT 18 50TH 48 80TH 60 MEAN 52.3	20TH 44 COUNT 11 50TH 63 80TH 79 MEAN 62.3
PSYCHIATRY	20TH 18 COUNT 93 50TH 27 80TH 39 MEAN 29.6	20TH 26 COUNT 475 50TH 37 80TH 46 MEAN 37.7	20TH 38 COUNT 298 50TH 47 80TH 57 MEAN 47.5	20TH 46 COUNT 304 50TH 56 80TH 66 MEAN 57.1	20TH 65 COUNT 58 50TH 74 80TH 83 MEAN 76.0
RADIOLOGY	20TH 23 COUNT 69 50TH 32 80TH 44 MEAN 34.1	20TH 41 COUNT 399 50TH 50 80TH 60 MEAN 49.6	20TH 51 COUNT 249 50TH 62 80TH 71 MEAN 60.3	20TH 60 COUNT 197 50TH 73 80TH 84 MEAN 71.0	20TH 77 COUNT 54 50TH 85 80TH 96 MEAN 85.7
GENERAL SURGERY	20TH 24 COUNT 39 50TH 41 80TH 47 MEAN 37.4	20TH 43 COUNT 295 50TH 50 80TH 60 MEAN 53.1	20TH 54 COUNT 215 50TH 65 80TH 80 MEAN 67.9	20TH 64 COUNT 287 50TH 74 80TH 87 MEAN 77.4	20TH 75 COUNT 62 50TH 88 80TH 104 MEAN 92.5
NEUROSURGERY	20TH 27 COUNT 6 50TH 37 80TH 67 MEAN 43.0	20TH 42 COUNT 49 50TH 52 80TH 69 MEAN 53.4	20TH 49 COUNT 33 50TH 66 80TH 75 MEAN 63.5	20TH 65 COUNT 34 50TH 81 80TH 103 MEAN 85.9	20TH 81 COUNT 17 50TH 99 80TH 129 MEAN 107.8
ORTHOPEDIC SURGERY	20TH 20 COUNT 13 50TH 32 80TH 45 MEAN 31.2	20TH 49 COUNT 77 50TH 57 80TH 65 MEAN 57.6	20TH 62 COUNT 57 50TH 70 80TH 82 MEAN 73.9	20TH 70 COUNT 43 50TH 77 80TH 97 MEAN 85.0	20TH 70 COUNT 25 50TH 89 80TH 100 MEAN 89.2
PLASTIC SURGERY	20TH COUNT 1 50TH 80TH MEAN	20TH 46 COUNT 13 50TH 53 80TH 73 MEAN 56.2	20TH 59 COUNT 15 50TH 72 80TH 86 MEAN 72.7	20TH 82 COUNT 8 50TH 91 80TH 143 MEAN 103.8	20TH 70 COUNT 5 50TH 106 80TH 136 MEAN 104.0
THOR & CARDIOV SURG	20TH COUNT 2 50TH 80TH MEAN	20TH 51 COUNT 30 50TH 60 80TH 70 MEAN 71.6	20TH 57 COUNT 26 50TH 77 80TH 104 MEAN 97.3	20TH 80 COUNT 19 50TH 98 80TH 139 MEAN 108.1	20TH 92 COUNT 8 50TH 204 80TH 283 MEAN 193.3
UROLOGY	20TH 20 COUNT 4 50TH 33 80TH 42 MEAN 31.8	20TH 46 COUNT 39 50TH 52 80TH 63 MEAN 53.6	20TH 57 COUNT 18 50TH 60 80TH 88 MEAN 69.7	20TH 64 COUNT 27 50TH 75 80TH 89 MEAN 75.7	20TH 74 COUNT 16 50TH 87 80TH 98 MEAN 86.3
OTHER CLINICAL	20TH 15 COUNT 11 50TH 19 80TH 26 MEAN 20.0	20TH 30 COUNT 66 50TH 40 80TH 55 MEAN 41.4	20TH 36 COUNT 41 50TH 45 80TH 52 MEAN 44.9	20TH 50 COUNT 31 50TH 57 80TH 82 MEAN 62.9	20TH 54 COUNT 15 50TH 69 80TH 105 MEAN 78.7
TOTAL CLINICAL	20TH 20 COUNT 676 50TH 30 80TH 44 MEAN 32.8	20TH 34 COUNT 4486 50TH 43 80TH 55 MEAN 44.7	20TH 42 COUNT 2816 50TH 52 80TH 65 MEAN 54.3	20TH 51 COUNT 2878 50TH 61 80TH 75 MEAN 64.0	20TH 67 COUNT 742 50TH 77 80TH 93 MEAN 80.7

TABLE 19
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty - Northeast Region - Private and Public U.S. Medical Schools
September 1978
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20TH COUNT 2 50TH 80TH MEAN	20TH 21 COUNT 28 50TH 25 80TH 28 MEAN 25.2	20TH 28 COUNT 14 50TH 33 80TH 37 MEAN 32.4	20TH 37 COUNT 14 50TH 44 80TH 48 MEAN 43.1	20TH COUNT 3 50TH 80TH MEAN
BIOCHEMISTRY	20TH COUNT 0 50TH 80TH MEAN	20TH 24 COUNT 9 50TH 27 80TH 32 MEAN 27.4	20TH 29 COUNT 11 50TH 34 80TH 38 MEAN 33.8	20TH 37 COUNT 13 50TH 43 80TH 48 MEAN 42.6	20TH COUNT 3 50TH 80TH MEAN
MICROBIOLOGY	20TH 8 COUNT 4 50TH 18 80TH 20 MEAN 16.0	20TH 22 COUNT 15 50TH 26 80TH 31 MEAN 27.2	20TH 30 COUNT 18 50TH 37 80TH 38 MEAN 34.8	20TH 41 COUNT 12 50TH 45 80TH 52 MEAN 46.3	20TH COUNT 3 50TH 80TH MEAN
PHARMACOLOGY	20TH COUNT 1 50TH 80TH MEAN	20TH 27 COUNT 15 50TH 28 80TH 34 MEAN 29.3	20TH 32 COUNT 14 50TH 39 80TH 43 MEAN 37.8	20TH 42 COUNT 10 50TH 48 80TH 53 MEAN 47.5	20TH 56 COUNT 4 50TH 58 80TH 62 MEAN 58.3
PHYSIOLOGY	20TH 16 COUNT 4 50TH 18 80TH 25 MEAN 19.8	20TH 23 COUNT 13 50TH 26 80TH 29 MEAN 26.4	20TH 31 COUNT 17 50TH 34 80TH 36 MEAN 33.7	20TH 40 COUNT 17 50TH 46 80TH 50 MEAN 45.5	20TH COUNT 3 50TH 80TH MEAN
OTHER BASIC	20TH COUNT 1 50TH 80TH MEAN	20TH 23 COUNT 23 50TH 27 80TH 32 MEAN 27.2	20TH 28 COUNT 22 50TH 34 80TH 37 MEAN 33.0	20TH 37 COUNT 18 50TH 45 80TH 48 MEAN 43.5	20TH 47 COUNT 7 50TH 58 80TH 71 MEAN 58.3
TOTAL BASIC	20TH 16 COUNT 12 50TH 18 80TH 21 MEAN 18.0	20TH 23 COUNT 103 50TH 26 80TH 31 MEAN 26.9	20TH 30 COUNT 96 50TH 34 80TH 38 MEAN 34.2	20TH 39 COUNT 84 50TH 45 80TH 49 MEAN 44.6	20TH 47 COUNT 23 50TH 57 80TH 64 MEAN 56.5

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 19
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty - Northeast Region - Private and Public U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20TH 50 COUNT 41 50TH 55 80TH 76 MEAN 60.3	20TH 47 COUNT 143 50TH 58 80TH 70 MEAN 59.0	20TH 59 COUNT 46 50TH 70 80TH 79 MEAN 69.7	20TH 65 COUNT 32 50TH 83 80TH 91 MEAN 79.8	20TH 72 COUNT 13 50TH 85 80TH 102 MEAN 89.6
COMMUNITY HEALTH	20TH COUNT 0 50TH 80TH MEAN	20TH 35 COUNT 14 50TH 45 80TH 50 MEAN 43.6	20TH 40 COUNT 9 50TH 48 80TH 57 MEAN 47.4	20TH 38 COUNT 6 50TH 56 80TH 71 MEAN 54.8	20TH 56 COUNT 5 50TH 63 80TH 81 MEAN 68.0
DERMATOLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH 28 COUNT 10 50TH 45 80TH 52 MEAN 42.6	20TH 40 COUNT 4 50TH 54 80TH 73 MEAN 55.3	20TH 42 COUNT 6 50TH 56 80TH 61 MEAN 53.2	20TH COUNT 3 50TH 80TH MEAN
FAMILY PRACTICE	20TH 19 COUNT 6 50TH 30 80TH 38 MEAN 28.7	20TH 34 COUNT 24 50TH 42 80TH 49 MEAN 42.2	20TH 45 COUNT 17 50TH 53 80TH 58 MEAN 52.2	20TH 50 COUNT 8 50TH 59 80TH 62 MEAN 56.5	20TH 58 COUNT 9 50TH 70 80TH 78 MEAN 68.2
MEDICINE	20TH 26 COUNT 30 50TH 38 80TH 44 MEAN 36.2	20TH 35 COUNT 343 50TH 40 80TH 50 MEAN 43.6	20TH 45 COUNT 211 50TH 51 80TH 60 MEAN 54.4	20TH 54 COUNT 246 50TH 60 80TH 69 MEAN 61.8	20TH 72 COUNT 18 50TH 80 80TH 89 MEAN 82.6
NEUROLOGY	20TH 26 COUNT 10 50TH 34 80TH 55 MEAN 38.7	20TH 36 COUNT 60 50TH 40 80TH 49 MEAN 45.4	20TH 44 COUNT 40 50TH 51 80TH 56 MEAN 52.1	20TH 47 COUNT 33 50TH 58 80TH 70 MEAN 58.5	20TH 63 COUNT 14 50TH 75 80TH 86 MEAN 75.1
OBS-GYNECOLOGY	20TH 32 COUNT 18 50TH 36 80TH 41 MEAN 37.8	20TH 38 COUNT 77 50TH 46 80TH 54 MEAN 46.6	20TH 49 COUNT 47 50TH 56 80TH 67 MEAN 59.3	20TH 56 COUNT 34 50TH 63 80TH 79 MEAN 68.8	20TH 71 COUNT 19 50TH 81 80TH 88 MEAN 80.9
OPHTHALMOLOGY	20TH COUNT 1 50TH 80TH MEAN	20TH 40 COUNT 26 50TH 49 80TH 64 MEAN 52.2	20TH 50 COUNT 14 50TH 66 80TH 94 MEAN 70.0	20TH 63 COUNT 11 50TH 73 80TH 86 MEAN 76.9	20TH 66 COUNT 8 50TH 89 80TH 117 MEAN 90.1
OTOLARYNGOLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH 43 COUNT 12 50TH 53 80TH 79 MEAN 59.6	20TH 43 COUNT 4 50TH 84 80TH 91 MEAN 75.5	20TH 77 COUNT 4 50TH 79 80TH 108 MEAN 85.8	20TH 89 COUNT 7 50TH 110 80TH 119 MEAN 105.7
PATHOLOGY	20TH 18 COUNT 33 50TH 23 80TH 38 MEAN 27.7	20TH 26 COUNT 109 50TH 37 80TH 51 MEAN 38.4	20TH 40 COUNT 65 50TH 51 80TH 58 MEAN 49.6	20TH 48 COUNT 72 50TH 60 80TH 71 MEAN 60.1	20TH 67 COUNT 13 50TH 77 80TH 81 MEAN 74.0
PEDIATRICS	20TH 25 COUNT 23 50TH 30 80TH 37 MEAN 30.7	20TH 31 COUNT 130 50TH 36 80TH 46 MEAN 38.2	20TH 41 COUNT 99 50TH 45 80TH 52 MEAN 46.4	20TH 50 COUNT 81 50TH 58 80TH 69 MEAN 59.4	20TH 67 COUNT 12 50TH 71 80TH 79 MEAN 72.3

TABLE 19
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty - Northeast Region - Private and Public U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20TH 27 COUNT 9 50TH 38 80TH 54 MEAN 39.1	20TH 38 COUNT 18 50TH 42 80TH 52 MEAN 44.5	20TH 50 COUNT 8 50TH 56 80TH 64 MEAN 58.4	20TH 47 COUNT 13 50TH 63 80TH 75 MEAN 61.2	20TH 61 COUNT 9 50TH 75 80TH 81 MEAN 73.8
PREVENTIVE MEDICINE	20TH 15 COUNT 11 50TH 26 80TH 31 MEAN 24.5	20TH 27 COUNT 12 50TH 34 80TH 45 MEAN 33.9	20TH 36 COUNT 14 50TH 43 80TH 44 MEAN 41.4	20TH 46 COUNT 9 50TH 47 80TH 58 MEAN 49.1	20TH 43 COUNT 4 50TH 66 80TH 70 MEAN 61.3
PSYCHIATRY	20TH 25 COUNT 43 50TH 31 80TH 43 MEAN 33.9	20TH 29 COUNT 162 50TH 38 80TH 51 MEAN 40.0	20TH 40 COUNT 121 50TH 49 80TH 59 MEAN 49.8	20TH 50 COUNT 121 50TH 58 80TH 67 MEAN 59.9	20TH 69 COUNT 18 50TH 75 80TH 90 MEAN 78.6
RADIOLOGY	20TH 32 COUNT 14 50TH 40 80TH 54 MEAN 42.6	20TH 36 COUNT 102 50TH 48 80TH 59 MEAN 47.4	20TH 60 COUNT 54 50TH 64 80TH 70 MEAN 63.3	20TH 63 COUNT 37 50TH 74 80TH 84 MEAN 73.9	20TH 78 COUNT 14 50TH 85 80TH 99 MEAN 86.0
GENERAL SURGERY	20TH 26 COUNT 19 50TH 42 80TH 49 MEAN 39.6	20TH 42 COUNT 126 50TH 50 80TH 64 MEAN 55.2	20TH 54 COUNT 93 50TH 66 80TH 88 MEAN 72.1	20TH 64 COUNT 95 50TH 75 80TH 105 MEAN 82.0	20TH 81 COUNT 19 50TH 90 80TH 121 MEAN 100.1
NEUROSURGERY	20TH COUNT 3 50TH 80TH MEAN	20TH 47 COUNT 16 50TH 62 80TH 72 MEAN 59.3	20TH 65 COUNT 8 50TH 68 80TH 80 MEAN 71.0	20TH 52 COUNT 8 50TH 78 80TH 92 MEAN 75.1	20TH 89 COUNT 7 50TH 118 80TH 156 MEAN 120.4
ORTHOPEDIC SURGERY	20TH COUNT 3 50TH 80TH MEAN	20TH 49 COUNT 28 50TH 55 80TH 67 MEAN 58.8	20TH 60 COUNT 19 50TH 69 80TH 82 MEAN 69.3	20TH 70 COUNT 12 50TH 74 80TH 85 MEAN 75.9	20TH 70 COUNT 9 50TH 89 80TH 125 MEAN 96.8
PLASTIC SURGERY	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN	20TH COUNT 3 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN
THOR & CARDIOV SURG	20TH COUNT 1 50TH 80TH MEAN	20TH 50 COUNT 10 50TH 61 80TH 86 MEAN 70.7	20TH 61 COUNT 9 50TH 74 80TH 101 MEAN 80.7	20TH 72 COUNT 8 50TH 87 80TH 119 MEAN 89.4	20TH COUNT 1 50TH 80TH MEAN
UROLOGY	20TH COUNT 1 50TH 80TH MEAN	20TH 42 COUNT 11 50TH 50 80TH 61 MEAN 50.3	20TH 50 COUNT 4 50TH 61 80TH 73 MEAN 61.0	20TH 61 COUNT 7 50TH 80 80TH 95 MEAN 77.6	20TH COUNT 3 50TH 80TH MEAN
OTHER CLINICAL	20TH COUNT 2 50TH 80TH MEAN	20TH 35 COUNT 35 50TH 43 80TH 54 MEAN 43.7	20TH 39 COUNT 17 50TH 45 80TH 55 MEAN 47.0	20TH 48 COUNT 12 50TH 56 80TH 76 MEAN 60.1	20TH 64 COUNT 7 50TH 97 80TH 134 MEAN 97.3
TOTAL CLINICAL	20TH 25 COUNT 268 50TH 36 80TH 51 MEAN 38.3	20TH 35 COUNT 1499 50TH 43 80TH 57 MEAN 46.1	20TH 44 COUNT 906 50TH 54 80TH 67 MEAN 56.6	20TH 53 COUNT 856 50TH 62 80TH 76 MEAN 65.5	20TH 70 COUNT 212 50TH 80 80TH 97 MEAN 85.4

TABLE 20
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty - Midwest Region - Private and Public U.S. Medical Schools
September 1978
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20TH COUNT 1 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN	20TH COUNT 2 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN
BIOCHEMISTRY	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN	20TH COUNT 3 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN
MICROBIOLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN
PHARMACOLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH 23 COUNT 5 50TH 27 80TH 28 MEAN 25.8	20TH 28 COUNT 5 50TH 30 80TH 46 MEAN 35.4	20TH 46 COUNT 4 50TH 54 80TH 57 MEAN 52.5	20TH COUNT 3 50TH 80TH MEAN
PHYSIOLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN
OTHER BASIC	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 2 50TH 80TH MEAN	20TH COUNT 2 50TH 80TH MEAN	20TH COUNT 2 50TH 80TH MEAN	20TH 38 COUNT 4 50TH 49 80TH 55 MEAN 47.5
TOTAL BASIC	20TH COUNT 1 50TH 80TH MEAN	20TH 23 COUNT 9 50TH 27 80TH 47 MEAN 30.4	20TH 28 COUNT 10 50TH 30 80TH 47 MEAN 36.5	20TH 39 COUNT 12 50TH 45 80TH 53 MEAN 44.6	20TH 40 COUNT 10 50TH 50 80TH 60 MEAN 50.1

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 20
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty - Midwest Region - Private and Public U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20TH 37 COUNT 18 50TH 43 80TH 51 MEAN 42.6	20TH 46 COUNT 69 50TH 57 80TH 66 MEAN 57.7	20TH 39 COUNT 18 50TH 62 80TH 79 MEAN 60.9	20TH 66 COUNT 14 50TH 75 80TH 85 MEAN 74.1	20TH 83 COUNT 10 50TH 93 80TH 108 MEAN 93.7
COMMUNITY HEALTH	20TH COUNT 3 50TH 80TH MEAN	20TH 29 COUNT 7 50TH 44 80TH 52 MEAN 41.6	20TH 35 COUNT 8 50TH 54 80TH 57 MEAN 49.4	20TH COUNT 1 50TH 80TH MEAN	20TH 60 COUNT 4 50TH 62 80TH 83 MEAN 66.8
DERMATOLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 2 50TH 80TH MEAN	20TH COUNT 2 50TH 80TH MEAN	20TH 46 COUNT 4 50TH 62 80TH 66 MEAN 58.8	20TH 61 COUNT 4 50TH 76 80TH 104 MEAN 79.3
FAMILY PRACTICE	20TH 19 COUNT 10 50TH 25 80TH 40 MEAN 27.8	20TH 31 COUNT 26 50TH 45 80TH 55 MEAN 44.7	20TH 47 COUNT 25 50TH 52 80TH 60 MEAN 53.2	20TH 37 COUNT 4 50TH 54 80TH 68 MEAN 53.3	20TH 61 COUNT 12 50TH 69 80TH 81 MEAN 70.4
MEDICINE	20TH 29 COUNT 23 50TH 38 80TH 48 MEAN 37.8	20TH 37 COUNT 205 50TH 42 80TH 51 MEAN 44.2	20TH 45 COUNT 130 50TH 51 80TH 58 MEAN 51.2	20TH 54 COUNT 177 50TH 60 80TH 69 MEAN 61.6	20TH 64 COUNT 14 50TH 76 80TH 86 MEAN 76.4
NEUROLOGY	20TH COUNT 2 50TH 80TH MEAN	20TH 37 COUNT 30 50TH 42 80TH 46 MEAN 41.7	20TH 47 COUNT 12 50TH 52 80TH 59 MEAN 52.3	20TH 51 COUNT 13 50TH 59 80TH 75 MEAN 61.6	20TH 62 COUNT 12 50TH 82 80TH 89 MEAN 76.6
OBS-GYNECOLOGY	20TH COUNT 2 50TH 80TH MEAN	20TH 44 COUNT 32 50TH 50 80TH 58 MEAN 51.2	20TH 51 COUNT 30 50TH 62 80TH 69 MEAN 61.3	20TH 60 COUNT 25 50TH 71 80TH 75 MEAN 68.6	20TH 73 COUNT 17 50TH 86 80TH 97 MEAN 86.6
OPHTHALMOLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH 48 COUNT 8 50TH 59 80TH 79 MEAN 60.9	20TH 42 COUNT 6 50TH 58 80TH 84 MEAN 60.2	20TH 49 COUNT 7 50TH 73 80TH 115 MEAN 79.4	20TH 66 COUNT 5 50TH 81 80TH 118 MEAN 90.4
OTOLARYNGOLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH 34 COUNT 8 50TH 51 80TH 66 MEAN 49.6	20TH 50 COUNT 8 50TH 61 80TH 77 MEAN 62.8	20TH 61 COUNT 6 50TH 72 80TH 89 MEAN 73.2	20TH 74 COUNT 4 50TH 87 80TH 109 MEAN 89.3
PATHOLOGY	20TH COUNT 1 50TH 80TH MEAN	20TH 35 COUNT 47 50TH 41 80TH 51 MEAN 42.3	20TH 38 COUNT 32 50TH 50 80TH 59 MEAN 48.3	20TH 51 COUNT 63 50TH 61 80TH 74 MEAN 60.9	20TH 61 COUNT 10 50TH 78 80TH 84 MEAN 73.6
PEDIATRICS	20TH 22 COUNT 8 50TH 28 80TH 35 MEAN 29.1	20TH 32 COUNT 112 50TH 36 80TH 43 MEAN 37.3	20TH 38 COUNT 60 50TH 45 80TH 51 MEAN 46.1	20TH 50 COUNT 62 50TH 59 80TH 65 MEAN 58.0	20TH 62 COUNT 12 50TH 67 80TH 76 MEAN 68.9

TABLE 20
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty - Midwest Region - Private and Public U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20TH 45 COUNT 5 50TH 46 80TH 56 MEAN 49.6	20TH 45 COUNT 16 50TH 49 80TH 65 MEAN 55.3	20TH COUNT 3 50TH 80TH MEAN	20TH 46 COUNT 6 50TH 61 80TH 66 MEAN 58.2	20TH 61 COUNT 6 50TH 69 80TH 116 MEAN 80.3
PREVENTIVE MEDICINE	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 2 50TH 80TH MEAN	20TH COUNT 2 50TH 80TH MEAN
PSYCHIATRY	20TH 29 COUNT 9 50TH 38 80TH 47 MEAN 39.9	20TH 38 COUNT 51 50TH 44 80TH 54 MEAN 46.9	20TH 45 COUNT 38 50TH 51 80TH 61 MEAN 52.5	20TH 46 COUNT 22 50TH 57 80TH 68 MEAN 56.9	20TH 68 COUNT 11 50TH 76 80TH 99 MEAN 82.5
RADIOLOGY	20TH 23 COUNT 15 50TH 42 80TH 50 MEAN 38.4	20TH 44 COUNT 87 50TH 54 80TH 61 MEAN 52.4	20TH 59 COUNT 49 50TH 65 80TH 77 MEAN 65.2	20TH 58 COUNT 34 50TH 77 80TH 91 MEAN 76.1	20TH 77 COUNT 12 50TH 91 80TH 102 MEAN 90.7
GENERAL SURGERY	20TH COUNT 3 50TH 80TH MEAN	20TH 48 COUNT 37 50TH 56 80TH 67 MEAN 56.7	20TH 55 COUNT 29 50TH 70 80TH 85 MEAN 70.3	20TH 66 COUNT 45 50TH 84 80TH 92 MEAN 82.3	20TH 74 COUNT 13 50TH 98 80TH 111 MEAN 95.3
NEUROSURGERY	20TH COUNT 0 50TH 80TH MEAN	20TH 44 COUNT 7 50TH 59 80TH 77 MEAN 59.7	20TH 61 COUNT 5 50TH 68 80TH 109 MEAN 79.4	20TH 61 COUNT 11 50TH 81 80TH 102 MEAN 85.4	20TH COUNT 1 50TH 80TH MEAN
ORTHOPEDIC SURGERY	20TH 19 COUNT 6 50TH 20 80TH 48 MEAN 29.0	20TH 50 COUNT 11 50TH 59 80TH 64 MEAN 59.5	20TH 68 COUNT 11 50TH 76 80TH 80 MEAN 74.9	20TH 80 COUNT 7 50TH 92 80TH 136 MEAN 101.9	20TH 71 COUNT 4 50TH 98 80TH 106 MEAN 93.3
PLASTIC SURGERY	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 3 50TH 80TH MEAN	20TH 49 COUNT 4 50TH 91 80TH 104 MEAN 83.5	20TH 84 COUNT 4 50TH 91 80TH 138 MEAN 101.0	20TH COUNT 2 50TH 80TH MEAN
THOR & CARDIOV SURG	20TH COUNT 0 50TH 80TH MEAN	20TH 45 COUNT 7 50TH 63 80TH 189 MEAN 101.4	20TH 76 COUNT 7 50TH 85 80TH 270 MEAN 142.4	20TH 90 COUNT 7 50TH 100 80TH 141 MEAN 109.0	20TH COUNT 2 50TH 80TH MEAN
UROLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH 47 COUNT 4 50TH 52 80TH 78 MEAN 57.3	20TH COUNT 3 50TH 80TH MEAN	20TH 77 COUNT 5 50TH 80 80TH 93 MEAN 82.8	20TH COUNT 2 50TH 80TH MEAN
OTHER CLINICAL	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 2 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN	20TH 42 COUNT 4 50TH 67 80TH 87 MEAN 65.5	20TH COUNT 1 50TH 80TH MEAN
TOTAL CLINICAL	20TH 24 COUNT 105 50TH 39 80TH 47 MEAN 37.6	20TH 37 COUNT 772 50TH 46 80TH 58 MEAN 47.7	20TH 45 COUNT 481 50TH 54 80TH 67 MEAN 57.4	20TH 54 COUNT 523 50TH 63 80TH 78 MEAN 66.8	20TH 66 COUNT 160 50TH 81 80TH 97 MEAN 83.2

TABLE 21
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty - Southern Region - Private and Public U.S. Medical Schools
September 1978
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20TH COUNT 0 50TH 80TH MEAN	20TH 17 COUNT 19 50TH 21 80TH 25 MEAN 22.7	20TH 24 COUNT 17 50TH 28 80TH 34 MEAN 28.5	20TH 29 COUNT 8 50TH 30 80TH 49 MEAN 37.6	20TH 44 COUNT 5 50TH 48 80TH 60 MEAN 50.4
BIOCHEMISTRY	20TH COUNT 1 50TH 80TH MEAN	20TH 18 COUNT 11 50TH 22 80TH 26 MEAN 22.5	20TH 21 COUNT 24 50TH 26 80TH 31 MEAN 25.5	20TH 29 COUNT 18 50TH 34 80TH 39 MEAN 35.1	20TH 36 COUNT 5 50TH 51 80TH 66 MEAN 49.6
MICROBIOLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH 22 COUNT 7 50TH 24 80TH 31 MEAN 25.9	20TH 23 COUNT 14 50TH 27 80TH 32 MEAN 27.9	20TH 29 COUNT 15 50TH 36 80TH 52 MEAN 38.5	20TH 35 COUNT 4 50TH 45 80TH 84 MEAN 52.0
PHARMACOLOGY	20TH COUNT 3 50TH 80TH MEAN	20TH 21 COUNT 13 50TH 23 80TH 44 MEAN 31.5	20TH 26 COUNT 15 50TH 29 80TH 37 MEAN 33.2	20TH 33 COUNT 23 50TH 46 80TH 53 MEAN 44.1	20TH 38 COUNT 7 50TH 43 80TH 83 MEAN 57.0
PHYSIOLOGY	20TH COUNT 1 50TH 80TH MEAN	20TH 19 COUNT 14 50TH 22 80TH 23 MEAN 21.5	20TH 26 COUNT 17 50TH 28 80TH 32 MEAN 28.5	20TH 32 COUNT 12 50TH 35 80TH 41 MEAN 36.5	20TH 36 COUNT 5 50TH 50 80TH 86 MEAN 55.2
OTHER BASIC	20TH COUNT 0 50TH 80TH MEAN	20TH 20 COUNT 6 50TH 30 80TH 44 MEAN 31.2	20TH 26 COUNT 6 50TH 29 80TH 59 MEAN 37.5	20TH 30 COUNT 4 50TH 66 80TH 71 MEAN 58.0	20TH 51 COUNT 4 50TH 59 80TH 81 MEAN 62.5
TOTAL BASIC	20TH 12 COUNT 5 50TH 16 80TH 17 MEAN 15.0	20TH 20 COUNT 70 50TH 22 80TH 27 MEAN 25.1	20TH 23 COUNT 93 50TH 27 80TH 32 MEAN 29.0	20TH 30 COUNT 80 50TH 35 80TH 50 MEAN 39.9	20TH 40 COUNT 30 50TH 51 80TH 70 MEAN 54.4

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 21
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty - Southern Region - Private and Public U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20TH 39 COUNT 12 50TH 42 80TH 48 MEAN 42.4	20TH 45 COUNT 84 50TH 52 80TH 61 MEAN 52.8	20TH 55 COUNT 53 50TH 64 80TH 76 MEAN 64.7	20TH 63 COUNT 27 50TH 69 80TH 80 MEAN 70.1	20TH 78 COUNT 14 50TH 83 80TH 91 MEAN 85.4
COMMUNITY HEALTH	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 2 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN	20TH 40 COUNT 4 50TH 46 80TH 65 MEAN 49.3	20TH COUNT 2 50TH 80TH MEAN
DERMATOLOGY	20TH COUNT 2 50TH 80TH MEAN	20TH 24 COUNT 8 50TH 36 80TH 44 MEAN 34.8	20TH 38 COUNT 8 50TH 50 80TH 77 MEAN 57.3	20TH 46 COUNT 9 50TH 58 80TH 79 MEAN 63.2	20TH 54 COUNT 5 50TH 70 80TH 103 MEAN 75.6
FAMILY PRACTICE	20TH 12 COUNT 11 50TH 18 80TH 37 MEAN 22.5	20TH 26 COUNT 62 50TH 41 80TH 50 MEAN 39.7	20TH 33 COUNT 46 50TH 52 80TH 59 MEAN 47.3	20TH 47 COUNT 18 50TH 51 80TH 61 MEAN 54.6	20TH 58 COUNT 17 50TH 68 80TH 73 MEAN 65.5
MEDICINE	20TH 23 COUNT 14 50TH 25 80TH 35 MEAN 28.6	20TH 35 COUNT 267 50TH 41 80TH 50 MEAN 42.9	20TH 44 COUNT 178 50TH 50 80TH 58 MEAN 50.9	20TH 52 COUNT 232 50TH 59 80TH 69 MEAN 60.8	20TH 66 COUNT 21 50TH 70 80TH 77 MEAN 70.9
NEUROLOGY	20TH 15 COUNT 12 50TH 17 80TH 18 MEAN 17.8	20TH 35 COUNT 40 50TH 43 80TH 47 MEAN 40.0	20TH 35 COUNT 24 50TH 47 80TH 56 MEAN 45.7	20TH 52 COUNT 19 50TH 56 80TH 69 MEAN 58.5	20TH 61 COUNT 12 50TH 78 80TH 81 MEAN 72.3
OBS-GYNECOLOGY	20TH 22 COUNT 9 50TH 23 80TH 42 MEAN 28.9	20TH 38 COUNT 47 50TH 45 80TH 58 MEAN 45.5	20TH 44 COUNT 38 50TH 55 80TH 62 MEAN 56.0	20TH 58 COUNT 36 50TH 68 80TH 83 MEAN 68.1	20TH 73 COUNT 19 50TH 76 80TH 85 MEAN 78.4
OPHTHALMOLOGY	20TH 11 COUNT 6 50TH 13 80TH 18 MEAN 14.2	20TH 34 COUNT 22 50TH 47 80TH 60 MEAN 48.3	20TH 52 COUNT 18 50TH 63 80TH 75 MEAN 65.5	20TH 37 COUNT 15 50TH 51 80TH 94 MEAN 60.9	20TH 67 COUNT 11 50TH 80 80TH 104 MEAN 82.3
OTOLARYNGOLOGY	20TH COUNT 1 50TH 80TH MEAN	20TH 31 COUNT 12 50TH 53 80TH 64 MEAN 54.8	20TH 29 COUNT 7 50TH 39 80TH 85 MEAN 53.3	20TH COUNT 3 50TH 80TH MEAN	20TH 73 COUNT 6 50TH 83 80TH 114 MEAN 89.3
PATHOLOGY	20TH 17 COUNT 11 50TH 24 80TH 32 MEAN 25.1	20TH 29 COUNT 98 50TH 40 80TH 48 MEAN 38.9	20TH 37 COUNT 63 50TH 45 80TH 55 MEAN 45.6	20TH 49 COUNT 78 50TH 60 80TH 69 MEAN 59.6	20TH 58 COUNT 19 50TH 70 80TH 81 MEAN 69.3
PEDIATRICS	20TH 17 COUNT 14 50TH 23 80TH 41 MEAN 26.6	20TH 32 COUNT 124 50TH 38 80TH 43 MEAN 37.8	20TH 38 COUNT 90 50TH 44 80TH 52 MEAN 44.7	20TH 46 COUNT 66 50TH 51 80TH 63 MEAN 54.8	20TH 60 COUNT 21 50TH 65 80TH 72 MEAN 66.3

TABLE 21
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty - Southern Region - Private and Public U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20TH COUNT 0 50TH 80TH MEAN	20TH 29 COUNT 9 50TH 41 80TH 49 MEAN 39.9	20TH COUNT 3 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 2 50TH 80TH MEAN
PREVENTIVE MEDICINE	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 3 50TH 80TH MEAN	20TH 26 COUNT 5 50TH 42 80TH 49 MEAN 38.4	20TH 34 COUNT 4 50TH 54 80TH 89 MEAN 57.8	20TH 42 COUNT 4 50TH 64 80TH 88 MEAN 64.3
PSYCHIATRY	20TH 14 COUNT 27 50TH 17 80TH 24 MEAN 21.0	20TH 23 COUNT 156 50TH 37 80TH 45 MEAN 35.2	20TH 31 COUNT 79 50TH 46 80TH 55 MEAN 44.4	20TH 43 COUNT 63 50TH 52 80TH 60 MEAN 52.9	20TH 61 COUNT 19 50TH 73 80TH 83 MEAN 73.7
RADIOLOGY	20TH 22 COUNT 12 50TH 33 80TH 43 MEAN 33.6	20TH 43 COUNT 118 50TH 50 80TH 63 MEAN 51.6	20TH 40 COUNT 78 50TH 59 80TH 72 MEAN 56.3	20TH 58 COUNT 54 50TH 68 80TH 81 MEAN 67.3	20TH 78 COUNT 18 50TH 84 80TH 98 MEAN 85.9
GENERAL SURGERY	20TH 30 COUNT 12 50TH 41 80TH 45 MEAN 38.8	20TH 45 COUNT 81 50TH 50 80TH 57 MEAN 51.5	20TH 57 COUNT 57 50TH 64 80TH 73 MEAN 64.7	20TH 64 COUNT 97 50TH 70 80TH 81 MEAN 73.4	20TH 71 COUNT 22 50TH 81 80TH 99 MEAN 85.3
NEUROSURGERY	20TH COUNT 2 50TH 80TH MEAN	20TH 42 COUNT 10 50TH 54 80TH 73 MEAN 54.6	20TH 48 COUNT 10 50TH 63 80TH 69 MEAN 61.6	20TH 65 COUNT 9 50TH 74 80TH 127 MEAN 95.8	20TH 74 COUNT 6 50TH 90 80TH 119 MEAN 94.0
ORTHOPEDIC SURGERY	20TH 20 COUNT 4 50TH 35 80TH 38 MEAN 32.0	20TH 52 COUNT 20 50TH 60 80TH 65 MEAN 60.3	20TH 62 COUNT 17 50TH 71 80TH 94 MEAN 78.9	20TH 70 COUNT 14 50TH 76 80TH 99 MEAN 82.5	20TH 68 COUNT 8 50TH 86 80TH 99 MEAN 83.8
PLASTIC SURGERY	20TH COUNT 1 50TH 80TH MEAN	20TH 32 COUNT 5 50TH 53 80TH 80 MEAN 55.2	20TH 59 COUNT 4 50TH 63 80TH 65 MEAN 62.5	20TH COUNT 2 50TH 80TH MEAN	20TH COUNT 2 50TH 80TH MEAN
THOR & CARDIOV SURG	20TH COUNT 1 50TH 80TH MEAN	20TH 53 COUNT 6 50TH 58 80TH 61 MEAN 57.2	20TH 40 COUNT 6 50TH 71 80TH 167 MEAN 88.3	20TH COUNT 2 50TH 80TH MEAN	20TH COUNT 2 50TH 80TH MEAN
UROLOGY	20TH COUNT 3 50TH 80TH MEAN	20TH 49 COUNT 14 50TH 61 80TH 75 MEAN 59.1	20TH 59 COUNT 9 50TH 64 80TH 88 MEAN 79.1	20TH 64 COUNT 9 50TH 73 80TH 75 MEAN 69.7	20TH 75 COUNT 8 50TH 81 80TH 92 MEAN 83.5
OTHER CLINICAL	20TH 13 COUNT 5 50TH 15 80TH 26 MEAN 17.6	20TH 19 COUNT 19 50TH 38 80TH 60 MEAN 40.6	20TH 32 COUNT 8 50TH 46 80TH 57 MEAN 44.3	20TH 60 COUNT 6 50TH 79 80TH 88 MEAN 76.0	20TH 29 COUNT 5 50TH 64 80TH 95 MEAN 66.6
TOTAL CLINICAL	20TH 16 COUNT 159 50TH 24 80TH 40 MEAN 27.1	20TH 34 COUNT 1207 50TH 43 80TH 54 MEAN 43.8	20TH 40 COUNT 802 50TH 52 80TH 64 MEAN 53.1	20TH 50 COUNT 767 50TH 61 80TH 75 MEAN 63.6	20TH 65 COUNT 243 50TH 75 80TH 89 MEAN 77.6

TABLE 22
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty - Western Region - Private and Public U.S. Medical Schools
September 1978
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20TH COUNT 1 50TH 80TH MEAN	20TH 22 COUNT 15 50TH 23 80TH 27 MEAN 23.7	20TH 2[illegible] COUNT 7 50TH 29 80TH 31 MEAN 29.4	20TH 37 COUNT 4 50TH 39 80TH 40 MEAN 38.5	20TH COUNT 3 50TH 80TH MEAN
BIOCHEMISTRY	20TH COUNT 3 50TH 80TH MEAN	20TH 23 COUNT 4 50TH 24 80TH 27 MEAN 24.3	20TH 26 COUNT 12 50TH 30 80TH 31 MEAN 29.4	20TH 36 COUNT 7 50TH 42 80TH 51 MEAN 42.6	20TH COUNT 3 50TH 80TH MEAN
MICROBIOLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH 22 COUNT 8 50TH 25 80TH 35 MEAN 26.8	20TH 28 COUNT 6 50TH 30 80TH 31 MEAN 29.5	20TH 33 COUNT 8 50TH 39 80TH 51 MEAN 40.3	20TH 40 COUNT 4 50TH 52 80TH 67 MEAN 52.8
PHARMACOLOGY	20TH 17 COUNT 5 50TH 18 80TH 24 MEAN 19.6	20TH 19 COUNT 6 50TH 23 80TH 28 MEAN 23.2	20TH 29 COUNT 7 50TH 29 80TH 32 MEAN 30.0	20TH 34 COUNT 5 50TH 38 80TH 41 MEAN 37.8	20TH COUNT 2 50TH 80TH MEAN
PHYSIOLOGY	20TH COUNT 3 50TH 80TH MEAN	20TH 22 COUNT 13 50TH 24 80TH 25 MEAN 23.8	20TH 28 COUNT 7 50TH 30 80TH 32 MEAN 30.0	20TH 34 COUNT 4 50TH 39 80TH 50 MEAN 40.3	20TH COUNT 3 50TH 80TH MEAN
OTHER BASIC	20TH COUNT 2 50TH 80TH MEAN	20TH 24 COUNT 6 50TH 36 80TH 39 MEAN 33.0	20TH COUNT 3 50TH 80TH MEAN	20TH 33 COUNT 7 50TH 36 80TH 42 MEAN 37.1	20TH 40 COUNT 4 50TH 47 80TH 49 MEAN 45.8
TOTAL BASIC	20TH 16 COUNT 14 50TH 18 80TH 25 MEAN 20.1	20TH 22 COUNT 52 50TH 24 80TH 27 MEAN 25.3	20TH 28 COUNT 42 50TH 30 80TH 31 MEAN 29.6	20TH 34 COUNT 35 50TH 38 80TH 43 MEAN 39.5	20TH 40 COUNT 19 50TH 47 80TH 57 MEAN 47.7

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 22
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty - Western Region - Private and Public U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20TH COUNT 3 50TH 80TH MEAN	20TH 48 COUNT 108 50TH 55 80TH 62 MEAN 54.8	20TH 50 COUNT 34 50TH 64 80TH 70 MEAN 59.3	20TH 67 COUNT 34 50TH 75 80TH 81 MEAN 74.4	20TH 74 COUNT 9 50TH 84 80TH 100 MEAN 85.3
COMMUNITY HEALTH	20TH COUNT 0 50TH 80TH MEAN	20TH 22 COUNT 11 50TH 34 80TH 39 MEAN 30.4	20TH 28 COUNT 12 50TH 31 80TH 46 MEAN 35.6	20TH 47 COUNT 10 50TH 55 80TH 62 MEAN 52.9	20TH 46 COUNT 4 50TH 58 80TH 63 MEAN 56.3
DERMATOLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH 36 COUNT 9 50TH 44 80TH 48 MEAN 42.1	20TH 28 COUNT 4 50TH 48 80TH 60 MEAN 45.8	20TH 52 COUNT 4 50TH 62 80TH 64 MEAN 59.8	20TH COUNT 2 50TH 80TH MEAN
FAMILY PRACTICE	20TH 22 COUNT 4 50TH 33 80TH 37 MEAN 31.0	20TH 33 COUNT 30 50TH 40 80TH 45 MEAN 38.5	20TH 45 COUNT 17 50TH 48 80TH 51 MEAN 47.9	20TH 45 COUNT 4 50TH 50 80TH 54 MEAN 49.5	20TH 50 COUNT 5 50TH 63 80TH 74 MEAN 61.8
MEDICINE	20TH 19 COUNT 24 50TH 26 80TH 31 MEAN 24.5	20TH 35 COUNT 223 50TH 40 80TH 47 MEAN 39.9	20TH 43 COUNT 146 50TH 49 80TH 54 MEAN 48.9	20TH 50 COUNT 206 50TH 56 80TH 65 MEAN 56.9	20TH 65 COUNT 11 50TH 69 80TH 79 MEAN 72.2
NEUROLOGY	20TH COUNT 1 50TH 80TH MEAN	20TH 35 COUNT 24 50TH 39 80TH 47 MEAN 39.7	20TH 41 COUNT 25 50TH 47 80TH 56 MEAN 47.1	20TH 43 COUNT 25 50TH 60 80TH 68 MEAN 57.6	20TH 60 COUNT 8 50TH 69 80TH 80 MEAN 69.3
OBS-GYNECOLOGY	20TH 18 COUNT 9 50TH 36 80TH 40 MEAN 30.9	20TH 25 COUNT 55 50TH 42 80TH 55 MEAN 41.1	20TH 45 COUNT 31 50TH 53 80TH 70 MEAN 54.9	20TH 47 COUNT 30 50TH 62 80TH 80 MEAN 63.7	20TH 67 COUNT 11 50TH 80 80TH 95 MEAN 79.8
OPHTHALMOLOGY	20TH COUNT 1 50TH 80TH MEAN	20TH 37 COUNT 21 50TH 43 80TH 56 MEAN 43.4	20TH 28 COUNT 8 50TH 59 80TH 71 MEAN 51.0	20TH 41 COUNT 5 50TH 62 80TH 68 MEAN 56.6	20TH 60 COUNT 4 50TH 74 80TH 96 MEAN 75.8
OTOLARYNGOLOGY	20TH COUNT 2 50TH 80TH MEAN	20TH 40 COUNT 14 50TH 51 80TH 67 MEAN 50.7	20TH 26 COUNT 13 50TH 43 80TH 66 MEAN 45.5	20TH COUNT 3 50TH 80TH MEAN	20TH 71 COUNT 4 50TH 79 80TH 125 MEAN 88.5
PATHOLOGY	20TH 23 COUNT 7 50TH 28 80TH 30 MEAN 27.3	20TH 27 COUNT 46 50TH 40 80TH 44 MEAN 37.7	20TH 36 COUNT 41 50TH 48 80TH 54 MEAN 46.8	20TH 46 COUNT 68 50TH 57 80TH 67 MEAN 58.1	20TH 57 COUNT 11 50TH 74 80TH 81 MEAN 70.5
PEDIATRICS	20TH 17 COUNT 16 50TH 20 80TH 28 MEAN 21.6	20TH 30 COUNT 128 50TH 35 80TH 41 MEAN 35.7	20TH 37 COUNT 75 50TH 42 80TH 49 MEAN 43.8	20TH 45 COUNT 79 50TH 51 80TH 63 MEAN 53.5	20TH 59 COUNT 11 50TH 64 80TH 75 MEAN 65.6

TABLE 22
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty - Western Region - Private and Public U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20TH 17 COUNT 15 50TH 21 80TH 37 MEAN 23.7	20TH 23 COUNT 18 50TH 28 80TH 41 MEAN 31.5	20TH 24 COUNT 10 50TH 29 80TH 46 MEAN 33.5	20TH 33 COUNT 7 50TH 44 80TH 77 MEAN 53.9	20TH 54 COUNT 4 50TH 66 80TH 94 MEAN 69.8
PREVENTIVE MEDICINE	20TH 15 COUNT 10 50TH 18 80TH 29 MEAN 20.2	20TH 25 COUNT 7 50TH 31 80TH 34 MEAN 29.4	20TH COUNT 2 50TH 80TH MEAN	20TH COUNT 3 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN
PSYCHIATRY	20TH 21 COUNT 14 50TH 26 80TH 33 MEAN 26.4	20TH 25 COUNT 106 50TH 35 80TH 40 MEAN 33.4	20TH 30 COUNT 60 50TH 43 80TH 56 MEAN 43.7	20TH 45 COUNT 98 50TH 57 80TH 68 MEAN 56.3	20TH 58 COUNT 10 50TH 70 80TH 78 MEAN 68.6
RADIOLOGY	20TH 23 COUNT 28 50TH 26 80TH 35 MEAN 27.7	20TH 41 COUNT 92 50TH 49 80TH 54 MEAN 47.0	20TH 53 COUNT 68 50TH 60 80TH 68 MEAN 59.0	20TH 57 COUNT 72 50TH 74 80TH 83 MEAN 69.9	20TH 64 COUNT 10 50TH 79 80TH 92 MEAN 79.1
GENERAL SURGERY	20TH 19 COUNT 5 50TH 22 80TH 24 MEAN 22.0	20TH 40 COUNT 51 50TH 46 80TH 58 MEAN 48.0	20TH 50 COUNT 36 50TH 60 80TH 70 MEAN 60.2	20TH 60 COUNT 50 50TH 74 80TH 86 MEAN 72.1	20TH 71 COUNT 8 50TH 89 80TH 106 MEAN 89.5
NEUROSURGERY	20TH COUNT 1 50TH 80TH MEAN	20TH 22 COUNT 16 50TH 48 80TH 58 MEAN 44.0	20TH 27 COUNT 10 50TH 60 80TH 73 MEAN 51.4	20TH 71 COUNT 6 50TH 86 80TH 101 MEAN 86.2	20TH COUNT 3 50TH 80TH MEAN
ORTHOPEDIC SURGERY	20TH COUNT 0 50TH 80TH MEAN	20TH 46 COUNT 18 50TH 51 80TH 60 MEAN 51.5	20TH 61 COUNT 10 50TH 65 80TH 77 MEAN 72.8	20TH 63 COUNT 10 50TH 81 80TH 111 MEAN 87.8	20TH 68 COUNT 4 50TH 79 80TH 90 MEAN 79.0
PLASTIC SURGERY	20TH COUNT 0 50TH 80TH MEAN	20TH 47 COUNT 4 50TH 49 80TH 57 MEAN 50.3	20TH 72 COUNT 4 50TH 77 80TH 86 MEAN 78.0	20TH COUNT 1 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN
THOR & CARDIOV SURG	20TH COUNT 0 50TH 80TH MEAN	20TH 46 COUNT 7 50TH 53 80TH 68 MEAN 55.4	20TH 57 COUNT 4 50TH 58 80TH 106 MEAN 69.5	20TH COUNT 2 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN
UROLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH 39 COUNT 10 50TH 49 80TH 58 MEAN 48.2	20TH COUNT 2 50TH 80TH MEAN	20TH 43 COUNT 6 50TH 76 80TH 110 MEAN 76.5	20TH COUNT 3 50TH 80TH MEAN
OTHER CLINICAL	20TH 18 COUNT 4 50TH 21 80TH 33 MEAN 23.3	20TH 24 COUNT 10 50TH 31 80TH 39 MEAN 30.3	20TH 34 COUNT 15 50TH 41 80TH 48 MEAN 41.1	20TH 54 COUNT 9 50TH 56 80TH 65 MEAN 56.9	20TH COUNT 2 50TH 80TH MEAN
TOTAL CLINICAL	20TH 19 COUNT 144 50TH 24 80TH 31 MEAN 25.5	20TH 32 COUNT 1008 50TH 41 80TH 51 MEAN 41.6	20TH 39 COUNT 627 50TH 49 80TH 61 MEAN 50.1	20TH 49 COUNT 732 50TH 59 80TH 73 MEAN 60.8	20TH 62 COUNT 127 50TH 73 80TH 87 MEAN 75.6

TABLE 23
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions - Public U.S. Medical Schools
September 1978
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20TH COUNT 1 50TH 80TH MEAN	20TH 22 COUNT 39 50TH 23 80TH 27 MEAN 24.2	20TH 27 COUNT 23 50TH 29 80TH 34 MEAN 30.0	20TH 30 COUNT 15 50TH 37 80TH 45 MEAN 37.1	20TH 40 COUNT 6 50TH 46 80TH 60 MEAN 48.2
BIOCHEMISTRY	20TH 14 COUNT 4 50TH 17 80TH 24 MEAN 17.8	20TH 21 COUNT 16 50TH 24 80TH 31 MEAN 24.9	20TH 25 COUNT 27 50TH 28 80TH 31 MEAN 28.2	20TH 30 COUNT 17 50TH 38 80TH 48 MEAN 39.2	20TH 43 COUNT 7 50TH 52 80TH 60 MEAN 51.9
MICROBIOLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH 22 COUNT 15 50TH 25 80TH 31 MEAN 26.3	20TH 28 COUNT 18 50TH 31 80TH 37 MEAN 31.3	20TH 31 COUNT 20 50TH 37 80TH 47 MEAN 38.3	20TH 40 COUNT 7 50TH 49 80TH 65 MEAN 52.0
PHARMACOLOGY	20TH 17 COUNT 6 50TH 18 80TH 23 MEAN 19.2	20TH 21 COUNT 20 50TH 24 80TH 28 MEAN 24.8	20TH 28 COUNT 23 50TH 30 80TH 36 MEAN 31.6	20TH 33 COUNT 20 50TH 41 80TH 52 MEAN 41.9	20TH 41 COUNT 10 50TH 58 80TH 69 MEAN 55.0
PHYSIOLOGY	20TH 15 COUNT 4 50TH 17 80TH 25 MEAN 18.5	20TH 22 COUNT 25 50TH 23 80TH 26 MEAN 23.8	20TH 28 COUNT 24 50TH 30 80TH 35 MEAN 31.0	20TH 34 COUNT 18 50TH 45 80TH 49 MEAN 42.2	20TH 35 COUNT 6 50TH 48 80TH 58 MEAN 46.7
OTHER BASIC	20TH COUNT 2 50TH 80TH MEAN	20TH 23 COUNT 14 50TH 36 80TH 42 MEAN 32.5	20TH 27 COUNT 11 50TH 29 80TH 53 MEAN 36.0	20TH 33 COUNT 11 50TH 37 80TH 66 MEAN 44.7	20TH 40 COUNT 9 50TH 49 80TH 60 MEAN 52.3
TOTAL BASIC	20TH 16 COUNT 17 50TH 18 80TH 25 MEAN 19.9	20TH 22 COUNT 129 50TH 24 80TH 28 MEAN 25.4	20TH 27 COUNT 126 50TH 30 80TH 35 MEAN 30.8	20TH 32 COUNT 101 50TH 38 80TH 49 MEAN 40.4	20TH 41 COUNT 45 50TH 50 80TH 62 MEAN 51.5

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 23
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions - Public U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20TH 39 COUNT 32 50TH 51 80TH 55 MEAN 46.8	20TH 46 COUNT 191 50TH 53 80TH 59 MEAN 52.6	20TH 57 COUNT 82 50TH 63 80TH 70 MEAN 61.2	20TH 65 COUNT 63 50TH 73 80TH 79 MEAN 71.6	20TH 74 COUNT 28 50TH 82 80TH 89 MEAN 82.2
COMMUNITY HEALTH	20TH COUNT 3 50TH 80TH MEAN	20TH 23 COUNT 23 50TH 34 80TH 45 MEAN 34.9	20TH 29 COUNT 27 50TH 45 80TH 55 MEAN 43.4	20TH 42 COUNT 20 50TH 55 80TH 65 MEAN 53.8	20TH 54 COUNT 11 50TH 60 80TH 77 MEAN 63.1
DERMATOLOGY	20TH COUNT 2 50TH 80TH MEAN	20TH 33 COUNT 15 50TH 40 80TH 47 MEAN 39.1	20TH 39 COUNT 5 50TH 42 80TH 59 MEAN 47.0	20TH 46 COUNT 7 50TH 59 80TH 63 MEAN 56.7	20TH 51 COUNT 7 50TH 61 80TH 78 MEAN 64.3
FAMILY PRACTICE	20TH 19 COUNT 19 50TH 23 80TH 37 MEAN 27.4	20TH 32 COUNT 126 50TH 42 80TH 51 MEAN 41.6	20TH 42 COUNT 85 50TH 50 80TH 58 MEAN 49.9	20TH 47 COUNT 29 50TH 52 80TH 60 MEAN 54.7	20TH 59 COUNT 34 50TH 68 80TH 74 MEAN 66.4
MEDICINE	20TH 20 COUNT 51 50TH 27 80TH 34 MEAN 28.2	20TH 35 COUNT 613 50TH 40 80TH 47 MEAN 41.4	20TH 44 COUNT 412 50TH 49 80TH 54 MEAN 49.4	20TH 51 COUNT 545 50TH 57 80TH 65 MEAN 58.0	20TH 67 COUNT 43 50TH 72 80TH 80 MEAN 71.9
NEUROLOGY	20TH 15 COUNT 14 50TH 17 80TH 30 MEAN 23.9	20TH 36 COUNT 71 50TH 40 80TH 46 MEAN 40.4	20TH 41 COUNT 62 50TH 48 80TH 55 MEAN 47.6	20TH 49 COUNT 51 50TH 57 80TH 69 MEAN 57.9	20TH 60 COUNT 26 50TH 68 80TH 78 MEAN 68.8
OBS-GYNECOLOGY	20TH 22 COUNT 28 50TH 37 80TH 40 MEAN 34.6	20TH 35 COUNT 134 50TH 44 80TH 55 MEAN 43.5	20TH 46 COUNT 93 50TH 54 80TH 65 MEAN 54.7	20TH 54 COUNT 78 50TH 64 80TH 75 MEAN 63.9	20TH 72 COUNT 41 50TH 77 80TH 84 MEAN 77.7
OPHTHALMOLOGY	20TH 12 COUNT 7 50TH 13 80TH 18 MEAN 14.3	20TH 35 COUNT 43 50TH 45 80TH 52 MEAN 43.6	20TH 33 COUNT 21 50TH 58 80TH 69 MEAN 55.0	20TH 40 COUNT 16 50TH 52 80TH 71 MEAN 60.1	20TH 63 COUNT 16 50TH 75 80TH 92 MEAN 78.6
OTOLARYNGOLOGY	20TH COUNT 3 50TH 80TH MEAN	20TH 40 COUNT 29 50TH 50 80TH 65 MEAN 50.3	20TH 28 COUNT 20 50TH 49 80TH 65 MEAN 47.9	20TH 55 COUNT 8 50TH 65 80TH 82 MEAN 66.9	20TH 72 COUNT 11 50TH 79 80TH 101 MEAN 85.0
PATHOLOGY	20TH 22 COUNT 17 50TH 27 80TH 32 MEAN 27.6	20TH 30 COUNT 188 50TH 40 80TH 48 MEAN 40.3	20TH 39 COUNT 127 50TH 48 80TH 56 MEAN 47.3	20TH 49 COUNT 192 50TH 60 80TH 71 MEAN 60.0	20TH 60 COUNT 38 50TH 72 80TH 80 MEAN 70.4
PEDIATRICS	20TH 19 COUNT 36 50TH 24 80TH 32 MEAN 25.6	20TH 32 COUNT 294 50TH 37 80TH 43 MEAN 37.9	20TH 38 COUNT 197 50TH 44 80TH 51 MEAN 44.8	20TH 47 COUNT 190 50TH 54 80TH 64 MEAN 55.6	20TH 61 COUNT 38 50TH 67 80TH 72 MEAN 66.3

TABLE 23
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions - Public U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20TH 18 COUNT 22 50TH 23 80TH 46 MEAN 31.2	20TH 26 COUNT 42 50TH 42 80TH 49 MEAN 39.9	20TH 25 COUNT 15 50TH 43 80TH 53 MEAN 39.0	20TH 40 COUNT 14 50TH 58 80TH 71 MEAN 54.9	20TH 59 COUNT 15 50TH 69 80TH 80 MEAN 69.9
PREVENTIVE MEDICINE	20TH 15 COUNT 14 50TH 21 80TH 30 MEAN 22.4	20TH 26 COUNT 10 50TH 31 80TH 34 MEAN 30.0	20TH 35 COUNT 11 50TH 42 80TH 44 MEAN 40.1	20TH 46 COUNT 10 50TH 49 80TH 59 MEAN 51.8	20TH 53 COUNT 5 50TH 69 80TH 73 MEAN 64.2
PSYCHIATRY	20TH 17 COUNT 36 50TH 23 80TH 32 MEAN 25.1	20TH 26 COUNT 303 50TH 37 80TH 44 MEAN 36.7	20TH 33 COUNT 193 50TH 46 80TH 55 MEAN 45.7	20TH 46 COUNT 203 50TH 54 80TH 65 MEAN 55.7	20TH 61 COUNT 39 50TH 72 80TH 76 MEAN 70.3
RADIOLOGY	20TH 23 COUNT 58 50TH 29 80TH 44 MEAN 33.3	20TH 40 COUNT 243 50TH 49 80TH 60 MEAN 48.4	20TH 48 COUNT 160 50TH 60 80TH 69 MEAN 57.7	20TH 59 COUNT 142 50TH 72 80TH 83 MEAN 69.5	20TH 73 COUNT 38 50TH 82 80TH 92 MEAN 82.3
GENERAL SURGERY	20TH 21 COUNT 26 50TH 37 80TH 43 MEAN 33.7	20TH 42 COUNT 191 50TH 48 80TH 58 MEAN 49.8	20TH 52 COUNT 125 50TH 62 80TH 72 MEAN 61.2	20TH 63 COUNT 182 50TH 70 80TH 82 MEAN 71.4	20TH 73 COUNT 36 50TH 82 80TH 102 MEAN 85.9
NEUROSURGERY	20TH COUNT 2 50TH 80TH MEAN	20TH 30 COUNT 31 50TH 49 80TH 62 MEAN 47.7	20TH 29 COUNT 24 50TH 65 80TH 71 MEAN 57.8	20TH 65 COUNT 18 50TH 75 80TH 98 MEAN 81.1	20TH 78 COUNT 18 50TH 90 80TH 108 MEAN 91.6
ORTHOPEDIC SURGERY	20TH 19 COUNT 11 50TH 22 80TH 42 MEAN 29.5	20TH 39 COUNT 44 50TH 57 80TH 65 MEAN 56.2	20TH 61 COUNT 34 50TH 70 80TH 82 MEAN 71.2	20TH 70 COUNT 25 50TH 76 80TH 99 MEAN 83.8	20TH 68 COUNT 15 50TH 84 80TH 90 MEAN 80.8
PLASTIC SURGERY	20TH COUNT 1 50TH 80TH MEAN	20TH 44 COUNT 8 50TH 55 80TH 73 MEAN 55.4	20TH 55 COUNT 7 50TH 63 80TH 93 MEAN 69.9	20TH 80 COUNT 4 50TH 85 80TH 138 MEAN 97.0	20TH COUNT 3 50TH 80TH MEAN
THOR & CARDIOV SURG	20TH COUNT 1 50TH 80TH MEAN	20TH 48 COUNT 14 50TH 55 80TH 62 MEAN 54.7	20TH 54 COUNT 13 50TH 62 80TH 81 MEAN 64.5	20TH 79 COUNT 10 50TH 92 80TH 116 MEAN 96.1	20TH COUNT 2 50TH 80TH MEAN
UROLOGY	20TH COUNT 2 50TH 80TH MEAN	20TH 46 COUNT 19 50TH 52 80TH 63 MEAN 52.8	20TH 57 COUNT 10 50TH 60 80TH 66 MEAN 61.7	20TH 60 COUNT 16 50TH 75 80TH 83 MEAN 72.9	20TH 71 COUNT 9 50TH 77 80TH 89 MEAN 81.0
OTHER CLINICAL	20TH 18 COUNT 5 50TH 23 80TH 32 MEAN 24.2	20TH 24 COUNT 16 50TH 33 80TH 40 MEAN 33.5	20TH 36 COUNT 18 50TH 45 80TH 47 MEAN 42.0	20TH 54 COUNT 11 50TH 56 80TH 65 MEAN 56.5	20TH 49 COUNT 6 50TH 63 80TH 68 MEAN 60.2
TOTAL CLINICAL	20TH 19 COUNT 390 50TH 28 80TH 41 MEAN 30.4	20TH 34 COUNT 2648 50TH 42 80TH 53 MEAN 43.0	20TH 41 COUNT 1741 50TH 50 80TH 62 MEAN 51.3	20TH 50 COUNT 1834 50TH 60 80TH 72 MEAN 61.5	20TH 64 COUNT 471 50TH 74 80TH 84 MEAN 74.6

TABLE 24
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions - Private U.S. Medical Schools
September 1978
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20TH COUNT 3 50TH 80TH MEAN	20TH 19 COUNT 24 50TH 25 80TH 28 MEAN 24.0	20TH 25 COUNT 17 50TH 32 80TH 34 MEAN 30.0	20TH 37 COUNT 12 50TH 40 80TH 50 MEAN 43.9	20TH 40 COUNT 6 50TH 50 80TH 59 MEAN 49.3
BIOCHEMISTRY	20TH COUNT 0 50TH 80TH MEAN	20TH 20 COUNT 8 50TH 25 80TH 27 MEAN 24.0	20TH 22 COUNT 21 50TH 30 80TH 35 MEAN 29.6	20TH 35 COUNT 24 50TH 39 80TH 43 MEAN 39.0	20TH 37 COUNT 5 50TH 50 80TH 66 MEAN 51.0
MICROBIOLOGY	20TH 8 COUNT 4 50TH 18 80TH 20 MEAN 16.0	20TH 23 COUNT 16 50TH 27 80TH 33 MEAN 28.6	20TH 23 COUNT 20 50TH 32 80TH 39 MEAN 31.6	20TH 39 COUNT 16 50TH 45 80TH 57 MEAN 45.8	20TH 36 COUNT 5 50TH 49 80TH 80 MEAN 54.2
PHARMACOLOGY	20TH COUNT 3 50TH 80TH MEAN	20TH 23 COUNT 19 50TH 28 80TH 34 MEAN 32.7	20TH 29 COUNT 18 50TH 38 80TH 44 MEAN 38.2	20TH 38 COUNT 22 50TH 47 80TH 56 MEAN 47.8	20TH 42 COUNT 6 50TH 57 80TH 82 MEAN 59.3
PHYSIOLOGY	20TH 11 COUNT 4 50TH 16 80TH 19 MEAN 15.5	20TH 20 COUNT 15 50TH 23 80TH 28 MEAN 23.8	20TH 26 COUNT 17 50TH 32 80TH 35 MEAN 30.8	20TH 37 COUNT 16 50TH 40 80TH 46 MEAN 40.9	20TH 37 COUNT 5 50TH 52 80TH 87 MEAN 57.0
OTHER BASIC	20TH COUNT 1 50TH 80TH MEAN	20TH 23 COUNT 23 50TH 27 80TH 32 MEAN 27.2	20TH 28 COUNT 22 50TH 34 80TH 37 MEAN 33.0	20TH 37 COUNT 20 50TH 46 80TH 49 MEAN 44.0	20TH 47 COUNT 10 50TH 52 80TH 70 MEAN 56.0
TOTAL BASIC	20TH 16 COUNT 15 50TH 17 80TH 19 MEAN 16.9	20TH 22 COUNT 105 50TH 26 80TH 30 MEAN 26.9	20TH 26 COUNT 115 50TH 32 80TH 38 MEAN 32.2	20TH 37 COUNT 110 50TH 42 80TH 49 MEAN 43.5	20TH 44 COUNT 37 50TH 52 80TH 64 MEAN 54.7

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 24
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions - Private U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20TH 38 COUNT 42 50TH 51 80TH 76 MEAN 56.2	20TH 48 COUNT 213 50TH 61 80TH 70 MEAN 59.8	20TH 54 COUNT 69 50TH 73 80TH 82 MEAN 68.5	20TH 66 COUNT 44 50TH 83 80TH 91 MEAN 79.6	20TH 84 COUNT 18 50TH 100 80TH 108 MEAN 98.0
COMMUNITY HEALTH	20TH COUNT 0 50TH 80TH MEAN	20TH 35 COUNT 11 50TH 50 80TH 50 MEAN 44.7	20TH COUNT 3 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN	20TH 60 COUNT 4 50TH 64 80TH 81 MEAN 67.0
DERMATOLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH 28 COUNT 14 50TH 40 80TH 52 MEAN 40.9	20TH 39 COUNT 13 50TH 53 80TH 67 MEAN 55.5	20TH 48 COUNT 16 50TH 56 80TH 66 MEAN 60.3	20TH 78 COUNT 7 50TH 85 80TH 105 MEAN 90.6
FAMILY PRACTICE	20TH 12 COUNT 12 50TH 25 80TH 38 MEAN 25.2	20TH 23 COUNT 16 50TH 35 80TH 46 MEAN 33.9	20TH 39 COUNT 20 50TH 52 80TH 58 MEAN 48.3	20TH 34 COUNT 5 50TH 61 80TH 65 MEAN 51.8	20TH 58 COUNT 9 50TH 72 80TH 79 MEAN 69.6
MEDICINE	20TH 31 COUNT 40 50TH 38 80TH 45 MEAN 37.7	20TH 35 COUNT 425 50TH 42 80TH 52 MEAN 44.7	20TH 46 COUNT 253 50TH 54 80TH 62 MEAN 55.8	20TH 55 COUNT 316 50TH 62 80TH 74 MEAN 64.3	20TH 69 COUNT 21 50TH 82 80TH 95 MEAN 83.1
NEUROLOGY	20TH 20 COUNT 11 50TH 32 80TH 42 MEAN 33.2	20TH 36 COUNT 83 50TH 42 80TH 47 MEAN 44.1	20TH 43 COUNT 39 50TH 53 80TH 57 MEAN 52.1	20TH 47 COUNT 39 50TH 59 80TH 68 MEAN 59.7	20TH 68 COUNT 20 50TH 80 80TH 91 MEAN 80.1
OBS-GYNECOLOGY	20TH 27 COUNT 10 50TH 30 80TH 37 MEAN 31.7	20TH 39 COUNT 77 50TH 47 80TH 58 MEAN 49.3	20TH 50 COUNT 53 50TH 60 80TH 72 MEAN 63.6	20TH 60 COUNT 47 50TH 71 80TH 86 MEAN 73.1	20TH 73 COUNT 25 50TH 86 80TH 97 MEAN 87.7
OPHTHALMOLOGY	20TH COUNT 1 50TH 80TH MEAN	20TH 43 COUNT 34 50TH 57 80TH 70 MEAN 57.2	20TH 52 COUNT 25 50TH 68 80TH 95 MEAN 71.0	20TH 50 COUNT 22 50TH 74 80TH 95 MEAN 74.4	20TH 73 COUNT 12 50TH 94 80TH 116 MEAN 93.6
OTOLARYNGOLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH 37 COUNT 17 50TH 60 80TH 79 MEAN 59.9	20TH 34 COUNT 12 50TH 71 80TH 94 MEAN 67.5	20TH 38 COUNT 8 50TH 79 80TH 106 MEAN 76.1	20TH 94 COUNT 10 50TH 106 80TH 120 MEAN 105.2
PATHOLOGY	20TH 18 COUNT 35 50TH 23 80TH 38 MEAN 27.3	20TH 26 COUNT 112 50TH 37 80TH 49 MEAN 37.0	20TH 37 COUNT 74 50TH 49 80TH 58 MEAN 48.1	20TH 48 COUNT 89 50TH 60 80TH 70 MEAN 58.8	20TH 66 COUNT 15 50TH 78 80TH 84 MEAN 74.3
PEDIATRICS	20TH 18 COUNT 25 50TH 30 80TH 39 MEAN 29.4	20TH 30 COUNT 230 50TH 35 80TH 42 MEAN 36.5	20TH 39 COUNT 127 50TH 45 80TH 52 MEAN 46.0	20TH 47 COUNT 98 50TH 58 80TH 67 MEAN 58.1	20TH 64 COUNT 18 50TH 69 80TH 78 MEAN 71.6

TABLE 24
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions - Private U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20TH 25 COUNT 7 50TH 38 80TH 51 MEAN 38.4	20TH 36 COUNT 19 50TH 42 80TH 69 MEAN 49.2	20TH 53 COUNT 9 50TH 58 80TH 86 MEAN 65.1	20TH 51 COUNT 12 50TH 64 80TH 75 MEAN 62.8	20TH 62 COUNT 6 50TH 78 80TH 122 MEAN 86.0
PREVENTIVE MEDICINE	20TH 14 COUNT 7 50TH 17 80TH 35 MEAN 22.6	20TH 25 COUNT 13 50TH 37 80TH 45 MEAN 35.2	20TH 28 COUNT 10 50TH 41 80TH 50 MEAN 40.1	20TH 40 COUNT 8 50TH 46 80TH 73 MEAN 52.9	20TH 42 COUNT 6 50TH 55 80TH 86 MEAN 60.7
PSYCHIATRY	20TH 20 COUNT 57 50TH 30 80TH 43 MEAN 32.5	20TH 26 COUNT 172 50TH 37 80TH 51 MEAN 39.5	20TH 41 COUNT 105 50TH 50 80TH 61 MEAN 50.8	20TH 49 COUNT 101 50TH 57 80TH 67 MEAN 59.9	20TH 72 COUNT 19 50TH 90 80TH 100 MEAN 87.8
RADIOLOGY	20TH 27 COUNT 11 50TH 36 80TH 44 MEAN 38.3	20TH 42 COUNT 156 50TH 51 80TH 60 MEAN 51.5	20TH 58 COUNT 89 50TH 65 80TH 77 MEAN 65.1	20TH 62 COUNT 55 50TH 77 80TH 88 MEAN 74.7	20TH 80 COUNT 16 50TH 95 80TH 105 MEAN 93.9
GENERAL SURGERY	20TH 36 COUNT 13 50TH 45 80TH 51 MEAN 44.8	20TH 46 COUNT 104 50TH 53 80TH 70 MEAN 59.3	20TH 60 COUNT 90 50TH 73 80TH 98 MEAN 77.2	20TH 69 COUNT 105 50TH 84 80TH 105 MEAN 87.9	20TH 80 COUNT 26 50TH 99 80TH 123 MEAN 101.5
NEUROSURGERY	20TH 30 COUNT 4 50TH 49 80TH 75 MEAN 50.8	20TH 47 COUNT 18 50TH 66 80TH 76 MEAN 63.2	20TH 63 COUNT 9 50TH 69 80TH 107 MEAN 78.8	20TH 66 COUNT 16 50TH 91 80TH 127 MEAN 91.3	20TH 110 COUNT 7 50TH 125 80TH 156 MEAN 131.0
ORTHOPEDIC SURGERY	20TH COUNT 2 50TH 80TH MEAN	20TH 50 COUNT 33 50TH 58 80TH 67 MEAN 59.4	20TH 63 COUNT 23 50TH 76 80TH 86 MEAN 77.7	20TH 70 COUNT 18 50TH 81 80TH 97 MEAN 86.7	20TH 73 COUNT 10 50TH 99 80TH 121 MEAN 101.8
PLASTIC SURGERY	20TH COUNT 0 50TH 80TH MEAN	20TH 45 COUNT 5 50TH 47 80TH 80 MEAN 57.4	20TH 59 COUNT 8 50TH 77 80TH 87 MEAN 75.1	20TH 82 COUNT 4 50TH 98 80TH 165 MEAN 110.5	20TH COUNT 2 50TH 80TH MEAN
THOR & CARDIOV SURG	20TH COUNT 1 50TH 80TH MEAN	20TH 55 COUNT 16 50TH 61 80TH 86 MEAN 86.4	20TH 70 COUNT 13 50TH 95 80TH 196 MEAN 130.2	20TH 80 COUNT 9 50TH 100 80TH 210 MEAN 121.4	20TH 195 COUNT 4 50TH 246 80TH 285 MEAN 243.0
UROLOGY	20TH COUNT 2 50TH 80TH MEAN	20TH 44 COUNT 20 50TH 51 80TH 64 MEAN 54.4	20TH 56 COUNT 8 50TH 74 80TH 100 MEAN 79.6	20TH 68 COUNT 11 50TH 80 80TH 94 MEAN 79.6	20TH 85 COUNT 7 50TH 91 80TH 105 MEAN 93.1
OTHER CLINICAL	20TH 14 COUNT 6 50TH 16 80TH 20 MEAN 16.5	20TH 35 COUNT 50 50TH 43 80TH 56 MEAN 43.9	20TH 39 COUNT 23 50TH 45 80TH 59 MEAN 47.1	20TH 48 COUNT 20 50TH 64 80TH 86 MEAN 66.4	20TH 56 COUNT 9 50TH 96 80TH 128 MEAN 91.0
TOTAL CLINICAL	20TH 22 COUNT 286 50TH 36 80TH 47 MEAN 36.1	20TH 34 COUNT 1838 50TH 45 80TH 59 MEAN 47.2	20TH 44 COUNT 1075 50TH 55 80TH 72 MEAN 59.2	20TH 53 COUNT 1044 50TH 65 80TH 82 MEAN 68.3	20TH 71 COUNT 271 50TH 86 80TH 104 MEAN 91.3

TABLE 25
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree - All Regions - Private and Public U.S. Medical Schools
September 1978
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
ANATOMY	20TH	COUNT 1	20TH 17	COUNT 6	20TH 23	COUNT 6	20TH 31	COUNT 10	20TH 43	COUNT 6
	50TH		50TH 24		50TH 28		50TH 43		50TH 50	
	80TH	MEAN	80TH 40	MEAN 26.7	80TH 32	MEAN 27.8	80TH 54	MEAN 45.0	80TH 60	MEAN 50.3
BIOCHEMISTRY	20TH	COUNT 0	20TH	COUNT 2	20TH	COUNT 3	20TH 31	COUNT 8	20TH	COUNT 2
	50TH		50TH		50TH		50TH 39		50TH	
	80TH	MEAN	80TH	MEAN	80TH	MEAN	80TH 50	MEAN 40.4	80TH	MEAN
MICROBIOLOGY	20TH	COUNT 0	20TH 31	COUNT 4	20TH 31	COUNT 4	20TH 43	COUNT 6	20TH	COUNT 3
	50TH		50TH 37		50TH 38		50TH 47		50TH	
	80TH	MEAN	80TH 49	MEAN 38.3	80TH 39	MEAN 36.3	80TH 62	MEAN 50.5	80TH	MEAN
PHARMACOLOGY	20TH	COUNT 0	20TH 25	COUNT 10	20TH 33	COUNT 13	20TH 44	COUNT 20	20TH 51	COUNT 10
	50TH		50TH 34		50TH 39		50TH 51		50TH 58	
	80TH	MEAN	80TH 64	MEAN 39.6	80TH 46	MEAN 41.4	80TH 54	MEAN 50.1	80TH 73	MEAN 62.2
PHYSIOLOGY	20TH	COUNT 0	20TH	COUNT 2	20TH 32	COUNT 9	20TH 37	COUNT 20	20TH 47	COUNT 4
	50TH		50TH		50TH 34		50TH 43		50TH 51	
	80TH	MEAN	80TH	MEAN	80TH 37	MEAN 34.7	80TH 49	MEAN 43.2	80TH 62	MEAN 52.8
OTHER BASIC	20TH	COUNT 2	20TH 36	COUNT 8	20TH 37	COUNT 5	20TH 35	COUNT 8	20TH 47	COUNT 9
	50TH		50TH 39		50TH 43		50TH 39		50TH 58	
	80TH	MEAN	80TH 45	MEAN 40.0	80TH 64	MEAN 48.6	80TH 69	MEAN 46.0	80TH 65	MEAN 56.9
TOTAL BASIC	20TH	COUNT 3	20TH 24	COUNT 32	20TH 31	COUNT 40	20TH 37	COUNT 72	20TH 47	COUNT 34
	50TH		50TH 34		50TH 36		50TH 46		50TH 54	
	80TH	MEAN	80TH 43	MEAN 35.2	80TH 43	MEAN 38.1	80TH 52	MEAN 46.0	80TH 64	MEAN 56.2

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 25
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree - All Regions - Private and Public U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20TH 38 COUNT 72 50TH 51 80TH 72 MEAN 52.1	20TH 47 COUNT 399 50TH 56 80TH 66 MEAN 56.6	20TH 59 COUNT 137 50TH 65 80TH 77 MEAN 67.8	20TH 65 COUNT 106 50TH 74 80TH 85 MEAN 75.3	20TH 77 COUNT 46 50TH 85 80TH 101 MEAN 88.4
COMMUNITY HEALTH	20TH COUNT 3 50TH 80TH MEAN	20TH 35 COUNT 25 50TH 41 80TH 50 MEAN 43.3	20TH 40 COUNT 18 50TH 49 80TH 55 MEAN 48.2	20TH 47 COUNT 18 50TH 56 80TH 65 MEAN 56.6	20TH 56 COUNT 15 50TH 62 80TH 79 MEAN 64.1
DERMATOLOGY	20TH COUNT 2 50TH 80TH MEAN	20TH 29 COUNT 28 50TH 40 80TH 49 MEAN 40.6	20TH 41 COUNT 16 50TH 53 80TH 64 MEAN 56.0	20TH 51 COUNT 19 50TH 59 80TH 64 MEAN 60.7	20TH 60 COUNT 14 50TH 77 80TH 100 MEAN 77.4
FAMILY PRACTICE	20TH 31 COUNT 16 50TH 36 80TH 39 MEAN 34.9	20TH 36 COUNT 119 50TH 44 80TH 52 MEAN 43.6	20TH 45 COUNT 95 50TH 52 80TH 59 MEAN 51.9	20TH 47 COUNT 30 50TH 55 80TH 62 MEAN 55.9	20TH 60 COUNT 42 50TH 68 80TH 74 MEAN 67.9
MEDICINE	20TH 25 COUNT 73 50TH 35 80TH 43 MEAN 34.7	20TH 36 COUNT 1005 50TH 41 80TH 50 MEAN 43.3	20TH 45 COUNT 648 50TH 50 80TH 58 MEAN 52.2	20TH 53 COUNT 848 50TH 59 80TH 68 MEAN 60.6	20TH 67 COUNT 64 50TH 74 80TH 82 MEAN 75.6
NEUROLOGY	20TH 22 COUNT 14 50TH 34 80TH 55 MEAN 36.1	20TH 37 COUNT 141 50TH 42 80TH 47 MEAN 43.3	20TH 43 COUNT 92 50TH 50 80TH 56 MEAN 50.8	20TH 51 COUNT 83 50TH 59 80TH 69 MEAN 60.2	20TH 61 COUNT 46 50TH 72 80TH 83 MEAN 73.7
OBS-GYNECOLOGY	20TH 28 COUNT 31 50TH 36 80TH 40 MEAN 35.7	20TH 40 COUNT 189 50TH 46 80TH 57 MEAN 47.9	20TH 48 COUNT 139 50TH 57 80TH 67 MEAN 59.2	20TH 56 COUNT 120 50TH 67 80TH 79 MEAN 68.0	20TH 72 COUNT 66 50TH 80 80TH 93 MEAN 81.5
OPHTHALMOLOGY	20TH COUNT 1 50TH 80TH MEAN	20TH 40 COUNT 70 50TH 48 80TH 61 MEAN 51.1	20TH 57 COUNT 40 50TH 64 80TH 81 MEAN 68.6	20TH 54 COUNT 31 50TH 70 80TH 94 MEAN 74.6	20TH 66 COUNT 28 50TH 81 80TH 110 MEAN 85.0
OTOLARYNGOLOGY	20TH COUNT 1 50TH 80TH MEAN	20TH 45 COUNT 38 50TH 56 80TH 69 MEAN 58.7	20TH 54 COUNT 19 50TH 65 80TH 91 MEAN 71.3	20TH 61 COUNT 14 50TH 78 80TH 95 MEAN 76.4	20TH 75 COUNT 21 50TH 94 80TH 118 MEAN 94.6
PATHOLOGY	20TH 22 COUNT 34 50TH 30 80TH 39 MEAN 31.1	20TH 34 COUNT 222 50TH 42 80TH 50 MEAN 42.4	20TH 43 COUNT 161 50TH 51 80TH 58 MEAN 50.6	20TH 51 COUNT 257 50TH 60 80TH 71 MEAN 60.9	20TH 65 COUNT 52 50TH 74 80TH 80 MEAN 71.9
PEDIATRICS	20TH 25 COUNT 37 50TH 31 80TH 40 MEAN 31.5	20TH 32 COUNT 483 50TH 37 80TH 43 MEAN 38.2	20TH 39 COUNT 310 50TH 45 80TH 52 MEAN 45.8	20TH 47 COUNT 282 50TH 55 80TH 65 MEAN 56.7	20TH 62 COUNT 56 50TH 67 80TH 76 MEAN 68.0

TABLE 25
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree - All Regions - Private and Public U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20TH 40 COUNT 14 50TH 46 80TH 55 MEAN 46.1	20TH 40 COUNT 45 50TH 46 80TH 59 MEAN 48.7	20TH 47 COUNT 17 50TH 55 80TH 68 MEAN 57.9	20TH 51 COUNT 21 50TH 64 80TH 75 MEAN 62.8	20TH 60 COUNT 21 50TH 69 80TH 84 MEAN 74.5
PREVENTIVE MEDICINE	20TH 14 COUNT 5 50TH 26 80TH 38 MEAN 25.6	20TH 30 COUNT 13 50TH 37 80TH 45 MEAN 36.6	20TH 43 COUNT 12 50TH 44 80TH 51 MEAN 45.7	20TH 44 COUNT 1[illegible] 50TH 55 80TH 67 MEAN 55.5	20TH 44 COUNT 11 50TH 63 80TH 79 MEAN 62.3
PSYCHIATRY	20TH 34 COUNT 37 50TH 39 80TH 50 MEAN 41.6	20TH 36 COUNT 303 50TH 42 80TH 49 MEAN 43.2	20TH 45 COUNT 196 50TH 52 80TH 61 MEAN 53.0	20TH 52 COUNT 229 50TH 59 80TH 68 MEAN 60.6	20TH 65 COUNT 58 50TH 74 80TH 83 MEAN 76.0
RADIOLOGY	20TH 24 COUNT 51 50TH 35 80TH 45 MEAN 35.9	20TH 45 COUNT 343 50TH 51 80TH 61 MEAN 52.4	20TH 57 COUNT 208 50TH 64 80TH 72 MEAN 64.3	20TH 65 COUNT 168 50TH 74 80TH 84 MEAN 75.3	20TH 78 COUNT 53 50TH 85 80TH 96 MEAN 86.2
GENERAL SURGERY	20TH 31 COUNT 31 50TH 42 80TH 48 MEAN 40.7	20TH 44 COUNT 285 50TH 50 80TH 60 MEAN 54.0	20TH 56 COUNT 209 50TH 65 80TH 81 MEAN 68.8	20TH 65 COUNT 280 50TH 75 80TH 89 MEAN 78.2	20TH 75 COUNT 62 50TH 88 80TH 104 MEAN 92.5
NEUROSURGERY	20TH 27 COUNT 6 50TH 37 80TH 67 MEAN 43.0	20TH 48 COUNT 43 50TH 57 80TH 69 MEAN 57.7	20TH 58 COUNT 30 50TH 66 80TH 76 MEAN 67.2	20TH 67 COUNT 33 50TH 81 80TH 103 MEAN 86.8	20TH 81 COUNT 17 50TH 99 80TH 129 MEAN 107.8
ORTHOPEDIC SURGERY	20TH 30 COUNT 7 50TH 38 80TH 48 MEAN 39.1	20TH 50 COUNT 75 50TH 58 80TH 65 MEAN 58.5	20TH 62 COUNT 56 50TH 71 80TH 83 MEAN 74.5	20TH 70 COUNT 42 50TH 78 80TH 98 MEAN 86.2	20TH 70 COUNT 25 50TH 89 80TH 100 MEAN 89.2
PLASTIC SURGERY	20TH COUNT 1 50TH 80TH MEAN	20TH 47 COUNT 12 50TH 55 80TH 73 MEAN 58.4	20TH 59 COUNT 15 50TH 72 80TH 86 MEAN 72.7	20TH 82 COUNT 8 50TH 91 80TH 143 MEAN 103.8	20TH 70 COUNT 5 50TH 106 80TH 136 MEAN 104.0
THOR & CARDIOV SURG	20TH COUNT 0 50TH 80TH MEAN	20TH 52 COUNT 29 50TH 60 80TH 70 MEAN 73.1	20TH 57 COUNT 26 50TH 77 80TH 104 MEAN 97.3	20TH 80 COUNT 19 50TH 98 80TH 139 MEAN 108.1	20TH 92 COUNT 6 50TH 204 80TH 283 MEAN 193.3
UROLOGY	20TH COUNT 3 50TH 80TH MEAN	20TH 46 COUNT 37 50TH 52 80TH 63 MEAN 54.1	20TH 57 COUNT 18 50TH 60 80TH 88 MEAN 69.7	20TH 65 COUNT 25 50TH 77 80TH 90 MEAN 78.2	20TH 74 COUNT 16 50TH 87 80TH 98 MEAN 86.3
OTHER CLINICAL	20TH COUNT 1 50TH 80TH MEAN	20TH 36 COUNT 49 50TH 43 80TH 56 MEAN 45.8	20TH 40 COUNT 28 50TH 46 80TH 55 MEAN 48.3	20TH 51 COUNT 28 50TH 58 80TH 83 MEAN 64.6	20TH 56 COUNT 14 50TH 76 80TH 107 MEAN 82.8
TOTAL CLINICAL	20TH 28 COUNT 440 50TH 38 80TH 47 MEAN 38.8	20TH 37 COUNT 3953 50TH 45 80TH 56 MEAN 46.9	20TH 45 COUNT 2490 50TH 54 80TH 66 MEAN 56.7	20TH 53 COUNT 2672 50TH 63 80TH 76 MEAN 65.5	20TH 67 COUNT 738 50TH 78 80TH 93 MEAN 80.9

TABLE 26
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with Other Doctoral Degree - All Regions - Private and Public U.S. Medical Schools
September 1978
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20TH COUNT 2 50TH 80TH MEAN	20TH 20 COUNT 56 50TH 24 80TH 27 MEAN 24.0	20TH 27 COUNT 34 50TH 30 80TH 35 MEAN 30.4	20TH 30 COUNT 17 50TH 37 80TH 44 MEAN 37.2	20TH 39 COUNT 6 50TH 45 80TH 59 MEAN 47.2
BIOCHEMISTRY	20TH COUNT 3 50TH 80TH MEAN	20TH 22 COUNT 19 50TH 25 80TH 29 MEAN 25.6	20TH 23 COUNT 45 50TH 29 80TH 32 MEAN 28.1	20TH 34 COUNT 33 50TH 39 80TH 43 MEAN 38.7	20TH 42 COUNT 10 50TH 53 80TH 61 MEAN 52.3
MICROBIOLOGY	20TH 8 COUNT 4 50TH 18 80TH 20 MEAN 16.0	20TH 22 COUNT 27 50TH 25 80TH 28 MEAN 25.9	20TH 24 COUNT 34 50TH 30 80TH 37 MEAN 30.9	20TH 31 COUNT 30 50TH 40 80TH 50 MEAN 39.8	20TH 39 COUNT 9 50TH 49 80TH 67 MEAN 51.9
PHARMACOLOGY	20TH 17 COUNT 6 50TH 17 80TH 20 MEAN 17.8	20TH 21 COUNT 29 50TH 24 80TH 28 MEAN 24.8	20TH 27 COUNT 28 50TH 30 80TH 36 MEAN 31.3	20TH 33 COUNT 22 50TH 38 80TH 49 MEAN 40.3	20TH 37 COUNT 6 50TH 42 80TH 63 MEAN 47.3
PHYSIOLOGY	20TH 15 COUNT 6 50TH 16 80TH 19 MEAN 16.7	20TH 22 COUNT 38 50TH 23 80TH 26 MEAN 23.9	20TH 27 COUNT 32 50TH 29 80TH 33 MEAN 29.9	20TH 32 COUNT 14 50TH 39 80TH 46 MEAN 39.2	20TH 32 COUNT 7 50TH 45 80TH 72 MEAN 50.6
OTHER BASIC	20TH COUNT 1 50TH 80TH MEAN	20TH 22 COUNT 26 50TH 25 80TH 32 MEAN 26.4	20TH 27 COUNT 28 50TH 30 80TH 34 MEAN 31.4	20TH 35 COUNT 23 50TH 45 80TH 49 MEAN 43.7	20TH 41 COUNT 10 50TH 49 80TH 68 MEAN 51.9
TOTAL BASIC	20TH 16 COUNT 22 50TH 17 80TH 19 MEAN 16.9	20TH 22 COUNT 195 50TH 24 80TH 28 MEAN 24.8	20TH 26 COUNT 201 50TH 30 80TH 35 MEAN 30.2	20TH 33 COUNT 139 50TH 39 80TH 47 MEAN 39.9	20TH 40 COUNT 48 50TH 49 80TH 62 MEAN 50.6

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NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 26
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with Other Doctoral Degree - All Regions - Private and Public U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20TH COUNT 1 50TH 80TH MEAN	20TH 24 COUNT 5 50TH 44 80TH 48 MEAN 37.0	20TH 27 COUNT 14 50TH 31 80TH 34 MEAN 32.4	20TH COUNT 1 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN
COMMUNITY HEALTH	20TH COUNT 0 50TH 80TH MEAN	20TH 20 COUNT 7 50TH 23 80TH 24 MEAN 22.6	20TH 28 COUNT 11 50TH 30 80TH 53 MEAN 36.7	20TH COUNT 3 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN
DERMATOLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN	20TH COUNT 2 50TH 80TH MEAN	20TH COUNT 3 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN
FAMILY PRACTICE	20TH COUNT 0 50TH 80TH MEAN	20TH 21 COUNT 12 50TH 29 80TH 34 MEAN 28.2	20TH 22 COUNT 6 50TH 28 80TH 31 MEAN 27.0	20TH 33 COUNT 4 50TH 38 80TH 61 MEAN 42.5	20TH COUNT 1 50TH 80TH MEAN
MEDICINE	20TH 18 COUNT 6 50TH 22 80TH 44 MEAN 27.0	20TH 23 COUNT 30 50TH 25 80TH 34 MEAN 27.7	20TH 28 COUNT 17 50TH 33 80TH 50 MEAN 38.5	20TH 33 COUNT 13 50TH 40 80TH 48 MEAN 39.6	20TH COUNT 0 50TH 80TH MEAN
NEUROLOGY	20TH 15 COUNT 6 50TH 17 80TH 26 MEAN 18.7	20TH 23 COUNT 9 50TH 26 80TH 31 MEAN 34.3	20TH 29 COUNT 8 50TH 33 80TH 46 MEAN 35.4	20TH 31 COUNT 7 50TH 43 80TH 49 MEAN 40.4	20TH COUNT 0 50TH 80TH MEAN
OBS-GYNECOLOGY	20TH COUNT 1 50TH 80TH MEAN	20TH 21 COUNT 18 50TH 24 80TH 30 MEAN 26.6	20TH 27 COUNT 6 50TH 31 80TH 37 MEAN 31.5	20TH 37 COUNT 5 50TH 41 80TH 76 MEAN 51.8	20TH COUNT 0 50TH 80TH MEAN
OPHTHALMOLOGY	20TH 11 COUNT 5 50TH 13 80TH 17 MEAN 13.4	20TH 22 COUNT 6 50TH 30 80TH 56 MEAN 35.7	20TH 25 COUNT 6 50TH 31 80TH 37 MEAN 30.8	20TH 35 COUNT 7 50TH 42 80TH 46 MEAN 40.7	20TH COUNT 0 50TH 80TH MEAN
OTOLARYNGOLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH 21 COUNT 7 50TH 27 80TH 46 MEAN 30.7	20TH 25 COUNT 11 50TH 30 80TH 41 MEAN 31.9	20TH COUNT 2 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN
PATHOLOGY	20TH 16 COUNT 12 50TH 19 80TH 23 MEAN 19.8	20TH 24 COUNT 75 50TH 27 80TH 35 MEAN 29.8	20TH 28 COUNT 39 50TH 34 80TH 47 MEAN 35.9	20TH 36 COUNT 24 50TH 45 80TH 52 MEAN 46.3	20TH COUNT 1 50TH 80TH MEAN
PEDIATRICS	20TH 17 COUNT 5 50TH 20 80TH 41 MEAN 25.8	20TH 20 COUNT 36 50TH 26 80TH 32 MEAN 26.6	20TH 27 COUNT 12 50TH 32 80TH 40 MEAN 33.2	20TH 35 COUNT 6 50TH 42 80TH 53 MEAN 43.5	20TH COUNT 0 50TH 80TH MEAN

TABLE 26
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with Other Doctoral Degree - All Regions - Private and Public U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20TH COUNT 1 50TH 80TH MEAN	20TH 23 COUNT 9 50TH 27 80TH 33 MEAN 27.7	20TH 27 COUNT 4 50TH 29 80TH 32 MEAN 29.0	20TH 32 COUNT 5 50TH 40 80TH 50 MEAN 40.4	20TH COUNT 0 50TH 80TH MEAN
PREVENTIVE MEDICINE	20TH COUNT 7 50TH 80TH MEAN	20TH 26 COUNT 9 50TH 30 80TH 31 MEAN 28.8	20TH 26 COUNT 8 50TH 33 80TH 39 MEAN 32.3	20TH 43 COUNT 7 50TH 47 80TH 51 MEAN 47.1	20TH COUNT 0 50TH 80TH MEAN
PSYCHIATRY	20TH 18 COUNT 27 50TH 23 80TH 29 MEAN 24.3	20TH 23 COUNT 138 50TH 26 80TH 34 MEAN 28.8	20TH 29 COUNT 95 50TH 35 80TH 45 MEAN 36.7	20TH 38 COUNT 75 50TH 45 80TH 54 MEAN 46.3	20TH COUNT 0 50TH 80TH MEAN
RADIOLOGY	20TH 21 COUNT 8 50TH 28 80TH 39 MEAN 29.3	20TH 24 COUNT 47 50TH 28 80TH 42 MEAN 32.6	20TH 29 COUNT 38 50TH 37 80TH 62 MEAN 40.8	20TH 39 COUNT 26 50TH 46 80TH 51 MEAN 46.9	20TH COUNT 1 50TH 80TH MEAN
GENERAL SURGERY	20TH COUNT 3 50TH 80TH MEAN	20TH 21 COUNT 9 50TH 24 80TH 36 MEAN 27.2	20TH 29 COUNT 6 50TH 34 80TH 44 MEAN 35.5	20TH 32 COUNT 7 50TH 37 80TH 69 MEAN 44.6	20TH COUNT 0 50TH 80TH MEAN
NEUROSURGERY	20TH COUNT 0 50TH 80TH MEAN	20TH 20 COUNT 6 50TH 23 80TH 27 MEAN 22.8	20TH COUNT 3 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN
ORTHOPEDIC SURGERY	20TH COUNT 1 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN
PLASTIC SURGERY	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN
THOR & CARDIOV SURG	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN
UROLOGY	20TH COUNT 1 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 2 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN
OTHER CLINICAL	20TH 18 COUNT 5 50TH 19 80TH 22 MEAN 19.8	20TH 24 COUNT 11 50TH 30 80TH 39 MEAN 32.8	20TH 32 COUNT 13 50TH 39 80TH 45 MEAN 37.6	20TH COUNT 3 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN
TOTAL CLINICAL	20TH 17 COUNT 84 50TH 20 80TH 28 MEAN 22.9	20TH 23 COUNT 439 50TH 26 80TH 34 MEAN 29.2	20TH 28 COUNT 300 50TH 33 80TH 43 MEAN 35.9	20TH 37 COUNT 202 50TH 44 80TH 52 MEAN 45.1	20TH COUNT 3 50TH 80TH MEAN

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TABLE 27
Base Component Only of Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree - All Regions - Private and Public U.S. Medical Schools
September 1978
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20TH COUNT 1 50TH 80TH MEAN	20TH 16 COUNT 6 50TH 22 80TH 37 MEAN 24.7	20TH 23 COUNT 6 50TH 28 80TH 32 MEAN 27.8	20TH 30 COUNT 10 50TH 40 80TH 45 MEAN 39.2	20TH 43 COUNT 6 50TH 49 80TH 53 MEAN 48.2
BIOCHEMISTRY	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 2 50TH 80TH MEAN	20TH COUNT 3 50TH 80TH MEAN	20TH 31 COUNT 8 50TH 39 80TH 45 MEAN 38.9	20TH COUNT 2 50TH 80TH MEAN
MICROBIOLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH 22 COUNT 4 50TH 31 80TH 37 MEAN 30.3	20TH 31 COUNT 4 50TH 32 80TH 38 MEAN 33.3	20TH 40 COUNT 6 50TH 42 80TH 43 MEAN 41.7	20TH COUNT 3 50TH 80TH MEAN
PHARMACOLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH 25 COUNT 10 50TH 31 80TH 43 MEAN 33.0	20TH 32 COUNT 13 50TH 36 80TH 42 MEAN 36.5	20TH 40 COUNT 20 50TH 45 80TH 51 MEAN 45.0	20TH 43 COUNT 10 50TH 56 80TH 60 MEAN 54.3
PHYSIOLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 2 50TH 80TH MEAN	20TH 28 COUNT 9 50TH 31 80TH 35 MEAN 31.3	20TH 34 COUNT 20 50TH 39 80TH 43 MEAN 38.7	20TH 43 COUNT 4 50TH 51 80TH 52 MEAN 49.0
OTHER BASIC	20TH COUNT 2 50TH 80TH MEAN	20TH 31 COUNT 8 50TH 36 80TH 40 MEAN 35.3	20TH 23 COUNT 5 50TH 43 80TH 49 MEAN 38.6	20TH 34 COUNT 8 50TH 37 80TH 53 MEAN 40.3	20TH 44 COUNT 9 50TH 49 80TH 58 MEAN 51.2
TOTAL BASIC	20TH COUNT 3 50TH 80TH MEAN	20TH 23 COUNT 32 50TH 31 80TH 36 MEAN 30.5	20TH 28 COUNT 40 50TH 33 80TH 40 MEAN 33.8	20TH 36 COUNT 72 50TH 41 80TH 46 MEAN 41.0	20TH 43 COUNT 34 50TH 50 80TH 58 MEAN 50.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 27
Base Component Only of Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree - All Regions - Private and Public U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20TH 22 COUNT 72 50TH 38 80TH 57 MEAN 38.6	20TH 20 COUNT 395 50TH 32 80TH 49 MEAN 34.5	20TH 25 COUNT 136 50TH 40 80TH 53 MEAN 40.7	20TH 29 COUNT 105 50TH 39 80TH 66 MEAN 46.4	20TH 41 COUNT 46 50TH 55 80TH 74 MEAN 56.6
COMMUNITY HEALTH	20TH COUNT 3 50TH 80TH MEAN	20TH 23 COUNT 25 50TH 35 80TH 38 MEAN 33.6	20TH 24 COUNT 18 50TH 41 80TH 48 MEAN 39.5	20TH 29 COUNT 18 50TH 38 80TH 55 MEAN 40.6	20TH 36 COUNT 15 50TH 54 80TH 62 MEAN 51.2
DERMATOLOGY	20TH COUNT 2 50TH 80TH MEAN	20TH 20 COUNT 28 50TH 31 80TH 36 MEAN 29.6	20TH 36 COUNT 16 50TH 42 80TH 53 MEAN 46.0	20TH 39 COUNT 19 50TH 46 80TH 54 MEAN 46.9	20TH 43 COUNT 14 50TH 54 80TH 68 MEAN 55.6
FAMILY PRACTICE	20TH 24 COUNT 16 50TH 28 80TH 35 MEAN 29.1	20TH 31 COUNT 119 50TH 36 80TH 42 MEAN 35.7	20TH 36 COUNT 95 50TH 42 80TH 50 MEAN 42.4	20TH 41 COUNT 30 50TH 47 80TH 52 MEAN 45.9	20TH 45 COUNT 42 50TH 54 80TH 63 MEAN 54.1
MEDICINE	20TH 19 COUNT 73 50TH 27 80TH 36 MEAN 27.5	20TH 21 COUNT 1005 50TH 32 80TH 38 MEAN 30.5	20TH 28 COUNT 648 50TH 39 80TH 47 MEAN 37.9	20TH 35 COUNT 848 50TH 47 80TH 55 MEAN 45.9	20TH 46 COUNT 64 50TH 60 80TH 70 MEAN 59.2
NEUROLOGY	20TH 14 COUNT 14 50TH 22 80TH 30 MEAN 21.2	20TH 24 COUNT 141 50TH 33 80TH 39 MEAN 31.6	20TH 25 COUNT 92 50TH 37 80TH 46 MEAN 35.9	20TH 37 COUNT 83 50TH 47 80TH 56 MEAN 46.1	20TH 40 COUNT 46 50TH 55 80TH 71 MEAN 55.3
OBS-GYNECOLOGY	20TH 18 COUNT 31 50TH 26 80TH 37 MEAN 26.6	20TH 21 COUNT 189 50TH 30 80TH 38 MEAN 30.0	20TH 28 COUNT 139 50TH 38 80TH 48 MEAN 38.6	20TH 32 COUNT 120 50TH 45 80TH 60 MEAN 45.6	20TH 43 COUNT 66 50TH 56 80TH 68 MEAN 56.2
OPHTHALMOLOGY	20TH COUNT 1 50TH 80TH MEAN	20TH 19 COUNT 70 50TH 34 80TH 42 MEAN 32.8	20TH 32 COUNT 40 50TH 44 80TH 60 MEAN 45.6	20TH 32 COUNT 31 50TH 42 80TH 66 MEAN 48.0	20TH 38 COUNT 28 50TH 57 80TH 64 MEAN 53.0
OTOLARYNGOLOGY	20TH COUNT 1 50TH 80TH MEAN	20TH 20 COUNT 38 50TH 32 80TH 50 MEAN 34.2	20TH 33 COUNT 19 50TH 48 80TH 60 MEAN 45.4	20TH 26 COUNT 14 50TH 52 80TH 72 MEAN 47.1	20TH 38 COUNT 21 50TH 48 80TH 72 MEAN 54.4
PATHOLOGY	20TH 18 COUNT 34 50TH 23 80TH 30 MEAN 21.9	20TH 22 COUNT 216 50TH 31 80TH 39 MEAN 30.9	20TH 29 COUNT 159 50TH 37 80TH 47 MEAN 37.1	20TH 35 COUNT 253 50TH 45 80TH 56 MEAN 45.6	20TH 41 COUNT 52 50TH 54 80TH 61 MEAN 53.8
PEDIATRICS	20TH 20 COUNT 37 50TH 25 80TH 32 MEAN 25.1	20TH 20 COUNT 483 50TH 30 80TH 35 MEAN 28.4	20TH 28 COUNT 310 50TH 36 80TH 42 MEAN 35.6	20TH 35 COUNT 282 50TH 43 80TH 51 MEAN 43.1	20TH 44 COUNT 56 50TH 56 80TH 65 MEAN 55.8

TABLE 27

Base Component Only of Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree - All Regions - Private and Public U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20TH 23 COUNT 14 50TH 38 80TH 41 MEAN 34.6	20TH 26 COUNT 45 50TH 36 80TH 43 MEAN 35.5	20TH 32 COUNT 17 50TH 41 80TH 49 MEAN 40.8	20TH 40 COUNT 21 50TH 48 80TH 54 MEAN 48.0	20TH 40 COUNT 21 50TH 48 80TH 64 MEAN 51.6
PREVENTIVE MEDICINE	20TH 12 COUNT 5 50TH 22 80TH 28 MEAN 20.2	20TH 21 COUNT 13 50TH 34 80TH 42 MEAN 32.1	20TH 27 COUNT 12 50TH 41 80TH 45 MEAN 38.8	20TH 30 COUNT 11 50TH 41 80TH 57 MEAN 43.5	20TH 41 COUNT 11 50TH 48 80TH 68 MEAN 52.2
PSYCHIATRY	20TH 21 COUNT 37 50TH 28 80TH 37 MEAN 28.8	20TH 23 COUNT 303 50TH 33 80TH 38 MEAN 31.7	20TH 29 COUNT 196 50TH 41 80TH 46 MEAN 38.9	20TH 35 COUNT 229 50TH 44 80TH 54 MEAN 44.2	20TH 49 COUNT 58 50TH 57 80TH 68 MEAN 57.3
RADIOLOGY	20TH 15 COUNT 51 50TH 27 80TH 36 MEAN 26.5	20TH 20 COUNT 342 50TH 35 80TH 46 MEAN 34.3	20TH 25 COUNT 208 50TH 42 80TH 55 MEAN 41.0	20TH 32 COUNT 168 50TH 44 80TH 60 MEAN 46.1	20TH 42 COUNT 53 50TH 59 80TH 72 MEAN 57.2
GENERAL SURGERY	20TH 17 COUNT 31 50TH 25 80TH 32 MEAN 25.6	20TH 22 COUNT 285 50TH 34 80TH 44 MEAN 33.5	20TH 27 COUNT 209 50TH 39 80TH 51 MEAN 40.0	20TH 35 COUNT 280 50TH 47 80TH 60 MEAN 47.9	20TH 44 COUNT 62 50TH 56 80TH 71 MEAN 57.7
NEUROSURGERY	20TH 8 COUNT 6 50TH 23 80TH 33 MEAN 21.7	20TH 20 COUNT 43 50TH 34 80TH 45 MEAN 33.0	20TH 25 COUNT 30 50TH 36 80TH 50 MEAN 38.4	20TH 32 COUNT 33 50TH 51 80TH 68 MEAN 51.2	20TH 40 COUNT 17 50TH 54 80TH 65 MEAN 54.5
ORTHOPEDIC SURGERY	20TH 21 COUNT 7 50TH 29 80TH 38 MEAN 28.4	20TH 21 COUNT 75 50TH 36 80TH 47 MEAN 34.1	20TH 26 COUNT 56 50TH 40 80TH 57 MEAN 41.1	20TH 32 COUNT 42 50TH 51 80TH 66 MEAN 49.7	20TH 41 COUNT 25 50TH 51 80TH 67 MEAN 53.4
PLASTIC SURGERY	20TH COUNT 1 50TH 80TH MEAN	20TH 20 COUNT 12 50TH 33 80TH 49 MEAN 34.7	20TH 32 COUNT 15 50TH 46 80TH 60 MEAN 44.7	20TH 14 COUNT 8 50TH 60 80TH 90 MEAN 54.6	20TH 19 COUNT 5 50TH 53 80TH 69 MEAN 45.0
THOR & CARDIOV SURG	20TH COUNT 0 50TH 80TH MEAN	20TH 21 COUNT 29 50TH 44 80TH 50 MEAN 38.2	20TH 33 COUNT 26 50TH 48 80TH 62 MEAN 46.8	20TH 32 COUNT 19 50TH 53 80TH 72 MEAN 53.5	20TH 44 COUNT 6 50TH 62 80TH 124 MEAN 75.7
UROLOGY	20TH COUNT 3 50TH 80TH MEAN	20TH 20 COUNT 36 50TH 37 80TH 45 MEAN 34.1	20TH 24 COUNT 17 50TH 37 80TH 62 MEAN 42.0	20TH 30 COUNT 25 50TH 48 80TH 61 MEAN 47.3	20TH 37 COUNT 16 50TH 53 80TH 66 MEAN 54.3
OTHER CLINICAL	20TH COUNT 1 50TH 80TH MEAN	20TH 24 COUNT 49 50TH 32 80TH 40 MEAN 33.8	20TH 25 COUNT 28 50TH 36 80TH 46 MEAN 37.0	20TH 32 COUNT 28 50TH 48 80TH 62 MEAN 48.4	20TH 40 COUNT 14 50TH 62 80TH 77 MEAN 57.3
TOTAL CLINICAL	20TH 19 COUNT 440 50TH 28 80TH 37 MEAN 28.5	20TH 21 COUNT 3941 50TH 32 80TH 40 MEAN 31.9	20TH 28 COUNT 2486 50TH 39 80TH 48 MEAN 38.9	20TH 35 COUNT 2667 50TH 46 80TH 56 MEAN 45.9	20TH 42 COUNT 738 50TH 55 80TH 68 MEAN 55.9

TABLE 28
Base Component Only of Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree - All Regions - Public U.S. Medical Schools
September 1978
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 3 50TH 80TH MEAN	20TH COUNT 2 50TH 80TH MEAN	20TH COUNT 3 50TH 80TH MEAN	20TH COUNT 3 50TH 80TH MEAN
BIOCHEMISTRY	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN
MICROBIOLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 3 50TH 80TH MEAN	20TH COUNT 2 50TH 80TH MEAN	20TH COUNT 2 50TH 80TH MEAN	20TH COUNT 2 50TH 80TH MEAN
PHARMACOLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 2 50TH 80TH MEAN	20TH 31 COUNT 5 50TH 37 80TH 43 MEAN 37.0	20TH 41 COUNT 8 50TH 44 80TH 47 MEAN 44.1	20TH 39 COUNT 5 50TH 57 80TH 58 MEAN 50.6
PHYSIOLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN	20TH 28 COUNT 4 50TH 31 80TH 36 MEAN 31.5	20TH 35 COUNT 11 50TH 39 80TH 42 MEAN 38.8	20TH COUNT 2 50TH 80TH MEAN
OTHER BASIC	20TH COUNT 2 50TH 80TH MEAN	20TH 31 COUNT 8 50TH 36 80TH 40 MEAN 35.3	20TH COUNT 2 50TH 80TH MEAN	20TH 31 COUNT 6 50TH 37 80TH 54 MEAN 40.5	20TH 43 COUNT 5 50TH 51 80TH 58 MEAN 51.2
TOTAL BASIC	20TH COUNT 2 50TH 80TH MEAN	20TH 23 COUNT 17 50TH 32 80TH 36 MEAN 30.4	20TH 29 COUNT 15 50TH 33 80TH 43 MEAN 34.9	20TH 35 COUNT 31 50TH 41 80TH 46 MEAN 41.0	20TH 42 COUNT 17 50TH 52 80TH 57 MEAN 49.8

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 28
Base Component Only of Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree - All Regions - Public U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20TH 18 COUNT 31 50TH 24 80TH 37 MEAN 27.6	20TH 20 COUNT 187 50TH 27 80TH 39 MEAN 29.3	20TH 24 COUNT 75 50TH 32 80TH 44 MEAN 34.3	20TH 29 COUNT 63 50TH 35 80TH 57 MEAN 40.1	20TH 38 COUNT 28 50TH 51 80TH 61 MEAN 49.9
COMMUNITY HEALTH	20TH COUNT 3 50TH 80TH MEAN	20TH 19 COUNT 14 50TH 30 80TH 38 MEAN 30.5	20TH 24 COUNT 15 50TH 43 80TH 49 MEAN 39.5	20TH 29 COUNT 17 50TH 37 80TH 53 MEAN 39.5	20TH 35 COUNT 11 50TH 50 80TH 58 MEAN 47.5
DERMATOLOGY	20TH COUNT 2 50TH 80TH MEAN	20TH 18 COUNT 14 50TH 34 80TH 39 MEAN 29.5	20TH 36 COUNT 5 50TH 42 80TH 42 MEAN 40.0	20TH 33 COUNT 5 50TH 39 80TH 53 MEAN 42.2	20TH 35 COUNT 7 50TH 50 80TH 54 MEAN 46.4
FAMILY PRACTICE	20TH 24 COUNT 10 50TH 28 80TH 35 MEAN 28.5	20TH 31 COUNT 108 50TH 37 80TH 42 MEAN 35.7	20TH 36 COUNT 78 50TH 41 80TH 49 MEAN 41.7	20TH 42 COUNT 27 50TH 46 80TH 52 MEAN 46.0	20TH 48 COUNT 33 50TH 54 80TH 62 MEAN 53.6
MEDICINE	20TH 16 COUNT 34 50TH 24 80TH 32 MEAN 24.6	20TH 28 COUNT 589 50TH 31 80TH 37 MEAN 29.4	20TH 25 COUNT 400 50TH 37 80TH 45 MEAN 35.7	20TH 34 COUNT 534 50TH 44 80TH 53 MEAN 43.2	20TH 44 COUNT 43 50TH 55 80TH 65 MEAN 54.4
NEUROLOGY	20TH COUNT 3 50TH 80TH MEAN	20TH 28 COUNT 65 50TH 30 80TH 39 MEAN 29.4	20TH 23 COUNT 54 50TH 29 80TH 42 MEAN 31.9	20TH 35 COUNT 46 50TH 42 80TH 53 MEAN 43.6	20TH 37 COUNT 26 50TH 51 80TH 61 MEAN 49.9
OBS-GYNECOLOGY	20TH 15 COUNT 22 50TH 31 80TH 38 MEAN 27.5	20TH 19 COUNT 118 50TH 29 80TH 36 MEAN 28.2	20TH 26 COUNT 87 50TH 36 80TH 45 MEAN 35.6	20TH 38 COUNT 74 50TH 48 80TH 51 MEAN 39.9	20TH 42 COUNT 41 50TH 53 80TH 65 MEAN 51.5
OPHTHALMOLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH 19 COUNT 36 50TH 32 80TH 36 MEAN 28.6	20TH 25 COUNT 17 50TH 41 80TH 48 MEAN 40.2	20TH 28 COUNT 11 50TH 35 80TH 55 MEAN 38.3	20TH 31 COUNT 16 50TH 46 80TH 58 MEAN 44.7
OTOLARYNGOLOGY	20TH COUNT 1 50TH 80TH MEAN	20TH 20 COUNT 24 50TH 32 80TH 48 MEAN 32.0	20TH 25 COUNT 11 50TH 42 80TH 52 MEAN 38.4	20TH 22 COUNT 8 50TH 47 80TH 59 MEAN 42.5	20TH 36 COUNT 11 50TH 41 80TH 61 MEAN 46.3
PATHOLOGY	20TH 19 COUNT 10 50TH 23 80TH 30 MEAN 24.4	20TH 21 COUNT 139 50TH 29 80TH 37 MEAN 29.3	20TH 27 COUNT 103 50TH 36 80TH 45 MEAN 36.1	20TH 35 COUNT 177 50TH 44 80TH 52 MEAN 44.5	20TH 38 COUNT 37 50TH 51 80TH 58 MEAN 50.4
PEDIATRICS	20TH 20 COUNT 19 50TH 25 80TH 28 MEAN 24.7	20TH 20 COUNT 277 50TH 30 80TH 34 MEAN 28.4	20TH 26 COUNT 191 50TH 36 80TH 41 MEAN 34.9	20TH 35 COUNT 188 50TH 42 80TH 49 MEAN 41.9	20TH 43 COUNT 38 50TH 54 80TH 64 MEAN 53.3

TABLE 28
Base Component Only of Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree - All Regions - Public U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20TH 23 COUNT 9 50TH 40 80TH 41 MEAN 34.7	20TH 30 COUNT 26 50TH 36 80TH 42 MEAN 35.5	20TH 24 COUNT 8 50TH 35 80TH 43 MEAN 34.0	20TH 28 COUNT 10 50TH 44 80TH 53 MEAN 42.9	20TH 38 COUNT 15 50TH 46 80TH 55 MEAN 46.9
PREVENTIVE MEDICINE	20TH COUNT 0 50TH 80TH MEAN	20TH 19 COUNT 5 50TH 27 80TH 33 MEAN 26.4	20TH 22 COUNT 7 50TH 41 80TH 43 MEAN 36.3	20TH 29 COUNT 7 50TH 43 80TH 57 MEAN 43.1	20TH 38 COUNT 5 50TH 48 80TH 67 MEAN 51.0
PSYCHIATRY	20TH 17 COUNT 8 50TH 25 80TH 29 MEAN 22.6	20TH 22 COUNT 190 50TH 33 80TH 37 MEAN 30.6	20TH 29 COUNT 121 50TH 39 80TH 45 MEAN 37.3	20TH 33 COUNT 150 50TH 41 80TH 51 MEAN 41.7	20TH 46 COUNT 39 50TH 54 80TH 61 MEAN 53.1
RADIOLOGY	20TH 15 COUNT 41 50TH 23 80TH 35 MEAN 25.0	20TH 19 COUNT 206 50TH 30 80TH 41 MEAN 30.0	20TH 23 COUNT 133 50TH 34 80TH 50 MEAN 35.4	20TH 29 COUNT 120 50TH 39 80TH 53 MEAN 41.9	20TH 36 COUNT 37 50TH 52 80TH 65 MEAN 51.4
GENERAL SURGERY	20TH 16 COUNT 19 50TH 22 80TH 31 MEAN 22.9	20TH 22 COUNT 184 50TH 33 80TH 42 MEAN 32.2	20TH 27 COUNT 120 50TH 38 80TH 48 MEAN 38.4	20TH 35 COUNT 175 50TH 45 80TH 56 MEAN 44.9	20TH 42 COUNT 36 50TH 54 80TH 66 MEAN 55.0
NEUROSURGERY	20TH COUNT 2 50TH 80TH MEAN	20TH 19 COUNT 25 50TH 24 80TH 39 MEAN 28.7	20TH 25 COUNT 21 50TH 32 80TH 48 MEAN 35.0	20TH 30 COUNT 18 50TH 44 80TH 61 MEAN 46.3	20TH 36 COUNT 10 50TH 51 80TH 54 MEAN 48.3
ORTHOPEDIC SURGERY	20TH 21 COUNT 6 50TH 29 80TH 39 MEAN 29.5	20TH 22 COUNT 42 50TH 34 80TH 47 MEAN 34.3	20TH 27 COUNT 33 50TH 40 80TH 50 MEAN 38.1	20TH 31 COUNT 24 50TH 48 80TH 62 MEAN 45.6	20TH 40 COUNT 15 50TH 46 80TH 67 MEAN 49.6
PLASTIC SURGERY	20TH COUNT 1 50TH 80TH MEAN	20TH 20 COUNT 7 50TH 32 80TH 51 MEAN 36.1	20TH 30 COUNT 7 50TH 49 80TH 53 MEAN 43.7	20TH 12 COUNT 4 50TH 36 80TH 120 MEAN 51.0	20TH COUNT 3 50TH 80TH MEAN
THOR & CARDIOV SURG	20TH COUNT 0 50TH 80TH MEAN	20TH 21 COUNT 14 50TH 43 80TH 45 MEAN 36.1	20TH 32 COUNT 13 50TH 38 80TH 59 MEAN 44.5	20TH 34 COUNT 10 50TH 57 80TH 86 MEAN 57.7	20TH COUNT 2 50TH 80TH MEAN
UROLOGY	20TH COUNT 2 50TH 80TH MEAN	20TH 19 COUNT 18 50TH 34 80TH 45 MEAN 31.4	20TH 23 COUNT 10 50TH 31 80TH 42 MEAN 31.2	20TH 27 COUNT 15 50TH 46 80TH 59 MEAN 43.7	20TH 35 COUNT 9 50TH 47 80TH 66 MEAN 48.9
OTHER CLINICAL	20TH COUNT 1 50TH 80TH MEAN	20TH 21 COUNT 11 50TH 31 80TH 37 MEAN 29.4	20TH 23 COUNT 14 50TH 36 80TH 39 MEAN 33.4	20TH 26 COUNT 9 50TH 32 80TH 54 MEAN 40.1	20TH 20 COUNT 6 50TH 49 80TH 67 MEAN 45.2
TOTAL CLINICAL	20TH 18 COUNT 224 50TH 25 80TH 35 MEAN 25.9	20TH 20 COUNT 2299 50TH 31 80TH 38 MEAN 30.1	20TH 25 COUNT 1523 50TH 37 80TH 45 MEAN 36.3	20TH 33 COUNT 1692 50TH 42 80TH 53 MEAN 43.0	20TH 41 COUNT 468 50TH 52 80TH 62 MEAN 51.2

TABLE 29
Base Component Only of Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree - All Regions - Private U.S. Medical Schools
September 1978
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20TH COUNT 1 50TH 80TH MEAN	20TH COUNT 3 50TH 80TH MEAN	20TH 22 COUNT 4 50TH 28 80TH 34 MEAN 28.0	20TH 32 COUNT 7 50TH 42 80TH 47 MEAN 40.4	20TH COUNT 3 50TH 80TH MEAN
BIOCHEMISTRY	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN	20TH COUNT 3 50TH 80TH MEAN	20TH 30 COUNT 7 50TH 37 80TH 41 MEAN 36.1	20TH COUNT 2 50TH 80TH MEAN
MICROBIOLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN	20TH COUNT 2 50TH 80TH MEAN	20TH 41 COUNT 4 50TH 42 80TH 43 MEAN 42.0	20TH COUNT 1 50TH 80TH MEAN
PHARMACOLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH 27 COUNT 8 50TH 31 80TH 46 MEAN 33.9	20TH 31 COUNT 8 50TH 36 80TH 42 MEAN 36.3	20TH 38 COUNT 12 50TH 46 80TH 52 MEAN 45.6	20TH 47 COUNT 5 50TH 54 80TH 75 MEAN 58.0
PHYSIOLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 2 50TH 80TH MEAN	20TH 28 COUNT 5 50TH 31 80TH 35 MEAN 31.2	20TH 34 COUNT 9 50TH 37 80TH 46 MEAN 38.6	20TH COUNT 2 50TH 80TH MEAN
OTHER BASIC	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 3 50TH 80TH MEAN	20TH COUNT 2 50TH 80TH MEAN	20TH 44 COUNT 4 50TH 48 80TH 65 MEAN 51.3
TOTAL BASIC	20TH COUNT 1 50TH 80TH MEAN	20TH 22 COUNT 15 50TH 28 80TH 39 MEAN 30.5	20TH 28 COUNT 25 50TH 33 80TH 38 MEAN 33.2	20TH 35 COUNT 41 50TH 41 80TH 46 MEAN 40.9	20TH 44 COUNT 17 50TH 48 80TH 59 MEAN 51.5

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 29
Base Component Only of Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree - All Regions - Private U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20TH 37 COUNT 41 50TH 46 80TH 61 MEAN 46.9	20TH 24 COUNT 208 50TH 40 80TH 56 MEAN 39.3	20TH 30 COUNT 61 50TH 48 80TH 68 MEAN 48.6	20TH 32 COUNT 42 50TH 63 80TH 77 MEAN 55.8	20TH 47 COUNT 18 50TH 69 80TH 86 MEAN 67.1
COMMUNITY HEALTH	20TH COUNT 0 50TH 80TH MEAN	20TH 34 COUNT 11 50TH 35 80TH 39 MEAN 37.5	20TH COUNT 3 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN	20TH 59 COUNT 4 50TH 61 80TH 64 MEAN 61.3
DERMATOLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH 24 COUNT 14 50TH 29 80TH 36 MEAN 29.7	20TH 35 COUNT 11 50TH 45 80TH 59 MEAN 48.7	20TH 39 COUNT 14 50TH 48 80TH 54 MEAN 48.6	20TH 49 COUNT 7 50TH 66 80TH 80 MEAN 64.9
FAMILY PRACTICE	20TH 23 COUNT 6 50TH 29 80TH 38 MEAN 30.2	20TH 29 COUNT 11 50TH 36 80TH 43 MEAN 35.4	20TH 38 COUNT 17 50TH 44 80TH 55 MEAN 45.9	20TH COUNT 3 50TH 80TH MEAN	20TH 43 COUNT 9 50TH 60 80TH 64 MEAN 56.1
MEDICINE	20TH 20 COUNT 39 50TH 33 80TH 38 MEAN 30.1	20TH 23 COUNT 416 50TH 33 80TH 39 MEAN 32.1	20TH 33 COUNT 248 50TH 42 80TH 50 MEAN 41.5	20TH 41 COUNT 314 50TH 51 80TH 58 MEAN 50.5	20TH 59 COUNT 21 50TH 67 80TH 82 MEAN 69.0
NEUROLOGY	20TH 18 COUNT 11 50TH 24 80TH 32 MEAN 23.5	20TH 28 COUNT 76 50TH 35 80TH 39 MEAN 33.6	20TH 35 COUNT 38 50TH 41 80TH 49 MEAN 41.7	20TH 39 COUNT 37 50TH 51 80TH 59 MEAN 49.2	20TH 54 COUNT 20 50TH 60 80TH 75 MEAN 62.3
OBS-GYNECOLOGY	20TH 22 COUNT 9 50TH 25 80TH 27 MEAN 24.3	20TH 24 COUNT 71 50TH 32 80TH 42 MEAN 33.1	20TH 32 COUNT 52 50TH 42 80TH 58 MEAN 43.7	20TH 39 COUNT 46 50TH 57 80TH 69 MEAN 54.7	20TH 49 COUNT 25 50TH 63 80TH 78 MEAN 64.0
OPHTHALMOLOGY	20TH COUNT 1 50TH 80TH MEAN	20TH 21 COUNT 34 50TH 36 80TH 48 MEAN 37.2	20TH 37 COUNT 23 50TH 51 80TH 63 MEAN 49.5	20TH 34 COUNT 20 50TH 46 80TH 76 MEAN 53.4	20TH 55 COUNT 12 50TH 62 80TH 84 MEAN 64.1
OTOLARYNGOLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH 25 COUNT 14 50TH 40 80TH 51 MEAN 38.1	20TH 42 COUNT 8 50TH 56 80TH 66 MEAN 55.1	20TH 29 COUNT 6 50TH 57 80TH 73 MEAN 53.2	20TH 47 COUNT 10 50TH 63 80TH 78 MEAN 63.3
PATHOLOGY	20TH 3 COUNT 24 50TH 23 80TH 30 MEAN 20.9	20TH 27 COUNT 77 50TH 32 80TH 40 MEAN 33.9	20TH 31 COUNT 56 50TH 38 80TH 51 MEAN 38.8	20TH 37 COUNT 76 50TH 49 80TH 60 MEAN 48.3	20TH 48 COUNT 15 50TH 60 80TH 76 MEAN 62.3
PEDIATRICS	20TH 18 COUNT 18 50TH 26 80TH 34 MEAN 25.5	20TH 19 COUNT 206 50TH 29 80TH 35 MEAN 28.3	20TH 29 COUNT 119 50TH 37 80TH 44 MEAN 36.7	20TH 34 COUNT 94 50TH 47 80TH 55 MEAN 45.6	20TH 51 COUNT 18 50TH 63 80TH 71 MEAN 61.0

TABLE 29
Base Component Only of Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree - All Regions - Private U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20TH 23 COUNT 5 50TH 37 80TH 46 MEAN 34.4	20TH 18 COUNT 19 50TH 36 80TH 47 MEAN 35.6	20TH 37 COUNT 9 50TH 42 80TH 60 MEAN 46.8	20TH 44 COUNT 11 50TH 50 80TH 57 MEAN 52.5	20TH 53 COUNT 6 50TH 63 80TH 75 MEAN 63.3
PREVENTIVE MEDICINE	20TH 12 COUNT 5 50TH 22 80TH 28 MEAN 20.2	20TH 22 COUNT 8 50TH 42 80TH 44 MEAN 35.6	20TH 32 COUNT 5 50TH 41 80TH 52 MEAN 42.2	20TH 30 COUNT 4 50TH 38 80TH 70 MEAN 44.0	20TH 41 COUNT 6 50TH 51 80TH 68 MEAN 53.2
PSYCHIATRY	20TH 21 COUNT 29 50TH 31 80TH 38 MEAN 30.4	20TH 28 COUNT 113 50TH 34 80TH 40 MEAN 33.6	20TH 36 COUNT 75 50TH 43 80TH 47 MEAN 41.5	20TH 40 COUNT 79 50TH 49 80TH 58 MEAN 48.9	20TH 58 COUNT 19 50TH 66 80TH 74 MEAN 65.9
RADIOLOGY	20TH 21 COUNT 10 50TH 33 80TH 39 MEAN 32.7	20TH 28 COUNT 136 50TH 43 80TH 49 MEAN 40.8	20TH 33 COUNT 75 50TH 53 80TH 64 MEAN 50.9	20TH 42 COUNT 48 50TH 60 80TH 70 MEAN 56.7	20TH 61 COUNT 16 50TH 71 80TH 80 MEAN 70.9
GENERAL SURGERY	20TH 20 COUNT 12 50TH 30 80TH 39 MEAN 29.8	20TH 23 COUNT 101 50TH 37 80TH 49 MEAN 36.0	20TH 28 COUNT 89 50TH 42 80TH 55 MEAN 42.1	20TH 35 COUNT 105 50TH 53 80TH 66 MEAN 52.8	20TH 46 COUNT 26 50TH 61 80TH 85 MEAN 61.5
NEUROSURGERY	20TH 4 COUNT 4 50TH 26 80TH 35 MEAN 22.8	20TH 31 COUNT 18 50TH 39 80TH 49 MEAN 39.0	20TH 31 COUNT 9 50TH 48 80TH 57 MEAN 46.2	20TH 36 COUNT 15 50TH 65 80TH 76 MEAN 57.0	20TH 51 COUNT 7 50TH 62 80TH 78 MEAN 63.3
ORTHOPEDIC SURGERY	20TH COUNT 1 50TH 80TH MEAN	20TH 15 COUNT 33 50TH 37 80TH 46 MEAN 34.0	20TH 23 COUNT 23 50TH 46 80TH 62 MEAN 45.4	20TH 36 COUNT 18 50TH 53 80TH 73 MEAN 55.2	20TH 43 COUNT 10 50TH 56 80TH 82 MEAN 59.1
PLASTIC SURGERY	20TH COUNT 0 50TH 80TH MEAN	20TH 12 COUNT 5 50TH 34 80TH 47 MEAN 32.6	20TH 28 COUNT 8 50TH 46 80TH 65 MEAN 45.5	20TH 14 COUNT 4 50TH 68 80TH 83 MEAN 58.3	20TH COUNT 2 50TH 80TH MEAN
THOR & CARDIOV SURG	20TH COUNT 0 50TH 80TH MEAN	20TH 25 COUNT 15 50TH 49 80TH 50 MEAN 40.2	20TH 31 COUNT 13 50TH 60 80TH 66 MEAN 49.2	20TH 11 COUNT 9 50TH 53 80TH 65 MEAN 48.9	20TH 38 COUNT 4 50TH 76 80TH 140 MEAN 82.5
UROLOGY	20TH COUNT 1 50TH 80TH MEAN	20TH 23 COUNT 18 50TH 40 80TH 45 MEAN 36.7	20TH 39 COUNT 7 50TH 53 80TH 75 MEAN 57.4	20TH 30 COUNT 10 50TH 56 80TH 78 MEAN 52.6	20TH 49 COUNT 7 50TH 57 80TH 78 MEAN 61.1
OTHER CLINICAL	20TH COUNT 0 50TH 80TH MEAN	20TH 24 COUNT 38 50TH 34 80TH 46 MEAN 35.1	20TH 28 COUNT 14 50TH 40 80TH 54 MEAN 40.7	20TH 40 COUNT 19 50TH 51 80TH 70 MEAN 52.4	20TH 54 COUNT 8 50TH 63 80TH 81 MEAN 66.4
TOTAL CLINICAL	20TH 21 COUNT 216 50TH 30 80TH 40 MEAN 31.1	20TH 24 COUNT 1642 50TH 34 80TH 44 MEAN 34.3	20TH 32 COUNT 963 50TH 42 80TH 53 MEAN 43.0	20TH 39 COUNT 975 50TH 51 80TH 62 MEAN 51.0	20TH 53 COUNT 270 50TH 63 80TH 78 MEAN 63.9

TABLE 30
Supplement Component Only of Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree - All Regions - Public U.S. Medical Schools
September 1978
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
ANATOMY	20TH	COUNT 0	20TH	COUNT 3	20TH	COUNT 2	20TH	COUNT 3	20TH	COUNT 3
	50TH		50TH		50TH		50TH		50TH	
	80TH	MEAN	80TH	MEAN	80TH	MEAN	80TH	MEAN	80TH	MEAN
BIOCHEMISTRY	20TH	COUNT 0	20TH	COUNT 1	20TH	COUNT 0	20TH	COUNT 1	20TH	COUNT 0
	50TH		50TH		50TH		50TH		50TH	
	80TH	MEAN	80TH	MEAN	80TH	MEAN	80TH	MEAN	80TH	MEAN
MICROBIOLOGY	20TH	COUNT 0	20TH	COUNT 3	20TH	COUNT 2	20TH	COUNT 2	20TH	COUNT 2
	50TH		50TH		50TH		50TH		50TH	
	80TH	MEAN	80TH	MEAN	80TH	MEAN	80TH	MEAN	80TH	MEAN
PHARMACOLOGY	20TH	COUNT 0	20TH	COUNT 2	20TH 0	COUNT 5	20TH 4	COUNT 8	20TH 0	COUNT 5
	50TH		50TH		50TH 4		50TH 5		50TH 1	
	80TH	MEAN	80TH	MEAN	80TH 7	MEAN 3.4	80TH 8	MEAN 5.3	80TH 31	MEAN 9.8
PHYSIOLOGY	20TH	COUNT 0	20TH	COUNT 0	20TH 0	COUNT 4	20TH 0	COUNT 11	20TH	COUNT 2
	50TH		50TH		50TH 3		50TH 8		50TH	
	80TH	MEAN	80TH	MEAN	80TH 8	MEAN 3.5	80TH 8	MEAN 5.7	80TH	MEAN
OTHER BASIC	20TH	COUNT 2	20TH 0	COUNT 8	20TH	COUNT 2	20TH 1	COUNT 6	20TH 0	COUNT 5
	50TH		50TH 3		50TH		50TH 4		50TH 4	
	80TH	MEAN	80TH 8	MEAN 4.8	80TH	MEAN	80TH 16	MEAN 7.0	80TH 20	MEAN 7.6
TOTAL BASIC	20TH	COUNT 2	20TH 0	COUNT 17	20TH 0	COUNT 15	20TH 0	COUNT 31	20TH 0	COUNT 17
	50TH		50TH 3		50TH 4		50TH 5		50TH 4	
	80TH	MEAN	80TH 5	MEAN 4.0	80TH 7	MEAN 4.1	80TH 8	MEAN 5.5	80TH 11	MEAN 7.4

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 30
Supplement Component Only of Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree - All Regions - Public U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20TH 7 COUNT 31 50TH 13 80TH 35 MEAN 18.9	20TH 9 COUNT 187 50TH 24 80TH 37 MEAN 23.6	20TH 17 COUNT 75 50TH 31 80TH 43 MEAN 29.4	20TH 13 COUNT 63 50TH 35 80TH 46 MEAN 31.5	20TH 16 COUNT 28 50TH 33 80TH 48 MEAN 32.3
COMMUNITY HEALTH	20TH COUNT 3 50TH 80TH MEAN	20TH 5 COUNT 14 50TH 12 80TH 19 MEAN 11.7	20TH 1 COUNT 15 50TH 8 80TH 19 MEAN 9.9	20TH 7 COUNT 17 50TH 21 80TH 24 MEAN 17.0	20TH 2 COUNT 11 50TH 19 80TH 27 MEAN 15.5
DERMATOLOGY	20TH COUNT 2 50TH 80TH MEAN	20TH 0 COUNT 14 50TH 8 80TH 26 MEAN 10.9	20TH 1 COUNT 5 50TH 3 80TH 17 MEAN 7.0	20TH 10 COUNT 5 50TH 19 80TH 30 MEAN 19.0	20TH 4 COUNT 7 50TH 16 80TH 33 MEAN 17.9
FAMILY PRACTICE	20TH 1 COUNT 10 50TH 5 80TH 12 MEAN 5.7	20TH 1 COUNT 108 50TH 7 80TH 14 MEAN 8.4	20TH 1 COUNT 78 50TH 9 80TH 17 MEAN 10.1	20TH 1 COUNT 27 50TH 6 80TH 14 MEAN 9.1	20TH 5 COUNT 33 50TH 14 80TH 22 MEAN 13.8
MEDICINE	20TH 0 COUNT 34 50TH 4 80TH 10 MEAN 6.4	20TH 2 COUNT 589 50TH 11 80TH 22 MEAN 12.6	20TH 3 COUNT 400 50TH 11 80TH 26 MEAN 14.1	20TH 4 COUNT 534 50TH 14 80TH 25 MEAN 15.3	20TH 7 COUNT 43 50TH 19 80TH 27 MEAN 17.5
NEUROLOGY	20TH COUNT 3 50TH 80TH MEAN	20TH 2 COUNT 65 50TH 10 80TH 20 MEAN 12.4	20TH 4 COUNT 54 50TH 17 80TH 30 MEAN 17.7	20TH 2 COUNT 46 50TH 20 80TH 30 MEAN [illegible]	20TH 4 COUNT 26 50TH 21 80TH 31 MEAN 18.9
OBS-GYNECOLOGY	20TH 1 COUNT 22 50TH 7 80TH 17 MEAN 8.9	20TH 5 COUNT 118 50TH 15 80TH 34 MEAN 17.9	20TH 8 COUNT 87 50TH 19 80TH 30 MEAN 20.7	20TH 10 COUNT 74 50TH 23 80TH 43 MEAN 25.0	20TH 9 COUNT 41 50TH 27 80TH 41 MEAN 26.1
OPHTHALMOLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH 2 COUNT 36 50TH 17 80TH 24 MEAN 16.7	20TH 4 COUNT 17 50TH 17 80TH 37 MEAN 20.6	20TH 3 COUNT 11 50TH 22 80TH 54 MEAN 29.5	20TH 20 COUNT 16 50TH 27 80TH 57 MEAN 33.9
OTOLARYNGOLOGY	20TH COUNT 1 50TH 80TH MEAN	20TH 13 COUNT 24 50TH 20 80TH 32 MEAN 22.3	20TH 5 COUNT 11 50TH 21 80TH 47 MEAN 24.0	20TH 5 COUNT 8 50TH 16 80TH 46 MEAN 24.4	20TH 20 COUNT 11 50TH 36 80TH 61 MEAN 38.7
PATHOLOGY	20TH 0 COUNT 10 50TH 3 80TH 12 MEAN 5.0	20TH 4 COUNT 140 50TH 13 80TH 21 MEAN 14.3	20TH 3 COUNT 104 50TH 12 80TH 24 MEAN 14.7	20TH 5 COUNT 177 50TH 14 80TH 29 MEAN 16.7	20TH 4 COUNT 37 50TH 20 80TH 35 MEAN 20.5
PEDIATRICS	20TH 0 COUNT 19 50TH 3 80TH 10 MEAN 5.5	20TH 2 COUNT 277 50TH 9 80TH 17 MEAN 10.0	20TH 1 COUNT 191 50TH 10 80TH 18 MEAN 10.4	20TH 3 COUNT 188 50TH 12 80TH 23 MEAN 13.8	20TH 3 COUNT 38 50TH 13 80TH 23 MEAN 13.1

TABLE 30
Supplement Component Only of Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree - All Regions - Public U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
PHYSICAL MED&REHAB	20TH 0	COUNT	9	20TH 4	COUNT	26	20TH 0	COUNT	8	20TH 15	COUNT	10	20TH 12	COUNT	15
	50TH 5			50TH 11			50TH 20			50TH 19			50TH 22		
	80TH 26	MEAN	12.8	80TH 23	MEAN	12.9	80TH 23	MEAN	15.9	80TH 25	MEAN	18.9	80TH 34	MEAN	23.0
PREVENTIVE MEDICINE	20TH	COUNT	0	20TH 0	COUNT	5	20TH 0	COUNT	7	20TH 0	COUNT	7	20TH 0	COUNT	5
	50TH			50TH 0			50TH 1			50TH 0			50TH 7		
	80TH	MEAN		80TH 14	MEAN	5.4	80TH 23	MEAN	7.4	80TH 26	MEAN	10.1	80TH 35	MEAN	13.2
PSYCHIATRY	20TH 4	COUNT	8	20TH 2	COUNT	190	20TH 3	COUNT	121	20TH 5	COUNT	150	20TH 4	COUNT	39
	50TH 8			50TH 10			50TH 13			50TH 18			50TH 18		
	80TH 37	MEAN	15.5	80TH 18	MEAN	11.4	80TH 23	MEAN	14.4	80TH 28	MEAN	17.9	80TH 28	MEAN	17.2
RADIOLOGY	20TH 5	COUNT	41	20TH 10	COUNT	207	20TH 13	COUNT	133	20TH 20	COUNT	120	20TH 20	COUNT	37
	50TH 10			50TH 20			50TH 27			50TH 32			50TH 34		
	80TH 14	MEAN	10.0	80TH 32	MEAN	21.8	80TH 37	MEAN	26.3	80TH 45	MEAN	32.0	80TH 45	MEAN	31.5
GENERAL SURGERY	20TH 0	COUNT	19	20TH 6	COUNT	184	20TH 14	COUNT	120	20TH 12	COUNT	175	20TH 13	COUNT	36
	50TH 16			50TH 18			50TH 21			50TH 26			50TH 35		
	80TH 24	MEAN	15.3	80TH 29	MEAN	18.6	80TH 36	MEAN	23.8	80TH 42	MEAN	27.5	80TH 49	MEAN	30.9
NEUROSURGERY	20TH	COUNT	2	20TH 12	COUNT	25	20TH 13	COUNT	21	20TH 8	COUNT	18	20TH 27	COUNT	10
	50TH			50TH 27			50TH 28			50TH 35			50TH 43		
	80TH	MEAN		80TH 35	MEAN	25.0	80TH 43	MEAN	27.2	80TH 56	MEAN	34.8	80TH 56	MEAN	43.3
ORTHOPEDIC SURGERY	20TH 1	COUNT	6	20TH 7	COUNT	42	20TH 19	COUNT	33	20TH 20	COUNT	24	20TH 9	COUNT	15
	50TH 9			50TH 28			50TH 35			50TH 36			50TH 32		
	80TH 13	MEAN	7.8	80TH 35	MEAN	23.5	80TH 48	MEAN	34.1	80TH 60	MEAN	40.2	80TH 49	MEAN	31.2
PLASTIC SURGERY	20TH	COUNT	1	20TH 11	COUNT	7	20TH 8	COUNT	7	20TH 18	COUNT	4	20TH	COUNT	3
	50TH			50TH 25			50TH 14			50TH 47			50TH		
	80TH	MEAN		80TH 31	MEAN	23.0	80TH 51	MEAN	26.1	80TH 72	MEAN	46.0	80TH	MEAN	
THOR & CARDIOV SURG	20TH	COUNT	0	20TH 10	COUNT	14	20TH 4	COUNT	13	20TH 20	COUNT	10	20TH	COUNT	2
	50TH			50TH 16			50TH 22			50TH 35			50TH		
	80TH	MEAN		80TH 31	MEAN	18.6	80TH 28	MEAN	20.0	80TH 68	MEAN	38.4	80TH	MEAN	
UROLOGY	20TH	COUNT	2	20TH 10	COUNT	18	20TH 21	COUNT	10	20TH 6	COUNT	15	20TH 8	COUNT	9
	50TH			50TH 20			50TH 31			50TH 26			50TH 34		
	80TH	MEAN		80TH 32	MEAN	21.5	80TH 37	MEAN	30.5	80TH 65	MEAN	31.9	80TH 43	MEAN	32.1
OTHER CLINICAL	20TH	COUNT	1	20TH 0	COUNT	11	20TH 0	COUNT	14	20TH 0	COUNT	9	20TH 1	COUNT	6
	50TH			50TH 4			50TH 7			50TH 26			50TH 14		
	80TH	MEAN		80TH 13	MEAN	6.5	80TH 23	MEAN	10.4	80TH 32	MEAN	18.8	80TH 31	MEAN	15.0
TOTAL CLINICAL	20TH 1	COUNT	224	20TH 3	COUNT	2301	20TH 3	COUNT	1524	20TH 5	COUNT	1692	20TH 7	COUNT	468
	50TH 8			50TH 13			50TH 15			50TH 18			50TH 22		
	80TH 17	MEAN	10.6	80TH 26	MEAN	15.1	80TH 29	MEAN	17.4	80TH 31	MEAN	20.0	80TH 38	MEAN	23.6

TABLE 31
Supplement Component Only of Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree - All Regions - Private U.S. Medical Schools
September 1978
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20TH COUNT 1 50TH 80TH MEAN	20TH COUNT 3 50TH 80TH MEAN	20TH 0 COUNT 4 50TH 0 80TH 0 MEAN .0	20TH 0 COUNT 7 50TH 0 80TH 18 MEAN 6.3	20TH COUNT 3 50TH 80TH MEAN
BIOCHEMISTRY	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN	20TH COUNT 3 50TH 80TH MEAN	20TH 0 COUNT 7 50TH 0 80TH 5 MEAN 1.7	20TH COUNT 2 50TH 80TH MEAN
MICROBIOLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN	20TH COUNT 2 50TH 80TH MEAN	20TH 0 COUNT 4 50TH 12 80TH 20 MEAN 10.8	20TH COUNT 1 50TH 80TH MEAN
PHARMACOLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH 0 COUNT 8 50TH 3 80TH 25 MEAN 7.9	20TH 0 COUNT 8 50TH 3 80TH 10 MEAN 5.8	20TH 0 COUNT 12 50TH 3 80TH 10 MEAN 5.0	20TH 1 COUNT 5 50TH 4 80TH 15 MEAN 6.0
PHYSIOLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 2 50TH 80TH MEAN	20TH 3 COUNT 5 50TH 3 80TH 4 MEAN 3.2	20TH 0 COUNT 9 50TH 3 80TH 6 MEAN 3.0	20TH COUNT 2 50TH 80TH MEAN
OTHER BASIC	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 0 50TH 80TH MEAN	20TH COUNT 3 50TH 80TH MEAN	20TH COUNT 2 50TH 80TH MEAN	20TH 0 COUNT 4 50TH 2 80TH 10 MEAN 3.3
TOTAL BASIC	20TH COUNT 1 50TH 80TH MEAN	20TH 0 COUNT 15 50TH 3 80TH 11 MEAN 5.5	20TH 0 COUNT 25 50TH 3 80TH 6 MEAN 4.3	20TH 0 COUNT 41 50TH 3 80TH 6 MEAN 4.6	20TH 0 COUNT 17 50TH 3 80TH 6 MEAN 3.7

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 31
Supplement Component Only of Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree - All Regions - Private U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20TH 1 COUNT 41 50TH 13 80TH 15 MEAN 9.4	20TH 5 COUNT 212 50TH 15 80TH 41 MEAN 21.4	20TH 9 COUNT 62 50TH 23 80TH 35 MEAN 25.0	20TH 3 COUNT 43 50TH 16 80TH 53 MEAN 26.2	20TH 12 COUNT 18 50TH 30 80TH 56 MEAN 30.9
COMMUNITY HEALTH	20TH COUNT 0 50TH 80TH MEAN	20TH 0 COUNT 11 50TH 8 80TH 15 MEAN 7.2	20TH COUNT 3 50TH 80TH MEAN	20TH COUNT 1 50TH 80TH MEAN	20TH 0 COUNT 4 50TH 1 80TH 22 MEAN 5.8
DERMATOLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH 0 COUNT 14 50TH 12 80TH 19 MEAN 11.2	20TH 1 COUNT 11 50TH 8 80TH 26 MEAN 11.4	20TH 6 COUNT 14 50TH 11 80TH 15 MEAN 11.9	20TH 14 COUNT 7 50TH 19 80TH 43 MEAN 25.7
FAMILY PRACTICE	20TH 0 COUNT 6 50TH 5 80TH 14 MEAN 5.8	20TH 0 COUNT 11 50TH 0 80TH 11 MEAN 3.7	20TH 0 COUNT 17 50TH 5 80TH 13 MEAN 6.9	20TH COUNT 3 50TH 80TH MEAN	20TH 0 COUNT 9 50TH 16 80TH 30 MEAN 13.4
MEDICINE	20TH 0 COUNT 39 50TH 6 80TH 17 MEAN 7.9	20TH 3 COUNT 416 50TH 9 80TH 19 MEAN 12.9	20TH 2 COUNT 248 50TH 10 80TH 21 MEAN 14.4	20TH 2 COUNT 314 50TH 10 80TH 23 MEAN 13.9	20TH 2 COUNT 21 50TH 12 80TH 23 MEAN 14.2
NEUROLOGY	20TH 0 COUNT 11 50TH 5 80TH 17 MEAN 9.6	20TH 4 COUNT 76 50TH 7 80TH 17 MEAN 11.1	20TH 4 COUNT 38 50TH 8 80TH 17 MEAN 10.8	20TH 2 COUNT 37 50TH 8 80TH 19 MEAN 11.3	20TH 8 COUNT 20 50TH 14 80TH 29 MEAN 17.8
OBS-GYNECOLOGY	20TH 2 COUNT 9 50TH 9 80TH 15 MEAN 9.6	20TH 6 COUNT 71 50TH 15 80TH 29 MEAN 17.7	20TH 5 COUNT 52 50TH 15 80TH 32 MEAN 20.4	20TH 3 COUNT 46 50TH 14 80TH 31 MEAN 18.3	20TH 12 COUNT 25 50TH 20 80TH 32 MEAN 23.8
OPHTHALMOLOGY	20TH COUNT 1 50TH 80TH MEAN	20TH 7 COUNT 34 50TH 14 80TH 33 MEAN 20.0	20TH 0 COUNT 23 50TH 14 80TH 47 MEAN 24.7	20TH 0 COUNT 20 50TH 20 80TH 48 MEAN 25.0	20TH 2 COUNT 12 50TH 25 80TH 58 MEAN 29.5
OTOLARYNGOLOGY	20TH COUNT 0 50TH 80TH MEAN	20TH 14 COUNT 14 50TH 24 80TH 45 MEAN 28.3	20TH 8 COUNT 8 50TH 31 80TH 48 MEAN 28.5	20TH 8 COUNT 6 50TH 46 80TH 54 MEAN 35.8	20TH 35 COUNT 10 50TH 37 80TH 55 MEAN 41.9
PATHOLOGY	20TH 0 COUNT 24 50TH 0 80TH 30 MEAN 11.0	20TH 0 COUNT 82 50TH 3 80TH 16 MEAN 8.8	20TH 0 COUNT 57 50TH 3 80TH 23 MEAN 12.6	20TH 0 COUNT 80 50TH 5 80TH 29 MEAN 14.2	20TH 0 COUNT 15 50TH 9 80TH 21 MEAN 12.0
PEDIATRICS	20TH 4 COUNT 18 50TH 6 80TH 11 MEAN 7.4	20TH 1 COUNT 206 50TH 9 80TH 16 MEAN 9.6	20TH 3 COUNT 119 50TH 8 80TH 17 MEAN 10.1	20TH 2 COUNT 94 50TH 10 80TH 23 MEAN 13.2	20TH 2 COUNT 18 50TH 7 80TH 18 MEAN 10.6

TABLE 31
Supplement Component Only of Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree - All Regions - Private U.S. Medical Schools (Cont.)
September 1978
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20TH 2 COUNT 5 50TH 11 80TH 15 MEAN 9.4	20TH 6 COUNT 19 50TH 11 80TH 24 MEAN 13.6	20TH 11 COUNT 9 50TH 15 80TH 28 MEAN 18.3	20TH 4 COUNT 11 50TH 12 80TH 18 MEAN 11.2	20TH 8 COUNT 6 50TH 15 80TH 49 MEAN 22.7
PREVENTIVE MEDICINE	20TH 0 COUNT 5 50TH 5 80TH 12 MEAN 5.4	20TH 2 COUNT 8 50TH 3 80TH 6 MEAN 4.0	20TH 3 COUNT 5 50TH 6 80TH 12 MEAN 6.2	20TH 4 COUNT 4 50TH 15 80TH 28 MEAN 15.5	20TH 1 COUNT 6 50TH 5 80TH 17 MEAN 7.5
PSYCHIATRY	20TH 5 COUNT 29 50TH 9 80TH 18 MEAN 12.1	20TH 2 COUNT 113 50TH 9 80TH 16 MEAN 11.6	20TH 4 COUNT 75 50TH 14 80TH 20 MEAN 13.7	20TH 2 COUNT 79 50TH 12 80TH 23 MEAN 13.7	20TH 3 COUNT 19 50TH 25 80TH 38 MEAN 21.8
RADIOLOGY	20TH 0 COUNT 10 50TH 3 80TH 21 MEAN 6.7	20TH 3 COUNT 136 50TH 10 80TH 24 MEAN 12.8	20TH 7 COUNT 75 50TH 12 80TH 34 MEAN 17.9	20TH 9 COUNT 48 50TH 16 80TH 36 MEAN 22.2	20TH 7 COUNT 16 50TH 15 80TH 39 MEAN 23.0
GENERAL SURGERY	20TH 8 COUNT 12 50TH 13 80TH 16 MEAN 14.8	20TH 5 COUNT 101 50TH 18 80TH 36 MEAN 24.1	20TH 12 COUNT 89 50TH 33 80TH 56 MEAN 35.5	20TH 10 COUNT 105 50TH 31 80TH 61 MEAN 35.1	20TH 19 COUNT 26 50TH 38 80TH 60 MEAN 40.0
NEUROSURGERY	20TH 0 COUNT 4 50TH 21 80TH 71 MEAN 28.0	20TH 8 COUNT 18 50TH 27 80TH 37 MEAN 24.2	20TH 25 COUNT 9 50TH 36 80TH 38 MEAN 32.6	20TH 15 COUNT 15 50TH 24 80TH 62 MEAN 36.8	20TH 31 COUNT 7 50TH 62 80TH 101 MEAN 67.7
ORTHOPEDIC SURGERY	20TH COUNT 1 50TH 80TH MEAN	20TH 10 COUNT 33 50TH 21 80TH 36 MEAN 25.4	20TH 12 COUNT 23 50TH 36 80TH 48 MEAN 32.3	20TH 8 COUNT 18 50TH 32 80TH 47 MEAN 31.6	20TH 4 COUNT 10 50TH 52 80TH 68 MEAN 42.7
PLASTIC SURGERY	20TH COUNT 0 50TH 80TH MEAN	20TH 3 COUNT 5 50TH 31 80TH 39 MEAN 24.8	20TH 11 COUNT 8 50TH 26 80TH 52 MEAN 29.6	20TH 16 COUNT 4 50TH 47 80TH 100 MEAN 52.3	20TH COUNT 2 50TH 80TH MEAN
THOR & CARDIOV SURG	20TH COUNT 0 50TH 80TH MEAN	20TH 9 COUNT 15 50TH 30 80TH 56 MEAN 50.1	20TH 18 COUNT 13 50TH 61 80TH 156 MEAN 81.0	20TH 32 COUNT 9 50TH 60 80TH 145 MEAN 72.6	20TH 112 COUNT 4 50TH 149 80TH 233 MEAN 160.5
UROLOGY	20TH COUNT 1 50TH 80TH MEAN	20TH 9 COUNT 19 50TH 16 80TH 36 MEAN 20.5	20TH 6 COUNT 8 50TH 13 80TH 60 MEAN 29.4	20TH 16 COUNT 10 50TH 22 80TH 47 MEAN 29.6	20TH 20 COUNT 7 50TH 28 80TH 47 MEAN 32.0
OTHER CLINICAL	20TH COUNT 0 50TH 80TH MEAN	20TH 4 COUNT 38 50TH 12 80TH 22 MEAN 13.5	20TH 9 COUNT 14 50TH 12 80TH 16 MEAN 12.1	20TH 3 COUNT 19 50TH 13 80TH 26 MEAN 14.9	20TH 14 COUNT 8 50TH 27 80TH 65 MEAN 33.4
TOTAL CLINICAL	20TH 0 COUNT 216 50TH 8 80TH 15 MEAN 10.0	20TH 3 COUNT 1652 50TH 10 80TH 25 MEAN 15.1	20TH 3 COUNT 966 50TH 12 80TH 30 MEAN 18.7	20TH 3 COUNT 980 50TH 13 80TH 31 MEAN 19.0	20TH 6 COUNT 270 50TH 20 80TH 44 MEAN 27.6